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ABSTRACT

This report presents data on budgets, levies, enrollments, costs per pupil, and teacher salaries in Montana's smallest (Class "C") school districts for fiscal year 1999-2000. Survey responses were received from 78 of the 94 public schools and 2 of the 5 nonpublic schools in the Class C category. The range of Class C enrollments was 46-418 in elementary schools (average 106), 24-138 in high schools (average 62), and 46-368 in K-12 schools (average 137). Cost per pupil to the general fund budget without special education averaged \$4,479 in elementary schools, \$6,576 in high schools, and \$6,378 in K-12 districts. The pupil/teacher ratio averaged 12.1 in elementary schools, 8.3 in high schools, and 9.1 in K-12 districts. Teacher salaries averaged \$26,661. Data tables provide the following information for each responding school: (1) enrollment; (2) taxable valuation (total and per pupil); (3) general fund budget without special education (total and per pupil); (4) general fund reserve as percentage of general fund; (5) guaranteed tax base per mill; (6) over base budget and levy mills required; (7) special education budget and FTE personnel; (8) transportation budget and cost per pupil; (9) teacher salaries as percentage of total general fund; (10) teacher/enrollment ratio; (11) teacher salaries (base, average, and highest); and (13) wages and salaries for instructional aides, noncertified staff, and extra duty. Appendix includes individual school data on staff wages and extra duty payments. (Contains survey questionnaire.) (SV)

THE CLASS "C" SURVEY

1999-00

Comparisons of Budgets, Levies and Enrollments of Class "C" Montana School Districts

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INTRODUCTION

This edition of the *Class C Survey Report* marks the nineteenth year of Class C school research by the Montana Rural Education Center. The data is based upon survey responses from 78 of the 94 public schools and two of the five nonpublic schools in the Class C category. This report reflects data from 81% of all Class C schools in Montana. The purpose of this survey is to provide Montana Class C school districts with information about how each compared to other schools of the same size category with regard to budgets, levies, and enrollment.

This is the ninth year that the Class C survey will be submitted to the ERIC Clearinghouse on Rural Education and Small Schools. Since the Center receives requests for copies of the survey form out-of-state researchers, the classification and size of school districts in the survey is important. The survey uses the Montana High School Association classification, which groups high schools according to enrollment for competitive activities. Class C indicates an enrollment of 130 high school students or less and is used to denote the smallest school districts in the state.

The largest Class C school responding this year is Rocky Boy with 418 average number belonging (ANB) in K-12; the smallest high school responding is Willow Creek with 24 ANB.

Based on the dozens of requests we get for this report, we are committed to continuing this annual project. The Center thanks those of you who filled out this year's survey, and extends a special thanks to those who complete the survey year after year. The survey is compiled and published as a service to the small schools of Montana by the Western Montana College Rural Education Center of The University of Montana. Many of you take the time to send comments and suggestions for revising the survey. Those comments are appreciated and incorporated, whenever possible. We also extend a special thanks to Teresa Reuter who compiled the data for this report.

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022665

SCHOOL _____

1999-00 SURVEY FOR CLASS "C" SCHOOLS WITH A HIGH SCHOOL

Results compiled by Montana Rural Education Center of
Western Montana College of The University of Montana

	Elementary District	High School District
1. Budget Amount in Teachers' Salaries (Fall Report)	_____	_____
2. Number of F.T.E. Teaching Staff non-Special Education Staff (Fall Report)	_____	_____
3. Number of Special Education F.T.E. Teaching Staff (Fall Report)	_____	_____

The Following information can be obtained from OPI Budget Reports FP-1:

4. A.N.B. 1999-00 (Page 3, Part I)	_____	_____
5. Taxable Valuation (Page 1, Top of Page, Right Corner)	_____	_____
6. General Fund Budget (Page 3, Part II, Line R)	_____	_____
7. General Fund Reserve - Total (Page 3, Part III, Line A through D)	_____	_____
8. Total Transportation Budget (Page 6, Line 0001)	_____	_____
9. Special Education Allowable Costs (Page 3, Part I, Line C) OR Related Services Payment to Co-op (Page 3, Part 1, Line D)	_____	_____
10. Guaranteed Tax Base for District per mill (Page 3, Part I, ...)	(Line E)	(Line F)
11. Over Base Budget in Dollars (Page 4, Part V, Line A, No. 2)	_____	_____
12. Over Base Levy Mills Required (Page 4, Part V, Line P)	_____	_____

TEACHER SALARY SCHEDULE:

Base Salary	_____
Average Teacher's Salary	_____
Highest Salary on Negotiated Contract	_____
Highest Salary Actually Paid	_____

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	_____	Years in position _____
Secretary (per hr)	_____	_____	Years in position _____
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	_____	_____	Years in position _____
Assistant Cooks (per hr)	_____	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	_____	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	_____	Years in position _____
Girls' Basketball, Asst. Coach	_____	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	_____	Years in position _____
Boys' Basketball, Asst. Coach	_____	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	_____	Years in position _____
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

THE CLASS C SURVEY 1999-00

COMPARISONS OF BUDGETS, LEVIES AND ENROLLMENTS

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**Schools Participating in the
1998-99 Class C Survey**

Alberton*	Grass Range	Power
Arlee	Harlowton	Rapelje
Augusta	Harrison*	Richey
Bainville*	Heart Butte	Roberts*
Belfry*	Highwood	Rocky Boy
Belt	Hinsdale	Rosebud
Big Sandy	Hobson*	Roy*
Blue Sky*	Hot Springs	Ryegate*
Brady*	Hysham*	Saco
Bridger*	Joliet	Savage
Broadview	Joplin-Inverness*	Scobey*
Charlo	Kremlin-Gildford	Shields Valley
Chester	Lavina*	St. Regis*
Circle	Lima*	Stanford*
Culbertson	Lincoln*	Twin Bridges*
Custer*	Manhattan Christian	Valier
Denton	Medicine Lake*	Victor*
Dodson	Melstone	West Yellowstone*
Drummond	Moore	Westby*
Dutton*	Nashua*	White Sulphur Springs
Ekalaka	Northern Cheyenne*	Whitewater*
Fairview	Opheim*	Wibaux*
Flaxville*	Outlook*	Willow Creek
Frazer	Park City	Winifred*
Froid	Peerless*	Winnett*
Fromberg	Philipsburg*	
Gardiner	Plevna*	
Geraldine		

**indicates a K-12 district*

**78 responding of 94 public Class C
2 responding of 5 nonpublic schools
80 total responses (81% of all Class C schools)**

Thank you for completing the survey for this year's report. Participating schools receive this report at no charge. Additional copies may be purchased for \$10 by contacting the Montana Rural Education Center, Western Montana College, 406-683-7143.

ANB - Elementary and High School

Elementary

Rocky Boy	418
Arlee	360
Belt	254
Harlowton	242
Charlo	223
Shields Valley	211
Joliet	202
Heart Butte	200
Park City	200
Circle	186
Gardiner	184
Culbertson	172
White Sulphur Springs	170
Chester	168
Hot Springs	160
Fairview	159
Big Sandy	156
Fromberg	128
Valier	123
Ekalaka	119
Denton	112
Savage	108
Frazer	104
Power	104
Highwood	101
Broadview	101
Grass Range	96
Geraldine	94
Kremlin-Gildford	90
Augusta	73
Dodson	73
Froid	73
Hinsdale	72
Melstone	67
Willow Creek	67
Moore	66
Saco	66
Rosebud	63
Richey	54
Rapelje	46

Average 106

High School

Charlo	138
Belt	124
Arlee	122
Park City	120
Joliet	118
Chester	117
Heart Butte	109
Shields Valley	106
Fairview	105
Culbertson	104
Circle	102
White Sulphur Springs	102
Rocky Boy	101
Gardiner	101
Valier	96
Harlowton	95
Fromberg	85
Big Sandy	79
Power	71
Savage	69
Hot Springs	68
Geraldine	67
Ekalaka	64
Grass Range	62
Kremlin-Gildford	61
Denton	58
Augusta	57
Broadview	55
Melstone	48
Richey	46
Saco	46
Highwood	44
Moore	44
Frazer	43
Dodson	40
Rapelje	40
Rosebud	40
Hinsdale	33
Froid	32
Willow Creek	24

Average 62

ANB K-12 Districts

Victor	368
Scobey	309
Lincoln	278
Northern Cheyenne	278
Northern Cheyenne Tribal Schools	278
Twin Bridges	278
West Yellowstone	265
Philipsburg	258
Bridger	243
Wibaux	227
Alberton	214
St. Regis	203
Hysham	181
Blue Sky	171
Stanford	167
Nashua	167
Medicine Lake	164
Dutton	161
Hobson	161
Roberts	161
Winifred	161
Harrison	145
Plevna	130
Belfry	127
Lavina	123
Lima	114
Bainville	111
Joplin-Inverness	109
Whitewater	104
Winnett	102
Ryegate	99
Opheim	96
Custer	92
Westby	80
Brady	79
Roy	76
Peerless	50
Outlook	49
Flaxville	46
Manhattan Christian	-
Average	137

Total ANB - All Districts
Elementary - High School - K-12

Rocky Boy	519	Dutton	161
Arlee	482	Geraldine	161
Belt	378	Hobson	161
Victor	368	Roberts	161
Charlo	361	Winifred	161
Harlowton	337	Grass Range	158
Park City	320	Broadview	156
Joliet	320	Kremlin-Gildford	151
Shields Valley	317	Frazer	147
Heart Butte	309	Harrison	145
Scobey	309	Plevna	130
Circle	288	Augusta	130
Chester	285	Belfry	127
Gardiner	285	Lavina	123
Northern Cheyenne	278	Melstone	115
Twin Bridges	278	Lima	114
Northern Cheyenne	278	Dodson	113
Lincoln	278	Saco	112
White Sulphur Springs	272	Bainville	111
West Yellowstone	265	Moore	110
Fairview	264	Joplin-Inverness	109
Philipsburg	258	Froid	105
Bridger	243	Hinsdale	105
Drummond	236	Whitewater	104
Big Sandy	235	Rosebud	103
Hot Springs	228	Winnett	102
Wibaux	227	Richey	100
Valier	219	Ryegate	99
Alberton	214	Opheim	96
Fromberg	213	Custer	92
St. Regis	203	Rapelje	86
Ekalaka	183	Westby	80
Hysham	181	Brady	79
Savage	177	Roy	76
Culbertson	176	Peerless	50
Power	175	Outlook	49
Blue Sky	171	Flaxville	46
Denton	170	Highwood	44
Nashua	167	Manhattan Chrisitan	-
Stanford	167		
Medicine Lake	164	Average	190.8

Taxable Valuation

Elementary

High School

Broadview	7,982,990.00
Big Sandy	7,163,915.00
Belt	7,021,861.00
Chester	6,013,902.00
Geraldine	5,999,410.00
Culbertson	5,689,819.00
White Sulphur Springs	5,240,178.00
Rapelje	4,981,185.00
Kremlin-Gildford	4,922,639.00
Heart Butte	4,817,600.00
Circle	4,749,390.00
Shields Valley	4,385,727.00
Saco	4,314,549.00
Gardiner	3,853,348.00
Drummond	3,737,384.00
Froid	3,592,445.00
Hinsdale	3,570,859.00
Denton	3,485,121.00
Valier	3,247,367.00
Moore	3,188,166.00
Park City	3,177,955.00
Harlowton	3,169,019.00
Fairview	2,900,007.00
Joliet	2,637,453.00
Augusta	2,521,307.00
Arlee	2,328,566.00
Rosebud	2,120,577.00
Richey	1,946,079.00
Ekalaka	1,908,836.00
Melstone	1,746,773.00
Charlo	1,640,776.00
Highwood	1,619,587.00
Frazer	1,606,956.00
Power	1,592,329.00
Willow Creek	1,557,227.00
Grass Range	1,554,371.00
Dodson	1,516,007.00
Hot Springs	1,476,190.00
Savage	1,472,257.00
Fromberg	1,213,171.00
Rocky Boy	58,591.00

Harlowton	9,522,898.00
White Sulphur Springs	8,901,738.00
Ekalaka	8,791,822.00
Broadview	8,282,413.00
Big Sandy	7,877,007.00
Circle	7,213,711.00
Geraldine	7,187,987.00
Chester	6,529,352.00
Rapelje	5,664,558.00
Kremlin-Gildford	5,397,159.00
Culbertson	5,072,521.00
Belt	5,060,657.00
Drummond	4,906,949.00
Heart Butte	4,817,600.00
Joliet	4,755,249.00
Gardiner	4,716,267.00
Valier	4,208,543.00
Hinsdale	4,203,370.00
Shields Valley	3,854,742.00
Moore	3,735,753.00
Saco	3,682,038.00
Denton	3,636,414.00
Frazer	3,521,405.00
Fairview	3,252,533.00
Park City	3,152,362.00
Augusta	2,771,211.00
Rosebud	2,756,332.00
Richey	2,634,823.00
Fromberg	2,570,205.00
Arlee	2,328,566.00
Charlo	2,304,030.00
Hot Springs	2,114,490.00
Dodson	1,855,404.00
Highwood	1,819,055.00
Savage	1,766,779.00
Power	1,716,372.00
Grass Range	1,682,999.00
Froid	1,605,037.00
Willow Creek	1,337,986.00
Melstone	968,971.00
Rocky Boy	58,591.00

Average 3,359,070.46

Average 4,103,314.61

**Taxable Valuation
K-12 Districts**

West Yellowstone	6,455,476.00
Bridger	5,615,888.00
Stanford	5,229,744.00
Hobson	4,884,174.00
Hysham	4,729,428.00
Philipsburg	4,617,986.00
Twin Bridges	4,578,734.00
Victor	4,191,969.00
Ryegate	4,178,099.00
Whitewater	3,771,997.00
Blue Sky	3,671,790.00
Joplin-Inverness	3,600,530.00
Wibaux	3,588,782.00
St. Regis	3,539,294.00
Whitwater	3,372,167.00
Bainville	3,299,333.00
Scobey	3,276,807.00
Plevna	3,267,002.00
Opheim	3,260,955.00
Medicine Lake	2,804,784.00
Brady	2,793,182.00
Alberton	2,662,362.00
Lincoln	2,333,770.00
Nashua	2,261,859.00
Custer	2,156,755.00
Lavina	2,039,974.00
Harrison	1,968,746.00
Winnett	1,958,756.00
Lima	1,826,760.00
Winifred	1,657,912.00
Belfry	1,486,942.00
Flaxville	1,471,116.00
Westby	1,468,200.00
Outlook	1,371,272.00
Roberts	1,208,990.00
Roy	1,096,210.00
Peerless	947,302.00
Dutton	362,477.00
Northern Cheyenne	-
Manhattan Christian	-

Average 2,973,882.21

Taxable Valuation by ANB

Elementary		High School	
Rapelje	108,286.63	Broadview	150,589.32
Broadview	79,039.50	Rapelje	141,613.95
Saco	65,371.95	Ekalaka	137,215.97
Geraldine	63,823.51	Hinsdale	127,374.84
Kremlin-Gildford	54,695.99	Geraldine	107,283.38
Hinsdale	49,595.26	Harlowton	100,241.03
Froid	49,211.58	Big Sandy	97,708.95
Moore	48,305.55	Kremlin-Gildford	88,478.16
Big Sandy	45,922.53	White Sulphur Springs	87,271.94
Richey	36,038.50	Moore	84,903.48
Chester	35,797.04	Frazer	81,893.14
Augusta	34,538.45	Saco	80,044.30
Rosebud	33,659.95	Circle	70,722.66
Culbertson	33,080.34	Rosebud	68,908.30
Denton	31,117.15	Denton	62,696.79
White Sulphur Springs	30,824.58	Richey	57,278.76
Belt	27,645.12	Drummond	56,401.72
Valier	26,401.36	Chester	55,806.43
Melstone	26,071.24	Willow Creek	55,749.42
Gardiner	26,036.14	Froid	50,157.41
Circle	25,534.35	Culbertson	48,774.24
Drummond	25,083.11	Augusta	48,617.74
Heart Butte	24,088.00	Gardiner	46,695.71
Willow Creek	23,242.19	Dodson	46,385.10
Shields Valley	20,785.44	Heart Butte	44,198.17
Dodson	20,767.22	Valier	43,838.99
Fairview	18,239.04	Highwood	41,342.16
Grass Range	16,191.36	Belt	40,711.75
Ekalaka	16,040.64	Joliet	40,298.72
Highwood	16,035.51	Shields Valley	36,365.49
Park City	15,889.78	Hot Springs	31,095.44
Power	15,310.86	Fairview	30,976.50
Frazer	14,451.50	Fromberg	30,237.71
Savage	13,632.01	Grass Range	27,145.15
Harlowton	13,095.11	Park City	26,269.68
Joliet	13,056.70	Power	24,174.25
Fromberg	9,477.90	Savage	23,605.49
Hot Springs	9,226.19	Melstone	20,186.90
Charlo	7,357.74	Arlee	19,086.06
Arlee	6,468.24	Charlo	16,695.87
Rocky Boy	1,220.65	Rocky Boy	580.11
Average	30,016.00	Average	59,746.86

**Taxable Valuation by ANB
K-12 Districts**

Ryegate	42,203.02
Brady	35,356.73
Opheim	33,968.28
Joplin-Inverness	33,032.39
Whitewater	32,424.68
Flaxville	31,980.78
Stanford	31,315.83
Hobson	30,336.48
Bainville	29,723.72
Outlook	27,985.14
Hysham	26,129.44
Plevna	25,130.78
West Yellowstone	24,360.29
Custer	23,772.99
Bridger	23,110.65
Dutton	22,514.10
Blue Sky	21,472.46
Winnett	19,203.49
Peerless	18,946.04
Westby	18,352.50
Philipsburg	17,899.17
St. Regis	17,434.95
Medicine Lake	17,102.34
Lavina	16,585.15
Twin Bridges	16,470.27
Lima	16,024.21
Wibaux	15,809.61
Roy	14,423.82
Harrison	13,577.56
Nashua	13,544.07
Alberton	12,440.94
Belfry	11,708.20
Victor	11,389.32
Scobey	10,604.55
Winifred	10,297.59
Lincoln	8,394.86
Roberts	7,509.25
Northern Cheyenne	-
Manhattan Christian	-

Average 21,149.61

General Fund Budget without Special Ed

Elementary		High School	
Rocky Boy	1,337,598.00	Fairview	807,770.83
Arlee	1,161,818.45	Chester	785,587.00
Belt	983,094.70	Belt	748,230.36
Shields Valley	838,021.00	Joliet	732,812.28
Joliet	831,541.19	Charlo	721,808.00
Harlowton	804,648.36	Shields Valley	710,494.00
Circle	796,013.38	Culbertson	709,339.84
Heart Butte	781,928.26	Circle	702,604.11
Charlo	781,209.00	White Sulphur Springs	698,985.78
Culbertson	754,259.12	Arlee	683,865.09
Chester	743,759.00	Harlowton	677,536.63
White Sulphur Springs	719,225.94	Park City	627,371.00
Valier	717,807.00	Valier	607,685.88
Park City	717,286.00	Big Sandy	588,807.31
Big Sandy	697,025.91	Gardiner	562,055.22
Fairview	684,664.79	Rocky Boy	560,451.00
Gardiner	635,885.20	Heart Butte	521,590.90
Drummond	587,224.88	Saco	521,031.16
Hot Springs	551,038.94	Geraldine	521,023.57
Geraldine	547,487.67	Ekalaka	508,887.00
Highwood	539,400.91	Kremlin-Gildford	502,813.00
Ekalaka	534,642.00	Savage	495,040.00
Saco	523,805.04	Fromberg	493,276.83
Savage	513,645.12	Hot Springs	476,951.12
Fromberg	504,807.00	Power	451,334.18
Denton	493,025.47	Augusta	442,128.00
Kremlin-Gildford	451,201.00	Highwood	425,456.87
Power	448,291.56	Moore	421,060.31
Frazer	433,966.87	Hinsdale	419,496.08
Broadview	425,111.32	Broadview	412,689.87
Grass Range	421,749.00	Grass Range	410,782.00
Froid	353,087.04	Richey	398,799.10
Hinsdale	353,005.12	Dodson	396,383.51
Augusta	351,941.00	Rosebud	394,371.00
Moore	342,623.04	Melstone	374,519.83
Richey	333,471.52	Rapelje	361,653.93
Dodson	331,686.65	Froid	358,750.95
Rosebud	328,195.00	Frazer	353,280.10
Melstone	318,522.90	Drummond	311,285.39
Willow Creek	252,321.57	Willow Creek	265,443.03
Rapelje	236,909.77	Denton	259,589.06
Average	589,340.14	Average	522,513.20

General Fund Budget without Special Ed**K-12**

Northern Cheyenne	2,823,475.00
Scobey	1,623,194.10
Victor	1,485,144.60
West Yellowstone	1,389,712.53
Twin Bridges	1,354,690.00
Bridger	1,348,067.70
Philipsburg	1,323,882.20
Medicine Lake	1,215,566.60
Wibaux	1,197,600.80
St. Regis	1,166,122.20
Alberton	1,142,164.50
Lincoln	1,141,393.81
Hysham	1,073,575.80
Plevna	1,062,545.00
Blue Sky	1,026,107.30
Joplin-Inverness	1,017,389.00
Nashua	1,011,665.00
Stanford	975,419.00
Bainville	971,543.64
Westby	969,134.00
Opheim	942,461.36
Hobson	939,177.75
Winifred	938,172.96
Dutton	913,906.47
Belfry	818,740.43
Whitewater	809,398.92
Roberts	752,025.58
Harrison	735,110.80
Lima	706,437.84
Ryegate	688,940.00
Outlook	675,524.04
Winnett	671,233.28
Peerless	667,380.00
Custer	650,895.10
Lavina	620,121.04
Brady	610,288.99
Roy	546,648.88
Flaxville	544,301.00
Manhattan Christian	-
Average	1,014,451.51

**Cost Per ANB to General Fund Budget
(Without Special Ed)**

Elementary

Savage	4,755.97
Ekalaka	4,492.79
Rocky Boy	3,199.99
Valier	3,396.80
Charlo	3,503.18
Joliet	4,116.54
Augusta	4,821.11
Dodson	4,543.65
Denton	4,402.01
Highwood	5,340.60
Saco	7,936.44
Richey	6,175.40
Geraldine	5,824.34
Rosebud	5,209.44
Moore	5,191.26
Rapelje	5,150.21
Kremlin-Gildford	5,013.34
Hinsdale	4,902.85
Froid	4,836.81
Melstone	4,754.07
Power	4,695.11
Big Sandy	4,468.11
Chester	4,427.14
Grass Range	4,393.22
Culbertson	4,385.23
Fairview	4,306.07
Circle	4,279.64
Frazer	4,246.73
White Sulphur Springs	4,230.74
Broadview	4,209.02
Shields Valley	3,971.66
Fromberg	3,943.80
Drummond	3,941.11
Belt	3,870.41
Willow Creek	3,765.99
Heart Butte	3,637.39
Park City	3,586.43
Gardiner	3,455.90
Hot Springs	3,443.99
Harlowton	3,324.99
Arlee	3,266.31

Average 4,478.81

High School

Hinsdale	12,712.00
Saco	11,326.76
Froid	11,210.97
Willow Creek	11,060.13
Dodson	9,909.59
Rosebud	9,859.27
Highwood	9,669.47
Moore	9,569.55
Rapelje	9,041.35
Richey	8,573.28
Kremlin-Gildford	8,242.84
Frazer	8,215.82
Ekalaka	7,951.36
Melstone	7,802.50
Geraldine	7,776.47
Augusta	7,756.63
Fairview	7,693.05
Broadview	7,503.45
Big Sandy*	7,453.26
Savage	7,174.49
Harlowton	7,134.49
Hot Springs	7,013.99
Circle	6,888.28
White Sulphur Springs	6,852.80
Culbertson	6,820.75
Chester	6,752.25
Shields Valley	6,702.77
Grass Range	6,625.52
Power	6,356.82
Valier	6,330.06
Joliet	6,210.27
Belt	6,034.12
Fromberg	5,803.26
Arlee	5,605.45
Gardiner	5,564.90
Rocky Boy	5,549.02
Heart Butte	5,537.74
Charlo	5,230.49
Park City	5,228.09
Denton	4,475.67
Drummond	3,577.99

Average 6,576.28

**Cost Per ANB to General Fund Budget
(Without Special Ed)
K-12 Districts**

School

Outlook	13,786.20
Peerless	13,347.60
Westby	12,114.18
Flaxville	11,832.63
Northern Cheyenne	10,145.38
Opheim	9,817.38
Joplin-Inverness	9,333.84
Bainville	8,752.65
Plevna	8,137.42
Whitewater	7,782.68
Brady	7,725.18
Medicine Lake	7,411.99
Roy	7,192.75
Custer	7,074.95
Ryegate	6,958.99
Belfry	6,443.78
Lima	6,196.82
Nashua	6,057.87
Blue Sky	6,000.63
Hysham	5,931.36
Stanford	5,840.83
Hobson	5,833.40
St. Regis	5,744.44
Dutton	5,676.44
Bridger	5,547.60
Alberton	5,337.20
Wibaux	5,275.78
Scobey	5,253.06
West Yellowstone	5,244.20
Philipsburg	5,131.33
Harrison	5,069.73
Lavina	5,041.63
Twin Bridges	4,871.02
Roberts	4,670.97
Winifred	4,169.15
Lincoln	4,105.73
Victor	4,035.71
Winnett	3,580.72
Manhattan Christian	-
Average	6,377.86

General Fund Reserve as Percentage of General Fund

Elementary	Reserve Funds % Gen Fund		Secondary	Reserve Funds %Gen Fund	
Culbertson	150,039.36	19.7%	Chester	790,154.00	9.9%
Circle	140,642.99	16.8%	Culbertson	133,790.97	18.8%
Arlee	121,939.16	9.9%	Drummond	109,404.26	17.6%
Broadview	113,200.55	25.4%	Broadview	105,883.00	23.8%
Power	100,301.21	21.8%	Charlo	93,000.00	12.9%
Drummond	94,329.42	15.6%	Circle	84,280.15	11.6%
Joliet	85,814.15	9.9%	Augusta	81,910.00	18.1%
Charlo	80,079.00	10.3%	Ekalaka	78,744.00	15.2%
Park City	77,738.00	10.2%	Saco	76,631.75	14.7%
Augusta	77,048.00	21.1%	Joliet	74,642.48	10.0%
Chester	75,031.00	9.9%	Shields Valley	72,507.00	9.9%
White Sulphur Springs	74,191.09	10.0%	White Sulphur Springs	71,353.06	10.0%
Valier	73,500.00	9.9%	Harlowton	63,882.46	9.4%
Big Sandy	71,904.05	9.9%	Valier	61,799.00	9.9%
Belt	62,599.13	6.2%	Arlee	60,681.05	9.9%
Gardiner	58,020.39	8.8%	Big Sandy	60,362.66	10.0%
Hot Springs	57,942.65	10.0%	Power	59,923.19	13.0%
Highwood	55,419.50	10.0%	Park City	59,653.96	10.0%
Ekalaka	55,377.00	9.9%	Hot Springs	49,758.77	10.0%
Savage	52,617.00	10.0%	Denton	49,739.76	10.6%
Denton	51,112.25	9.9%	Rosebud	45,377.00	11.3%
Shields Valley	50,459.00	5.8%	Highwood	43,160.14	10.0%
Fromberg	45,991.00	8.8%	Hinsdale	42,855.81	10.0%
Saco	45,783.82	8.9%	Moore	42,202.27	10.0%
Kremlin-Gildford	41,319.00	9.1%	Grass Range	42,100.00	10.0%
Grass Range	41,266.00	9.4%	Kremlin-Gildford	40,385.00	8.0%
Geraldine	39,851.35	7.1%	Dodson	40,224.36	9.9%
Rosebud	38,900.00	11.4%	Belt	37,784.70	4.9%
Hinsdale	36,910.39	10.0%	Rapelje	36,094.37	9.8%
Moore	34,406.67	10.0%	Geraldine	35,608.59	6.7%
Richey	34,000.00	10.0%	Fromberg	33,059.59	6.5%
Froid	32,951.94	9.1%	Richey	28,000.00	6.9%
Fairview	30,576.29	4.3%	Savage	27,917.00	5.6%
Rapelje	24,236.54	10.0%	Froid	24,904.17	6.8%
Dodson	23,589.88	6.9%	Fairview	24,392.65	2.9%
Melstone	15,138.95	4.6%	Melstone	18,252.53	4.8%
Harlowton	14,595.48	1.7%	Willow Creek	10,960.73	4.0%
Willow Creek	13,310.91	4.9%	Rocky Boy	-	0.0%
Frazer	-	0.0%	Frazer	-	0.0%
Heart Butte	-	0.0%	Gardiner	-	0.0%
Rocky Boy	(109.08)	0.0%	Heart Butte	-	0.0%
Average	55,903.03	9.7%	Average	68,570.25	9.4%

General Fund Reserve as a Percentage of General Fund

K-12 District	Reserve Funds	%General Fund
Northern Cheyenne	400,000.00	13.3%
Whitewater	320,897.73	38.8%
Twin Bridges	186,475.00	13.3%
Philipsburg	177,477.00	12.8%
Hobson	177,051.29	18.4%
Scobey	166,544.00	10.0%
Wibaux	156,241.85	12.5%
Blue Sky	147,553.43	14.0%
Dutton	137,362.34	14.6%
Winifred	131,353.59	13.7%
Bridger	123,521.87	9.5%
Alberton	117,622.75	10.0%
West Yellowstone	109,302.10	7.7%
Hysham	108,064.00	9.9%
St. Regis	107,909.65	9.0%
Nashua	104,333.00	10.0%
Stanford	99,178.50	9.9%
Westby	98,000.00	10.0%
Roberts	96,491.32	12.4%
Opheim	95,883.62	10.0%
Lincoln	87,908.55	7.4%
Lima	80,348.71	11.1%
Ryegate	70,036.00	10.0%
Lavina	66,979.22	10.5%
Custer	64,773.54	9.8%
Harrison	61,693.05	8.2%
Flaxville	55,176.00	10.0%
Victor	55,032.40	3.6%
Peerless	52,500.00	7.7%
Roy	43,975.52	8.0%
Brady	39,389.00	6.3%
Medicine Lake	35,000.00	2.8%
Winnett	33,106.41	4.8%
Plevna	24,571.00	2.2%
Bainville	-	0.0%
Belfry	-	0.0%
Joplin-Inverness	-	0.0%
Outlook	-	0.0%
Manhattan Christian	-	0.0%
Average	98,250.06	9.3%

Guaranteed Tax Base Per Mill

Elementary		High School		K-12	
Rocky Boy	11,448.00	Rocky Boy	8,105.00	Victor	9,424.00
Arlee	8,286.00	Heart Butte	7,566.00	Scobey	9,135.00
Heart Butte	7,250.00	Arlee	6,613.00	Alberton	8,354.00
Savage	4,216.32	Fairview	6,391.00	Lincoln	8,349.00
Hot Springs	3,862.00	Park City	5,697.00	St. Regis	7,925.12
Joliet	3,600.00	Shields Valley	4,961.00	Lincoln	7,721.00
Park City	3,469.00	Hot Springs	4,896.00	Roberts	6,701.00
Fromberg	3,275.00	Belt	4,743.00	Stanford	6,519.80
Shields Valley	2,875.00	Chester	4,567.00	Nashua	6,416.00
Gardiner	2,519.00	Joliet	4,537.00	Brady	6,084.16
Valier	2,496.00	Meistone	4,409.00	Winifred	5,811.00
Fairview	2,392.00	Valier	4,217.00	Philipsburg	5,000.00
Ekalaka	2,310.00	Power	4,205.00	Belfry	4,140.00
Frazer	2,148.00	Fromberg	4,047.00	Twin Bridges	3,946.00
Power	2,069.00	Grass Range	3,734.00	Ryegate	3,864.00
Grass Range	1,923.00	Culbertson	3,594.00	Lima	3,673.00
Highwood	1,658.00	Gardiner	3,526.00	Roy	3,302.00
Meistone	1,171.00	Highwood	3,168.00	Westby	3,266.00
Circle	1,049.00	Dodson	3,060.00	Winnett	3,016.00
Culbertson	925.00	Savage	2,693.76	Harrison	2,978.00
Dodson	923.00	Augusta	2,648.00	Outlook	2,731.00
Froid	890.00	Willow Creek	2,590.00	Plevna	2,697.00
Drummond	870.00	Richey	2,582.00	Custer	2,694.00
Belt	851.00	Drummond	2,568.00	Blue Sky	2,573.00
White Sulphur Springs	768.00	Denton	1,901.00	Joplin-Inverness	2,558.00
Willow Creek	667.00	Circle	1,258.00	Lavina	2,404.00
Augusta	501.00	Moore	1,168.00	Dutton	2,300.00
Richey	408.00	Frazer	574.00	Bridger	1,822.00
Denton	302.00	Kremlin-Gildford	409.00	Flaxville	1,796.00
Rosebud	7.00	Froid	378.00	Wibaux	1,558.00
Big Sandy	-	White Sulphur Springs	109.00	Hysham	1,315.00
Broadview	-	Harlowton	-	Opheim	1,171.00
Charlo	-	Big Sandy	-	Whitewater	1,084.00
Chester	-	Broadview	-	Hobson	755.00
Geraldine	-	Charlo	-	West Yellowstone	739.00
Harlowton	-	Ekalaka	-	Bainville	-
Hinsdale	-	Geraldine	-	Peerless	-
Kremlin-Gildford	-	Hinsdale	-	Northern Cheyenne	-
Moore	-	Rapelje	-	Manhattan Christian	-
Rapelje	-	Rosebud	-		
Saco	-	Saco	-		
Average	1,832.40	Average	2,772.87	Average	3,887.08

Over Base Budget in Dollars

Elementary		High School		K-12	
Rocky Boy	1,400,741.00	Saco	174,465.21	Westby	498,857.00
Saco	249,476.55	Fairview	162,178.16	Medicine Lake	432,517.36
Geraldine	198,424.07	Chester	155,026.00	Joplin-Inverness	423,602.51
Highwood	168,207.26	Circle	141,129.32	Opheim	392,904.40
Circle	159,974.18	White Sulphur Springs	140,241.80	Plevna	384,236.00
Culbertson	148,863.44	Shields Valley	136,413.00	Bainville	366,052.12
Belt	146,278.13	Culbertson	136,014.72	Scobey	325,942.17
Chester	145,825.00	Big Sandy	118,191.14	Peerless	293,869.00
White Sulphur Springs	144,548.91	Joliet	113,183.40	Outlook	292,290.68
Joliet	140,246.70	Drummond	111,867.07	West Yellowstone	277,178.81
Big Sandy	140,079.70	Geraldine	101,980.13	Philipsburg	237,838.64
Fairview	137,764.14	Kremlin-Gildford	99,857.00	St. Regis	234,153.56
Valier	129,734.20	Ekalaka	98,666.00	Whitewater	223,812.34
Richey	118,893.02	Denton	97,531.50	Twin Bridges	214,468.00
Shields Valley	104,421.00	Valier	88,552.76	Hysham	211,965.52
Savage	103,143.00	Highwood	85,281.94	Blue Sky	207,190.07
Denton	99,913.92	Hinsdale	84,468.06	Bridger	204,052.10
Ekalaka	97,164.00	Moore	83,357.41	Nashua	203,092.00
Hinsdale	95,141.14	Dodson	79,454.82	Wibaux	202,317.83
Kremlin-Gildford	89,199.00	Rosebud	79,344.00	Stanford	195,705.00
Drummond	75,608.64	Belt	73,799.99	Hobson	188,432.15
Power	71,193.20	Froid	71,959.82	Alberton	181,272.92
Froid	70,887.92	Savage	60,597.00	Winifred	176,771.60
Augusta	70,748.00	Richey	58,601.60	Flaxville	164,421.00
Frazer	68,123.82	Augusta	58,162.00	Belfry	159,558.02
Moore	67,535.15	Hot Springs	50,000.00	Dutton	125,556.66
Rosebud	66,426.00	Rapelje	45,146.19	Custer	124,890.14
Fromberg	60,431.00	Broadview	37,210.92	Ryegate	122,439.00
Grass Range	55,602.00	Melstone	26,244.56	Brady	101,943.93
Dodson	50,689.52	Frazer	19,645.00	Lima	91,634.07
Rapelje	47,552.41	Power	14,110.42	Winnett	89,967.92
Broadview	44,948.30	Willow Creek	11,649.05	Roy	68,957.92
Park City	36,995.00	Grass Range	10,749.00	Harrison	32,994.96
Melstone	33,516.02	Rocky Boy	-	Lavina	9,012.69
Willow Creek	10,026.79	Charlo	-	Northern Cheyenne	-
Charlo	-	Harlowton	-	Lincoln	-
Arlee	-	Arlee	-	Manhattan Christian	-
Gardiner	-	Fromberg	-	Roberts	-
Harlowton	-	Gardiner	-	Victor	-
Heart Butte	-	Heart Butte	-		
Hot Springs	-	Park City	-		
Average	118,251.76	Average	68,904.37	Average	201,618.87

Over Base Levy Mills Required

Elementary		High School		K-12	
Highwood	103.86	Fairview	59.06	Westby	156.97
Savage	70.11	Saco	47.46	Outlook	154.39
Fairview	69.96	Highwood	46.88	Medicine Lake	148.45
Richey	61.09	Dodson	42.82	Peerless	143.04
Saco	56.83	Shields Valley	35.39	Joplin-Inverness	117.66
Joliet	53.18	Savage	34.30	Plevna	117.61
Ekalaka	50.90	Rosebud	28.79	Flaxville	111.77
Power	44.71	Melstone	27.08	Bainville	110.95
Froid	44.17	Denton	26.82	Belfry	107.31
Frazer	42.40	Culbertson	26.81	Opheim	105.42
Valier	39.95	Joliet	23.80	Ryegate	99.47
Grass Range	35.77	Chester	23.74	Nashua	89.70
Circle	33.68	Hot Springs	23.65	Winifred	85.51
Dodson	33.44	Drummond	22.80	Alberton	68.09
Geraldine	33.07	Moore	22.31	Whitewater	66.37
Rosebud	31.32	Richey	22.24	St. Regis	66.16
Denton	28.67	Valier	21.04	Roy	63.86
Augusta	28.06	Augusta	20.99	Custer	57.91
White Sulphur Springs	27.58	Hinsdale	20.10	Blue Sky	56.43
Hinsdale	26.64	Froid	20.03	Wibaux	56.38
Culbertson	26.16	Circle	19.56	Philipsburg	51.50
Fromberg	25.08	Kremlin-Gildford	18.50	Lima	50.16
Chester	24.25	White Sulphur Springs	15.75	Twin Bridges	46.55
Shields Valley	23.81	Big Sandy	15.00	Winnett	45.93
Moore	21.18	Belt	14.58	Hysham	44.82
Belt	20.83	Geraldine	14.19	West Yellowstone	42.94
Drummond	20.23	Harlowton	14.00	Hobson	38.58
Big Sandy	19.55	Ekalaka	11.22	Brady	36.50
Melstone	19.19	Willow Creek	8.71	Bridger	36.33
Kremlin-Gildford	18.12	Power	8.22	Dutton	34.64
Park City	11.64	Rapelje	7.97	Stanford	34.42
Rapelje	9.55	Grass Range	6.39	Ryegate	29.31
Willow Creek	6.44	Frazer	5.58	Harrison	16.76
Broadview	5.63	Broadview	4.49	Lavina	4.42
Rocky Boy	-	Gardiner	1.58	Lincoln	-
Arlee	-	Rocky Boy	-	Roberts	-
Gardiner	-	Arlee	-	Victor	-
Harlowton	-	Fromberg	-	Northern Cheyenne	-
Heart Butte	-	Heart Butte	-	Manhattan	-
Hot Springs	-	Park City	-		
Charlo	-	Charlo	-		
Average	29.18	Average	19.05	Average	67.47

Special Education Budget and Personnel (FTE) - Elementary

Elementary	Total Budget	Allowable Costs	Payment to Co-Op	FTE Staff
Rocky Boy	63,143.00	63,143.00	-	2.0
Arlee	57,773.12	43,718.72	14,054.40	1.5
Circle	43,110.00	35,848.56	7,261.44	1.0
Park City	39,644.00	39,644.00	-	1.13
Harlowton	38,135.23	38,135.23	-	1.25
Shields Valley	32,256.00	32,256.00	-	1.0
Belt	31,691.31	31,691.31	-	1.0
Fairview	28,620.47	28,620.47	-	0.6
Hot Springs	28,387.55	22,141.15	6,246.40	0.5
Joliet	26,600.35	26,600.35	-	1.0
Gardiner	25,167.05	25,167.05	-	0.67
Heart Butte	24,891.71	24,891.71	-	1.0
White Sulphur Springs	22,684.97	22,684.97	-	1.0
Valier	22,493.00	22,493.00	-	0.75
Big Sandy	22,014.68	22,014.68	-	1.0
Frazer	21,237.37	21,237.37	-	0.63
Broadview	19,894.14	15,951.10	3,943.04	0.5
Ekalaka	19,132.00	19,132.00	-	0.5
Denton	18,097.07	13,724.59	4,372.48	0.5
Willow Creek	17,397.15	14,781.47	2,615.68	0.25
Drummond	17,188.64	17,188.64	-	0.88
Hinsdale	16,098.75	13,326.91	2,771.84	0.5
Grass Range	15,882.00	12,134.00	3,478.00	0.3
Fromberg	15,193.00	15,193.00	-	-
Highwood	14,794.09	14,794.09	-	0.57
Geraldine	14,513.60	10,843.84	3,669.76	0.85
Savage	12,458.88	12,458.88	-	0.0
Rosebud	12,306.00	9,847.00	2,459.00	0.5
Augusta	12,134.00	12,134.00	-	0.5
Power	11,997.44	11,997.44	-	0.25
Dodson	11,643.90	11,643.00	-	0.5712
Melstone	8,596.73	8,596.73	-	0.25
Froid	8,421.28	8,421.28	-	0.75
Culbertson	6,714.88	-	6,714.880	0.75
Chester	6,558.00	6,558.00	-	0.8
Richey	6,528.48	6,528.48	-	0.31
Rapelje	5,306.56	5,306.56	-	0.5
Saco	2,476.64	-	2,576.64	0.62
Moore	1,443.63	1,443.63	-	0.5
Charlo	-	-	-	1.0
Average	20,580.17	20,061.95	2,864.93	1.51

Special Education Budget and Personnel (FTE) - High School

High School	Total Budget	Allowable Costs	Payment to Co-op	FTE Staff
Harlowton	38,135.33	38,135.33	-	0.75
Rocky Boy	28,395.00	28,395.00	-	1.0
Circle	25,353.98	21,371.90	3,982.08	1.0
Fairview	21,158.71	21,158.71	-	1.0
Hot Springs	20,636.60	17,981.88	2,654.72	0.5
Frazer	18,706.02	18,706.02	-	0.4
Belt	16,824.64	16,824.64	-	1.0
Broadview	15,240.38	13,093.18	2,147.20	0.5
Big Sandy	14,819.26	14,819.26	-	1.0
Shields Valley	14,578.00	14,578.00	-	1.0
White Sulphur Springs	14,544.87	14,544.87	-	1.0
Gardiner	13,878.54	13,878.54	-	0.33
Fromberg	13,874.00	13,874.00	-	-
Park City	13,843.00	13,843.00	-	0.875
Joliet	13,612.48	13,612.48	-	1.0
Denton	13,277.58	11,376.58	1,901.00	0.5
Arlee	11,375.88	4,762.85	6,613.00	1.5
Valier	10,613.12	10,613.12	-	0.25
Geraldine	10,344.80	7,729.12	2,615.68	0.15
Grass Range	10,218.00	7,798.00	2,420.00	0.3
Drummond	10,036.32	10,036.32	-	0.625
Augusta	9,689.00	9,689.00	-	0.3
Hinsdale	9,062.04	7,305.24	1,756.80	0.125
Power	8,190.56	8,190.56	-	0.25
Ekalaka	7,980.00	7,980.00	-	0.5
Froid	7,635.54	7,635.54	-	0.25
Melstone	7,126.25	-	7,126.25	0.25
Rosebud	6,569.00	5,008.00	1,561.00	0.5
Richey	6,200.90	6,200.90	-	0.31
Highwood	6,144.48	6,144.48	-	0.429
Dodson	5,860.00	5,860.00	-	0.4288
Willow Creek	5,695.34	4,758.38	936.96	0.25
Rapelje	4,807.75	4,807.75	-	0.5
Chester	4,567.00	4,567.00	-	0.75
Heart Butte	4,255.36	4,255.36	-	1.0
Culbertson	4,060.16	-	4,060.16	0.25
Savage	2,959.84	5,959.84	-	0
Kremlin-Gildford	2,381.00	-	2,381.00	0
Saco	1,795.84	1,795.84	-	0.38
Moore	962.42	962.42	-	0.5
Charlo	-	-	-	1
Average	11,385.22	11,304.14	3,088.91	0.57

Special Education Budget and Personnel - K-12 Districts

K-12	Total Budget	Allowable Costs	Payment to Co-op	FTE Staff
Philipsburg	66,114.86	56,120.62	9,994.24	2.0
Bridger	52,625.70	52,625.70	-	1.57
Wibaux	52,399.32	43,537.24	8,862.08	1.63
Plevna	45,089.00	40,014.00	5,075.00	0.75
Victor	44,183.42	44,183.42	-	1.61
Scobey	42,241.96	42,241.96	-	2.0
Twin Bridges	40,310.00	40,310.00	-	1.0
West Yellowstone	34,501.03	34,501.03	-	1.0
Alberton	34,062.92	34,062.92	-	1.0
Nashua	31,665.00	31,665.00	-	1.0
St. Regis	30,787.95	30,787.95	-	1.0
Dutton	27,093.53	20,808.09	6,285.44	0.3
Belfry	26,608.26	14,850.35	-	0.5
Blue Sky	26,402.40	19,726.56	6,675.84	1.0
Roberts	25,419.96	19,134.52	6,285.44	1.0
Medicine Lake	19,709.38	19,709.38	-	1.0
Lavina	18,860.96	18,860.96	-	0.4
Hobson	18,572.96	18,572.96	-	0.5
Winifred	18,572.96	18,572.96	-	2.7
Whitewater	17,694.00	17,694.00	-	15.0
Harrison	16,727.20	16,727.20	-	1.0
Opheim	16,374.00	16,374.00	-	0.55
Bainville	14,391.36	14,391.36	-	0.5
Lima	13,854.06	13,854.06	-	0.5
Joplin-Inverness	12,574.24	12,574.24	-	0.5
Peerless	12,044.00	12,044.00	-	1.0
Winnett	11,766.72	11,766.72	-	0.5
Ryegate	11,420.00	11,420.00	-	0.5
Brady	11,142.89	11,142.89	-	0.75
Westby	10,866.00	10,866.00	-	1.0
Custer	10,613.12	10,613.12	-	0.03
Flaxville	7,460.00	7,460.00	-	1.0
Hysham	7,066.24	7,066.24	-	1.0
Outlook	6,571.85	6,571.85	-	0.6
Stanford	6,519.80	6,519.80	-	1.0
Lincoln	4,586.00	4,586.00	-	2.0
Roy	3,045.00	3,045.00	-	0.5
Northern Cheyenne	-	-	-	2.0
Manhattan Christian	-	-	-	-
Average	22,971.30	21,486.54	7,196.34	2.4

**Transportation Budget and Cost per ANB
Elementary and High School**

Elementary	Transportation Budget	Cost/ANB	High School	Transportation Budget	Cost/ANB
Denton	780,000.00	6,964.29	Circle	168,000.00	1,647.06
Saco	160,000.00	2,424.24	Big Sandy	111,000.00	1,405.06
Big Sandy	127,500.00	817.31	Ekalaka	106,975.00	1,671.48
Fairview	127,070.00	799.18	Saco	105,000.00	2,282.61
Shields Valley	125,835.00	596.37	Chester	102,945.00	879.87
Culbertson	117,500.00	683.14	Belt	78,450.00	632.66
Arlee	85,190.00	236.64	Melstone	70,367.20	1,465.98
Hot Springs	85,000.00	531.25	Geraldine	69,000.00	1,029.85
Grass Range	82,667.00	861.11	Hinsdale	68,494.00	2,075.58
Belt	80,250.00	315.94	Valier	66,939.00	697.28
Circle	76,090.20	409.09	Rapelje	65,000.00	1,625.00
Gardiner	74,788.92	406.46	Shields Valley	64,564.00	609.09
Rapelje	73,000.00	1,586.96	Broadview	61,960.00	1,126.55
Melstone	70,367.20	1,050.25	Grass Range	61,548.00	922.71
Geraldine	70,000.00	477.68	Moore	59,925.00	1,361.93
Savage	69,428.00	642.85	Power	59,923.19	843.99
Hinsdale	66,912.00	929.33	Harlowton	59,606.17	627.43
Harlowton	66,072.96	273.03	Dodson	59,444.65	1,486.12
Rocky Boy	64,826.00	155.09	Rosebud	56,500.00	1,412.50
Highwood	64,670.00	640.30	Culbertson	55,000.00	528.85
Moore	64,359.32	975.14	Denton	54,000.00	931.03
Valier	63,205.00	513.86	White Sulphur Springs	53,728.06	526.75
Froid	62,530.00	856.58	Hot Springs	53,500.00	786.76
Dodson	61,966.90	848.86	Fromberg	48,000.00	564.71
Broadview	61,960.00	613.47	Froid	47,000.00	1,468.75
Augusta	60,022.00	822.22	Arlee	46,766.45	383.33
Rosebud	52,500.00	833.33	Richey	45,000.00	978.26
White Sulphur Springs	51,797.41	304.69	Fairview	45,000.00	428.57
Joliet	50,983.00	252.39	Drummond	44,952.24	516.69
Ekalaka	50,362.00	423.21	Gardiner	42,745.79	433.22
Fromberg	47,041.00	367.51	Joliet	40,927.71	346.85
Drummond	43,802.62	293.98	Savage	37,700.00	546.38
Richey	40,000.00	740.74	Highwood	36,170.00	822.05
Kremlin-Gildford	36,747.00	408.30	Kremlin-Gildford	33,797.00	554.05
Park City	35,850.00	179.25	Augusta	31,163.00	546.72
Frazer	25,719.91	247.31	Park City	29,500.00	245.83
Willow Creek	24,364.89	363.65	Rocky Boy	28,395.00	281.14
Heart Butte	13,311.00	66.56	Frazer	13,906.64	323.41
Power	11,997.44	115.36	Willow Creek	11,950.00	497.92
Chester	10,195.00	607.05	Heart Butte	2,080.00	19.08
Charlo	-	-	Charlo	-	-
Average	85,274.02	765.85	Average	57,423.08	888.33

**Transportation Budget and Cost per ANB
K-12 Districts**

K-12 District	Transportation Budget	Cost/ANB
Winifred	244,060.18	1,515.90
Whitewater	193,682.00	1,862.33
Twin Bridges	188,770.00	679.03
Northern Cheyenne	176,525.00	634.98
Scobey	171,000.00	553.40
Wibaux	157,350.00	693.17
Hobson	148,000.00	919.25
Joplin-Inverness	140,398.00	1,288.06
Medicine Lake	140,000.00	853.66
Blue Sky	131,600.00	769.59
Plevna	130,000.00	1,000.00
Alberton	130,000.00	607.48
Custer	117,238.00	1,274.33
Opheim	117,000.00	1,218.75
Hysham	115,142.00	636.14
St. Regis	113,100.00	557.14
Dutton	111,533.00	692.75
Nashua	109,999.00	658.68
Bainville	109,507.00	986.55
Westby	109,000.00	1,362.50
Peerless	99,000.00	1,980.00
Stanford	98,000.00	586.83
Victor	96,000.00	260.87
Winnett	94,575.00	927.21
Lima	84,562.93	741.80
Brady	83,898.00	1,062.00
Philipsburg	83,182.00	322.41
West Yellowstone	82,561.00	311.89
Bridger	77,350.00	318.31
Harrison	71,982.05	496.43
Ryegate	71,339.00	720.60
Roberts	69,750.00	433.30
Outlook	69,132.00	1,410.85
Lavina	66,810.00	543.17
Roy	56,000.00	736.84
Belfry	50,000.00	393.70
Flaxville	48,000.00	1,043.48
Lincoln	38,342.98	141.52
Manhattan Christian	-	-
Average	110,378.66	820.92

**Teachers' Salaries as Percent of Total General Fund
Elementary and High School**

Elementary	General Fund	%	High School	General Fund	%
Rocky Boy	1,400,741.00	70.5	Fairview	828,929.54	47.0
Arlee	1,219,591.57	47.0	Chester	790,154.00	31.7
Belt	1,014,786.00	64.4	Joliet	746,424.76	37.9
Shields Valley	870,277.00	53.7	Shields Valley	725,072.00	39.0
Joliet	858,141.54	48.2	Circle	723,976.01	41.8
Harlowton	842,783.59	53.5	Charlo	721,808.00	41.8
Circle	839,123.38	55.8	White Sulphur Springs	713,531.65	19.2
Culbertson	790,974.00	72.7	Culbertson	713,400.00	41.8
Charlo	781,209.00	55.6	Harlowton	677,536.63	35.9
Park City	756,930.00	53.2	Arlee	662,321.94	56.2
Chester	750,317.00	46.0	Park City	641,214.00	45.4
White Sulphur Springs	741,910.91	24.5	Drummond	621,321.71	37.1
Valier	740,300.00	54.3	Valier	617,999.00	41.8
Heart Butte	727,478.00	50.9	Big Sandy	603,626.57	34.7
Big Sandy	719,040.59	45.9	Heart Butte	603,614.00	44.0
Fairview	713,285.26	58.1	Rocky Boy	588,846.00	78.7
Gardiner	661,052.25	46.1	Gardiner	575,842.76	26.6
Drummond	604,413.52	49.2	Geraldine	531,368.37	34.8
Hot Springs	579,426.49	51.9	Saco	522,827.00	38.6
Geraldine	562,001.27	42.7	Ekalaka	516,867.00	34.0
Ekalaka	553,774.00	49.9	Fromberg	507,150.83	-
Highwood	544,195.00	45.9	Kremlin-Gildford	505,194.00	39.4
Saco	526,381.68	50.9	Savage	498,000.00	35.1
Savage	526,104.00	48.7	Hot Springs	497,587.72	36.3
Fromberg	520,000.00	-	Denton	497,397.64	61.2
Denton	511,122.54	70.8	Belt	465,055.00	42.3
Power	460,289.60	53.4	Power	459,524.74	37.2
Frazer	455,204.24	73.5	Augusta	451,817.00	34.1
Kremlin-Gildford	454,714.00	39.3	Highwood	431,601.35	28.3
Broadview	445,005.46	51.1	Hinsdale	428,558.12	42.0
Grass Range	437,631.00	33.9	Broadview	427,930.25	47.6
Hinsdale	369,103.87	48.6	Moore	422,022.73	49.6
Augusta	364,075.00	45.5	Grass Range	421,000.00	53.0
Froid	361,508.32	55.8	Richey	405,000.00	40.0
Dodson	353,330.55	59.4	Dodson	402,243.63	43.5
Moore	344,066.67	59.9	Rosebud	400,940.00	-
Rosebud	340,501.00	-	Melstone	381,646.08	52.2
Richey	340,000.00	52.7	Frazer	371,986.12	75.4
Melstone	327,119.63	42.0	Rapelje	366,461.68	42.3
Willow Creek	269,718.72	51.1	Froid	366,368.49	38.5
Rapelje	242,216.33	55.8	Willow Creek	271,138.37	48.2
Average	607,801.07	52.1	Average	539,153.77	42.4

**Teachers' Salaries as Percent of Total General Fund
K-12 Districts**

K-12	General Fund	%
Northern Cheyenne	3,000,000.00	10.1
Scobey	1,665,436.00	47.5
Victor	1,529,328.00	39.4
West Yellowstone	1,424,213.53	42.4
Twin Bridges	1,395,000.00	43.7
Philipsburg	1,390,000.00	53.8
Bridger	1,295,442.00	10.9
Wibaux	1,250,000.00	47.7
Medicine lake	1,235,275.92	38.7
St. Regis	1,196,910.18	44.6
Lincoln	1,187,787.21	50.0
Alberton	1,176,227.47	5.1
Plevna	1,107,634.00	41.6
Hysham	1,080,642.00	50.7
Blue Sky	1,052,508.63	44.4
Nashua	1,043,330.00	54.9
Joplin-Inverness	1,029,963.23	36.9
Stanford	994,785.00	36.2
Bainville	985,935.00	41.9
Westby	980,000.00	43.3
Opheim	958,836.16	40.0
Hobson	957,750.71	51.2
Winifred	956,745.92	44.7
Dutton	941,000.00	36.6
Belfry	833,590.78	57.0
Whitewater	827,092.92	50.8
Roberts	777,445.54	50.3
Harrison	751,838.00	57.5
Lima	720,291.90	49.0
Ryegate	700,360.00	45.2
Winnett	683,000.00	32.5
Outlook	682,095.89	34.0
Peerless	679,424.00	37.3
Custer	661,508.22	51.8
Lavina	638,982.00	23.6
Brady	621,431.88	43.0
Flaxville	551,761.00	-
Roy	549,694.00	45.5
Manhattan Christian	-	-
Average	1,039,822.82	41.5

Teacher/Enrollment Ratio - All Districts

Elementary	1:00	High School	1:00	K-12	1:00
Gardiner	16.5	Park City	12.6	Twin Bridges	13.9
Melstone	15.8	Chester	12.55	Victor	12.9
Rocky Boy	15.5	Charlo	12.5	West Yellowstone	12.6
Grass Range	15.2	Gardiner	11.4	Scobey	12.4
Park City	15.2	Savage	11.3	Lavina	12.3
Kremlin-Gildford	15.0	Hot Springs	10.8	Philipsburg	12.3
Charlo	14.9	Joliet	10.7	Lincoln	12.1
Big Sandy	14.9	Geraldine	10.2	Roberts	10.7
Hot Springs	14.9	White Sulphur Sprgs	10.10	Northern Cheyenne	10.7
Arlee	14.7	Drummond	9.87	Alberton	10.7
Heart Butte	14.3	Arlee	9.76	Wibaux	10.4
Savage	14.2	Grass Range	9.70	Blue Sky	10.1
Belt	13.4	Harlowton	9.7	Dutton	9.98
Chester	13.3	Power	9.70	Bridger	9.83
Harlowton	13.3	Shields Valley	9.40	Stanford	9.8
Denton	13.2	Highwood	9.3	Medicine Lake	9.75
Dodson	13.1	Heart Butte	9.06	St. Regis	9.67
Circle	12.7	Augusta	8.6	Hysham	9.28
Fairview	12.7	Valier	8.5	Nashua	9.28
Drummond	12.6	Culbertson	8.5	Hobson	9.07
White Sulphur Sprgs	12.4	Circle	8.23	Ryegate	8.61
Joliet	11.8	Fairview	8.21	Harrison	8.53
Power	11.8	Belt	7.75	Winnett	8.16
Culbertson	11.3	Broadview	7.71	Winifred	8.1
Augusta	11.2	Saco	7.60	Bainville	8.0
Broadview	11.2	Ekalaka	7.5	Lima	7.93
Shields Valley	11.1	Dodson	7.4	Joplin-Inverness	7.75
Froid	10.8	Rocky Boy	7.2	Belfry	7.69
Valier	10.5	Richey	6.9	Custer	7.34
Hinsdale	10.3	Big Sandy	6.87	Plevna	7.32
Highwood	10.2	Kremlin-Gildford	6.80	Whitewater	6.9
Willow Creek	9.90	Rapelje	6.7	Brady	6.87
Ekalaka	9.5	Denton	6.1	Roy	6.61
Frazer	9.0	Rosebud	5.7	Opheim	6.6
Rosebud	9.0	Melstone	5.20	Westby	5.9
Moore	8.80	Moore	5.20	Outlook	5.57
Saco	8.20	Hinsdale	4.2	Flaxville	4.60
Geraldine	7.70	Frazer	4.1	Peerless	4.17
Rapelje	6.80	Froid	3.5	Manhattan Christian	-
Richey	6.80	Willow Creek	3.3		
Fromberg	-	Fromberg	-		
Average	12.09	Average	8.26	Average	9.061

Teacher Salaries Ranked by Base Salary - All Districts

School	Base Salary	Average Salary
Philipsburg*	21,884	35,619
Outlook*	21,000	21,138
Savage	19,500	31,765
Highwood	18,610	25,775
Ekalaka	18,000	23,500
Rocky Boy	26,182	36,935
Valier	19,450	29,173
Charlo	19,494	28,608
Augusta	19,000	23,864
Joliet	18,425	26,394
Dodson	18,500	27,732
Denton	18,615	25,453
Opheim*	19,500	25,589
Whitewater*	19,594	28,004
Westby*	19,066	29,050
Lincoln*	19,800	25,833
Stanford*	18,300	22,561
Northern Cheyenne*	20,000	24,000
Manhattan Christian*	19,381	25,667
Hot Springs	20,532	28,555
Heart Butte	20,409	27,504
Scobey*	20,197	34,258
St. Regis*	20,150	28,586
West Yellowstone*	20,073	30,277
Arlee	20,035	31,018
Frazer	20,000	27,962
Twin Bridges*	19,989	30,497
Alberton*	19,946	34,890
Belt	19,915	27,822
Nashua*	19,897	31,807
Victor*	19,805	23,692
Medicine Lake*	19,750	30,220
Gardiner	19,670	29,883
Park City	19,648	30,502
Bainville*	19,500	29,500
Custer*	19,500	24,922
Chester	19,477	27,987
Culbertson	19,400	28,359
Hysham*	19,400	28,124
Melstone	19,300	25,693
Hinsdale	19,200	23,702
Plevna*	19,200	27,136
Saco	19,200	22,676

School	Base	Average
Blue Sky*	19,100	27,501
Harlowton	19,100	25,327
Ryegate*	19,100	24,000
Froid	19,000	24,029
Fromberg	19,000	24,452
Harrison*	19,000	22,055
Power	19,000	26,076
Wibaux*	19,000	28,019
Lima*	18,896	25,210
Flaxville*	18,758	22,892
Hobson*	18,749	26,759
Geraldine	18,700	25,780
Kremlin-Gildford	18,700	24,703
Rapelje	18,700	23,056
Shields Valley	18,684	24,826
Fairview	18,660	31,731
Broadview	18,650	26,955
Roberts*	18,550	24,138
Brady*	18,500	21,274
Moore	18,500	28,012
Peerless*	18,500	21,183
Winifred*	18,465	25,103
Grass Range	18,360	26,255
Dutton*	18,310	23,164
Big Sandy	18,306	27,900
Circle	18,300	30,835
Drummond	18,300	27,093
White Sulphur Springs	18,300	23,928
Winnett*	18,300	not given
Lavina*	18,200	23,892
Joplin-Inverness*	18,100	25,524
Rosebud	18,100	24,409
Bridger*	18,000	24,000
Richey	18,000	25,224
Belfry*	17,950	27,436
Roy*	17,800	22,289
Willow Creek	17,000	18,970
Average	19,164	26,661

*K-12 districts.

Highest Salary on Negotiated Schedule

School	Highest Salary On Negotiated Contract	Highest Salary Actually Paid
Rocky Boy	51,585	49,824
Philipsburg*	46,088	16,088
Froid	45,000	45,000
Hot Springs	44,833	38,241
Drummond	43,799	36,675
St. Regis*	42,919	36,754
Belt	41,556	55,500
Savage	40,913	38,036
Alberton*	40,730	40,730
Arlee	40,251	50,251
Lincoln*	39,618	38,576
Saco	39,206	37,730
Fairview	38,661	38,661
Blue Sky*	38,513	38,513
Scobey*	38,253	38,253
Heart Butte	38,242	38,242
Twin Bridges*	38,039	36,200
Dutton*	37,916	37,916
Melstone	37,905	36,284
Charlo	37,525	37,525
Circle	37,296	37,296
Plevna*	37,240	37,240
Nashua*	37,153	37,153
Medicine Lake*	37,082	36,244
Brady*	36,854	31,080
Bridger*	36,738	35,064
Frazer	36,720	36,720
Chester	36,617	37,182
Valier	36,502	36,502
Fromberg	36,435	33,587
Culbertson	36,239	36,239
Winifred*	36,108	39,698
Harlowton	35,989	35,989
Belfry*	35,936	35,963
Wibaux*	35,900	35,900
Custer*	35,572	33,876
Power	35,492	35,492
White Sulphur Sprin	35,374	34,477
Bainville*	35,370	34,560
Joplin-Inverness*	35,335	35,335
Geraldine	35,200	40,028
Highwood	35,120	35,120

School	Negotiated	Actual
Ryegate*	34,943	34,943
Hinsdale	34,600	34,025
Hysham*	34,513	34,513
Broadview	34,503	33,906
Big Sandy	34,415	34,415
Whitewater*	34,387	34,387
Joliet	34,363	34,363
Park City	34,298	34,298
Stanford*	34,180	34,180
Hobson	34,180	36,580
Dodson	34,098	32,098
Kremlin-Gildford	33,978	33,978
Augusta	33,611	32,756
Victor*	33,605	31,980
Manhattan Christian*	33,500	33,500
Moore	32,467	32,467
Denton	32,316	32,316
Ekalaka	32,148	32,148
Shields Valley	32,118	32,118
Westby*	31,726	36,614
Outlook*	31,500	30,100
Opheim*	31,337	33,808
Winnett*	30,900	30,900
Grass Range	30,855	30,855
Rapelje	30,855	29,565
Roy*	30,794	28,249
Rosebud	30,440	30,900
Northern Cheyenne*	30,400	30,400
Harrison*	30,300	30,300
Lavina*	30,212	30,212
Roberts*	29,165	29,165
Gardiner	28,710	38,410
Flaxville	28,142	28,142
Peerless*	25,800	25,350
Willow Creek	25,172	22,559
Lima*	24,315	34,315
West Yellowstone*	not given	42,173
Average	35,393	35,148
<i>*K-12 districts</i>		

Summary of Staff Hourly Wages

Job Description	Minimum Hrly Rate (Average)	Maximum Hrly Rate (Average)
Instructional Aide	6.91	9.58
Chapter I Aides	7.21	8.14
Special Ed Aides	6.67	7.90
School Clerk	10.54	11.85
Secretary	7.77	9.08
Maintenance	8.91	11.53
Custodian	9.26	9.08
Asst. Custodian	7.20	7.84
Head Cook	8.83	9.47
Asst. Cook	6.74	7.54
Dishwasher	5.67	9.1
Bus Driver	9.50	11.81

Summary of Amount Paid Above Salary for Extra Duty Items (per year)

Job Description	Minimum Salary	Maximum Salary
Supervising Teacher	1000.00	2400.00
Librarian	800	
Annual Advisor	300.00	2646.00
School Plays	116.00	1600.00
School Paper	324.00	1232.00
Debate and Speech	1000.00	2225.00
Cheerleader Advisor	200.00	2729.00
Pep club	116.00	2877.00
Concessions	306.00	1750.00
Ticket Sales (per hour or event)	5.00 per event	35.00 per event
Senior Class	50.00	1706.00
Junior class	116.00	3212.00
Band Director	841.50	4215.00
Choir Director	196.00	1900.00
Drill Team	210.00	1150.00
FHA	118.00	1750.00
FFA	275.00	8508.00
Driver's Education	800.00	5586.50
Athletic Director	325.00	7000.00
Football, Head coach	1334.00	2877.00
Football, Asst coach	710.00	2034.00
Volleyball Coach	1665.00	2877.00
Girls BaskeHead Coach	1425.00	2877.00
Girls Basketball, Asst. Coach	780.00	2034.00
Boys Basketball, Head Coach	1728.00	2911.00
Boys Basketball, Asst. Coach	780.00	2911.00
Basketball, Elementary	283.00	1660.00
Wrestling, Head Coach	not given	2877.00
Girls/Boys Head Coach	350.00	2470.00
Girls/Boys Track, Head Coach	500.00	2308.00
Girls/Boys Track	227.00	1660.00

THE CLASS "C" SURVEY

APPENDIX

Wages and Salary for Staff and Extra-Duty Pay Items Listed by School

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

ALBERTON

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.64</u>	<u>7.17</u>
Chapter I Aides (per hr)	<u>10.50</u>	<u>10.50</u>
Special Ed Aides (per hr)	<u>10.50</u>	<u>10.50</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>13.80</u>	Years in position <u>23</u>
Secretary (per hr)	<u> </u>	<u>9.40</u>	Years in position <u>8</u>
Maintenance Person (per hr)	<u> </u>	<u>12.71</u>	Years in position <u>20</u>
Custodian (per hr)	<u> </u>	<u>6.75</u>	Years in position <u>1</u>
Assistant Custodian (per hr)	<u> </u>	<u>6.75</u>	
Head Cook (per hr)	<u> </u>	<u>9.53</u>	Years in position <u>4</u>
Assistant Cooks (per hr)	<u> </u>	<u>6.33</u>	<u>1</u>
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u>8.15</u>	<u>14.10</u>	Years in position <u>4/25</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>0</u>	Years in position <u> </u>
Librarian	<u>0</u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>0</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u>0</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>698.00</u>	
Debate & Speech	<u>0</u>	
Cheerleader Advisor	<u>0</u>	
Pep Club	<u>0</u>	
Concessions	<u>0</u>	
Ticket Sales (hours/event)	<u>15.00</u>	Per hour? <u> </u> or Per event? <u>✓</u>
Senior Class Advisor	<u>898.00</u>	
Junior Class Advisor	<u>898.00</u>	
Band Director	<u>3131.52</u>	
Choir Director	<u>1000.00</u>	
Drill Team	<u>0</u>	
FFA	<u>0</u>	
FHA	<u>0</u>	
VICA	<u>0</u>	
Driver's Education	<u>12.00 per hr</u>	Years in position <u>1</u>
Athletic Director **	<u>3300</u>	Extra duty <u>✓</u> or Duties done during contracted day <u>✓</u> (B.H.)
Football, Head Coach	<u>2394</u>	Years in position <u>4</u>
Football, Asst. Coach	<u>1695</u>	
Volleyball, Head Coach	<u>2394</u>	
Girls' Basketball, Head Coach	<u>2852</u>	Years in position <u>16</u>
Girls' Basketball, Asst. Coach	<u>2453</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>2852</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>2453</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>1306</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>2394</u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u> </u>	
Boys' Track, Head Coach	<u>2394</u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u>1695</u>	
Track, Elementary	<u>698</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		<u>11.33</u>
Chapter I Aides (per hr)	<u>10.33</u>	<u>10.58</u>
Special Ed Aides (per hr)	<u>7.83</u>	<u>8.08</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>9.58</u>	<u>12.99</u>	Years in position <u>1 to 17</u>
Secretary (per hr)	<u>9.33</u>	<u>10.58</u>	Years in position <u>2 to 22</u>
Maintenance Person (per hr)		<u>11.50</u>	Years in position <u>3 mos.</u>
Custodian (per hr)	<u>8.33</u>	<u>10.33</u>	Years in position <u>1 to 27</u> years
Assistant Custodian (per hr)			
Head Cook (per hr)		<u>11.33</u>	Years in position <u>4</u>
Assistant Cooks (per hr)	<u>10.08</u>	<u>10.33</u>	
Dishwasher (per hr)	<u>7.58</u>	<u>10.33</u>	
Bus Driver (per hr)		<u>8.52</u>	Years in position <u>6 to 18</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor / BPA	<u>1750.00</u>	Extra duty <u>x</u> or Duties done during contracted day	
Newspaper Advisor		Extra duty <u> </u> or Duties done during contracted day	

School Plays 1600.00

Debate & Speech

Cheerleader Advisor

Pep Club

Concessions

Ticket Sales (hours/event)

Senior Class Advisor

Junior Class Advisor

Band Director

Choir Director

Drill Team

FFA

FHA

VICA

Driver's Education (semester) 1949.93 Years in position 2Athletic Director ** 4400.00 Extra duty x or Duties done during contracted day

Football, Head Coach

Football, Asst. Coach 2400.00 Years in position 5Volleyball, Head Coach 1800.00 (1650.00)Girls' Basketball, Head Coach 2350.00 Years in position 3Girls' Basketball, Asst. Coach 2400.00Girls' Baseball Coach 1650.00Boys' Basketball, Head Coach 2250.00 Years in position 1Boys' Basketball, Asst. Coach 1650.00Boys' Baseball Coach Years in position Basketball Elementary 800.00Wrestling, Head Coach 2400.00 Years in position 2Wrestling, Asst. Coach XXXXXX Girls' Track, Head Coach G&B 2400.00 Years in position 6XXXXXX Girls' Track, Asst. Coach G&B 1850.00Boys' Track, Head Coach Years in position XXXXXX Boys' Track, Asst. Coach G&B 1850.00Track, Elementary Girls' Softball, Head Coach Years in position Soccer, Head Coach Years in position percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.15</u>	<u> </u>
Chapter I Aides (per hr)	<u>5.15</u>	<u> </u>
Special Ed Aides (per hr)	<u>5.15</u>	<u> </u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>NEG.</u>	<u>26.478</u>	Years in position <u>27</u>
Secretary (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Maintenance Person (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Custodian (per hr)	<u>6.50</u>	<u>9.14</u>	Years in position <u> </u>
Assistant Custodian (per hr)	<u>6.50</u>	<u>5.62</u>	<u> </u>
Head Cook (per hr)	<u> </u>	<u>9.48</u>	Years in position <u> </u>
Assistant Cooks (per hr)	<u> </u>	<u>8.72</u>	<u> </u>
Dishwasher (per hr)	<u> </u>	<u> </u>	<u> </u>
Bus Driver (per hr)	<u>11.44</u>	<u>14.35</u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <input checked="" type="checkbox"/>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>570</u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>1900</u>	
Pep Club	<u> </u>	
Concessions	<u>260</u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u> </u>	
Band Director	<u>1710</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u>2090</u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u>11.00/hr</u>	Years in position <u> </u>
Athletic Director **	<u>2090</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach	<u>2090</u>	Years in position <u>2</u>
Football, Asst. Coach	<u>1520</u>	
Volleyball, Head Coach	<u>2090</u>	
Girls' Basketball, Head Coach	<u>2090</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>1520</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>2090</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1520</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>760</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>1045</u>	Years in position <u>30</u>
Girls' Track, Asst. Coach	<u> </u>	
Boys' Track, Head Coach	<u>1045</u>	Years in position <u>30</u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>760</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

* If a percentage of base salary, please indicate that percentage 4-11 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

BAINVILLE

	Minimum	Maximum
Instructional Aides (per hr)	<u>7.35</u>	<u>7.60</u>
Chapter I Aides (per hr)	<u>7.35</u>	<u>7.60</u>
Special Ed Aides (per hr)	<u>7.35</u>	<u>7.60</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>10.60</u>	Years in position <u>9</u>
Secretary (per hr)	_____	<u>10.90</u>	Years in position <u>23</u>
Maintenance Person (per hr)	_____	<u>13.00</u>	Years in position <u>10</u>
Custodian (per hr)	<u>7.35</u>	<u>9.35</u>	Years in position _____
Assistant Custodian (per hr)	_____	_____	_____
Head Cook (per hr)	_____	<u>9.60</u>	Years in position <u>5</u>
Assistant Cooks (per hr)	_____	<u>7.35</u>	_____
Dishwasher (per hr)	_____	_____	_____
Bus Driver (per hr)	<u>12.70</u>	<u>15.34</u>	Years in position <u>15</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day <u>X</u>
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day <u>X</u>
School Plays	_____	_____
Debate & Speech	_____	_____
Cheerleader Advisor	<u>1365 -</u>	_____
Pep Club	_____	_____
Concessions	_____	_____
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	<u>195 -</u>	_____
Junior Class Advisor	<u>195 -</u>	_____
Band Director	<u>1170</u>	_____
Choir Director	_____	_____
Drill Team	_____	_____
FFA	<u>1170 -</u>	_____
FHA	_____	_____
VICA	_____	_____
Driver's Education	<u>12.00/hr</u>	Years in position <u>1</u>
Athletic Director **	<u>1222 -</u>	Extra duty <u>And</u> <u>✓</u> or Duties done during contracted day <u>✓</u>
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	_____
Volleyball, Head Coach	<u>1755 -</u>	_____
Girls' Basketball, Head Coach	<u>1755 -</u>	Years in position <u>14</u>
Girls' Basketball, Asst. Coach	<u>780 -</u>	_____
Girls' Baseball Coach	_____	_____
Boys' Basketball, Head Coach	<u>1755 -</u>	Years in position <u>5</u>
Boys' Basketball, Asst. Coach	<u>780 -</u>	_____
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>780 -</u>	_____
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	_____
Girls' Track, Head Coach	<u>780 -</u>	Years in position <u>14</u>
Girls' Track, Asst. Coach	_____	_____
Boys' Track, Head Coach	<u>780 -</u>	Years in position <u>14</u>
Boys' Track, Asst. Coach	_____	_____
Track, Elementary	<u>487.50</u>	_____
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

40

* percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

BELFRY

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>11.77</u>	Years in position <u>18</u>
Secretary (per hr)	_____	<u>6.75</u>	Years in position <u>6</u>
Maintenance Person (per hr)	_____	<u>13.64</u>	Years in position <u>20</u>
Custodian (per hr)	_____	<u>5.91</u>	Years in position _____
Assistant Custodian (per hr)	_____	<u>5.50</u>	
Head Cook (per hr)	_____	<u>7.82</u>	Years in position <u>12</u>
Assistant Cooks (per hr)	_____	<u>6.02</u>	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	_____	<u>15.41</u>	Years in position <u>6</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>897.50</u>	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	<u>450.</u>	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	<u>15.00</u>	Years in position <u>5</u>
Athletic Director **	<u>2200.</u>	Extra duty _____ or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach	<u>1795.00</u>	Years in position <u>1</u>
Football, Asst. Coach	<u>1077.08</u>	
Volleyball, Head Coach	<u>1884.00</u>	
Girls' Basketball, Head Coach	<u>1795.00</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1077.00</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1884.</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1077.</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>2602.</u>	Years in position _____
Girls' Track, Asst. Coach	<u>1062.</u>	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

10% of Base - Hd. Coaches
6% of Base - Asst. Coaches
plus 5% for each
added year.

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.50</u>	<u>6.50</u>
Chapter I Aides (per hr)	<u>6.50</u>	<u>6.50</u>
Special Ed Aides (per hr)	<u>6.50</u>	<u>7.00</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>11.16</u>	Years in position <u>10</u>
Secretary (per hr)		<u>9.86</u>	Years in position <u>5</u>
Maintenance Person (per hr)		<u>15.60</u>	Years in position <u>15</u>
Custodian (per hr)		<u>7.76</u>	Years in position <u>2</u>
Assistant Custodian (per hr)			
Head Cook (per hr)		<u>12.89</u>	Years in position <u>9</u>
Assistant Cooks (per hr)		<u>7.30</u>	
Dishwasher (per hr)		<u>6.52</u>	
Bus Driver (per hr)	<u>9.86</u>	<u>12.89</u>	Years in position <u>10</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor	<u>.090</u>	Extra duty	or Duties done during contracted day
Newspaper Advisor		Extra duty	or Duties done during contracted day
School Plays - DRAMA	<u>.035</u>		
Debate & Speech			
Cheerleader Advisor	<u>.070</u>		
Pep Club			
Concessions			
Ticket Sales (hours/event)		Per hour?	or Per event?
Senior Class Advisor			
Junior Class Advisor			
Band Director	<u>.140</u>		
Choir Director	<u>.085</u>		
Drill Team			
FFA			
FHA	<u>.035</u>		
VICA	<u>.035</u>		
Driver's Education	<u>15.00/hr</u>	Years in position	<u>12</u>
Athletic Director **		Extra duty	or Duties done during contracted day
Football, Head Coach	<u>.135</u>	Years in position	
Football, Asst. Coach	<u>.090</u>		
Volleyball, Head Coach	<u>.135</u>		
Girls' Basketball, Head Coach	<u>.135</u>	Years in position	
Girls' Basketball, Asst. Coach	<u>.090</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>.135</u>	Years in position	
Boys' Basketball, Asst. Coach	<u>.090</u>		
Boys' Baseball Coach		Years in position	
Basketball Elementary			
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Girls' Track, Head Coach	<u>.135</u>	Years in position	
Girls' Track, Asst. Coach	<u>.090</u>		
Boys' Track, Head Coach	<u>.135</u>	Years in position	
Boys' Track, Asst. Coach	<u>.090</u>		
Track, Elementary			
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

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CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>8.</u>	<u>6.60</u>
Chapter I Aides (per hr)	<u> </u>	<u> </u>
Special Ed Aides (per hr)	<u> </u>	<u> </u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>16.41</u>	Years in position <u>13</u>
Secretary (per hr)	<u> </u>	<u>10.25</u>	Years in position <u>16</u>
Maintenance Person (per hr)	<u> </u>	<u>12.50</u>	Years in position <u>27</u>
Custodian (per hr)	<u> </u>	<u>8.80</u>	Years in position <u>2 mos.</u>
Assistant Custodian (per hr)	<u> </u>	<u>7.00</u>	
Head Cook (per hr)	<u> </u>	<u>10.78</u>	Years in position <u>17</u>
Assistant Cooks (per hr)	<u> </u>	<u>6.60</u>	
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u>7.94</u>	<u>42.90</u> <u>per day</u>	Years in position <u>15</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>1,868.</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>709.</u>	
Debate & Speech	<u>2,225.</u>	
Cheerleader Advisor	<u>810.</u>	
Pep Club	<u> </u>	
Concessions	<u>805.</u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u>119.</u>	
Junior Class Advisor	<u>180.</u>	
Band Director	<u> </u>	<u>2,231.</u>
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u>682.</u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u>13,001.00</u>	Years in position <u>0</u>
Athletic Director. **	<u>2,286.</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>2,225.</u>	Years in position <u> </u>
Football, Asst. Coach	<u>1,353.</u>	
Volleyball, Head Coach	<u>2,225.</u>	
Girls' Basketball, Head Coach	<u>2,225.</u>	Years in position <u>21</u>
Girls' Basketball, Asst. Coach	<u>1,353.</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>2,225.</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1,353.</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u> </u>	
Wrestling, Head Coach	<u>2,225.</u>	Years in position <u>30</u>
Wrestling, Asst. Coach	<u>1,353.</u>	
Girls' Track, Head Coach	<u> </u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u>1,666.00</u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u> </u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

BLUE SKY

	Minimum	Maximum
Instructional Aides (per hr)		<u>6.90</u>
Chapter I Aides (per hr)	<u>N/A</u>	<u>N/A</u>
Special Ed Aides (per hr)		<u>6.65</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>11.78</u>	Years in position <u>1</u>
Secretary (per hr)		<u>8.00</u>	Years in position
Maintenance Person (per hr)		<u>15.00</u>	Years in position <u>18</u>
Custodian (per hr) <i>same person</i>			Years in position
Assistant Custodian (per hr)		<u>8.00</u>	
Head Cook (per hr)		<u>9.63</u>	Years in position <u>3</u>
Assistant Cooks (per hr)		<u>6.75</u>	
Dishwasher (per hr)			
Bus Driver (per hr)		<u>10.25</u>	Years in position <u>3</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor	<u>2646</u>	Extra duty ___ or Duties done during contracted day	<u>X</u>
Newspaper Advisor		Extra duty ___ or Duties done during contracted day	
School Plays	<u>300</u>		
Debate & Speech	<u>1700</u>		
Cheerleader Advisor			
Pep Club	<u>1500</u>		
Concessions	<u>600</u>		
Ticket Sales (hours/event)		Per hour? ___ or Per event? ___	
Senior Class Advisor			
Junior Class Advisor			
Band Director	<u>2700</u>		
Choir Director			
Drill Team	<u>300</u>		
FFA			
FHA			
VICA			
Driver's Education		Years in position	
Athletic Director **	<u>2300</u>	Extra duty <u>X</u> or Duties done during contracted day	<u>X</u> Both
Football, Head Coach	<u>2300</u>	Years in position	<u>3</u>
Football, Asst. Coach	<u>1350</u>		
Volleyball, Head Coach	<u>2300</u>		
Girls' Basketball, Head Coach	<u>2300</u>	Years in position	<u>2</u>
Girls' Basketball, Asst. Coach	<u>1350</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>2300</u>	Years in position	<u>1</u>
Boys' Basketball, Asst. Coach	<u>1350</u>		
Boys' Baseball Coach		Years in position	
Basketball Elementary	<u>750</u>		
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Boys' Girls' Track, Head Coach	<u>1700</u>	Years in position	<u>10</u>
Boys' Girls' Track, Asst. Coach	<u>1150</u>		
Boys' Track, Head Coach		Years in position	
Boys' Track, Asst. Coach			
Track, Elementary			
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

a percentage of base salary, please indicate that percentage N/A %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.36</u>	<u>8.40</u>
Chapter I Aides (per hr)	<u>6.36</u>	<u>8.40</u>
Special Ed Aides (per hr)	<u>6.36</u>	<u>8.40</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>9.35</u>	<u>12.34</u>	Years in position <u>15</u>
Secretary (per hr)	<u>6.99</u>	<u>9.23</u>	Years in position <u>15</u>
Maintenance Person (per hr)	<u>12.58</u>	<u>16.61</u>	Years in position <u>15</u>
Custodian (per hr)	<u>12.58</u>	<u>16.60</u>	Years in position <u>15</u>
Assistant Custodian (per hr)	<u>6.56</u>	<u>8.66</u>	
Head Cook (per hr)	<u>7.83</u>	<u>10.34</u>	Years in position <u>15</u>
Assistant Cooks (per hr)	<u>5.74</u>	<u>7.58</u>	
Dishwasher (per hr)			
Bus Driver (per hr)	<u>6.28</u>	<u>9.95</u>	Years in position <u>15</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>6</u>	Years in position	_____
Librarian	_____	Years in position	_____
Annual / Yearbook Advisor	_____	Extra duty	_____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty	_____ or Duties done during contracted day _____
School Plays	_____		
Debate & Speech	<u>1,572.50</u>		
Cheerleader Advisor	<u>1,055.12</u>		
Pep Club	<u>126.76</u>		
Concessions	_____		
Ticket Sales (hours/event)	_____	Per hour?	<u>5.15</u> or Per event? _____
Senior Class Advisor	<u>548.00</u>		
Junior Class Advisor	<u>230.21</u>		
Band Director	<u>4,280.79</u>		
Choir Director	_____		
Drill Team	_____		
FFA	_____		
FHA	_____		
VICA	_____		
Driver's Education	_____	Years in position	_____
Athletic Director **	<u>2,095.68</u>	Extra duty	_____ or Duties done during contracted day _____
Football, Head Coach	<u>2,863.74</u>	Years in position	<u>18</u>
Football, Asst. Coach	<u>1,751.97</u>		
Volleyball, Head Coach	_____		
Girls' Basketball, Head Coach	<u>2,486.33</u>	Years in position	<u>6</u>
Girls' Basketball, Asst. Coach	<u>1,526.25</u>		
Girls' Baseball Coach	_____		
Boys' Basketball, Head Coach	<u>2,110.24</u>	Years in position	<u>2</u>
Boys' Basketball, Asst. Coach	<u>1,977.61</u>		
Boys' Baseball Coach	_____	Years in position	_____
Basketball Elementary	<u>1,027.60</u>		
Wrestling, Head Coach	_____	Years in position	_____
Wrestling, Asst. Coach	_____		
Girls' Track, Head Coach	_____	Years in position	_____
Girls' Track, Asst. Coach	_____		
Boys' Track, Head Coach	<u>786.25</u>	Years in position	<u>0 shared</u>
Boys' Track, Asst. Coach	_____		
Track, Elementary	<u>393.06</u>	shared	
Girls' Softball, Head Coach	_____	Years in position	_____
Soccer, Head Coach	_____	Years in position	_____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

BRIDGER

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.40</u>	<u>6.15 NA</u>
Chapter I Aides (per hr)	<u>5.40</u>	<u>5.40</u>
Special Ed Aides (per hr)	<u>5.40</u>	<u>6.15</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>6.75</u>	<u>12.8</u>	Years in position <u>15</u>
Secretary (per hr)	<u>5.40</u>	<u>6.16</u>	Years in position <u>3</u>
Maintenance Person (per hr)	<u>6.85</u>	<u>9.35</u>	Years in position <u>15</u>
Custodian (per hr)	<u>6.00</u>	<u>6.50</u>	Years in position <u>.3</u>
Assistant Custodian (per hr)	<u>NA</u>		
Head Cook (per hr)	<u>6.25</u>	<u>8.51</u>	Years in position <u>13</u>
Assistant Cooks (per hr)	<u>5.40</u>	<u>6.16</u>	
Dishwasher (per hr)	<u>5.40</u>	<u>5.40</u>	
Bus Driver (per hr)	<u>8.15</u>	<u>12.75</u>	Years in position <u>25</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>NA</u>	Years in position <u> </u>
Librarian	<u>34.600</u>	Years in position <u>28</u>
Annual / Yearbook Advisor	<u>275.</u>	Extra duty <u> </u> or Duties done during contracted day <u>2</u> /
Newspaper Advisor	<u>NA</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>875.</u>	
Debate & Speech	<u>NA</u>	
Cheerleader Advisor	<u>NA</u>	
Pep Club	<u>875</u>	
Concessions	<u>1750</u>	
Ticket Sales (hours/event)	<u>NA</u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u>350</u>	
Junior Class Advisor	<u>350</u>	
Band Director	<u>2275.</u>	
Choir Director	<u> </u>	
Drill Team	<u>NA</u>	
FFA	<u>2100</u>	
FHA	<u>2100</u>	
VICA	<u>NA</u>	
Driver's Education	<u>15.14/hr</u>	Years in position <u>2</u>
Athletic Director. **	<u>2480</u>	Extra duty <u> </u> or Duties done during contracted day <u>1</u>
Football, Head Coach	<u>2275</u>	Years in position <u>2</u>
Football, Asst. Coach	<u>1400</u>	
Volleyball, Head Coach	<u>2625</u>	
Girls' Basketball, Head Coach	<u>2625</u>	Years in position <u> </u>
Girls' Basketball, Asst. Coach	<u>1750</u>	
Girls' Baseball Coach	<u>NA</u>	
Boys' Basketball, Head Coach	<u>2625</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>1750</u>	
Boys' Baseball Coach	<u>NA</u>	Years in position <u> </u>
Basketball Elementary	<u>1225</u>	
Wrestling, Head Coach	<u>NA</u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u>NA</u>	
Girls' Track, Head Coach	<u> </u>	Years in position <u>13</u>
Girls' Track, Asst. Coach	<u> </u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>1225.</u>	
Girls' Softball, Head Coach	<u>NA</u>	Years in position <u> </u>
Soccer, Head Coach	<u>NA</u>	Years in position <u> </u>

combined 1750.

combined 1400.

a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>8.50</u>	<u>8.50</u>
Chapter I Aides (per hr)	<u>N/A</u>	<u>N/A</u>
Special Ed Aides (per hr)	<u>4.10</u>	<u>4.10</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>11.10</u>	<u>11.10</u>	Years in position <u>6</u>
Secretary (per hr)	<u>8.40</u>	<u>8.40</u>	Years in position <u>6</u>
Maintenance Person (per hr)	<u>11.10</u>	<u>11.10</u>	Years in position <u>6</u>
Custodian (per hr)	<u>11.10</u>	<u>11.10</u>	Years in position <u>6</u>
Assistant Custodian (per hr)	<u>8.10</u>	<u>8.10</u>	
Head Cook (per hr)	<u>9.40</u>	<u>9.40</u>	Years in position <u>8</u>
Assistant Cooks (per hr)	<u>8.70</u>	<u>8.70</u>	
Dishwasher (per hr)	<u>4.00</u>	<u>10.30</u>	Years in position <u>0-4 yrs.</u>
Bus Driver (per hr)	<u>4.00</u>	<u>10.30</u>	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>12.50</u>	Years in position <u>4+6 yrs.</u>
Librarian	<u>N/A</u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>800</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u>N/A</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>N/A</u>	
Debate & Speech	<u>N/A</u>	
Cheerleader Advisor	<u>2100.00</u>	<i>Includes boy & girls basketball cheerleading for both Jr. High and High School.</i>
Pep Club	<u>N/A</u>	
Concessions	<u>N/A</u>	
Ticket Sales (hours/event)	<u>N/A</u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u>N/A</u>	
Junior Class Advisor	<u>N/A</u>	
Band Director	<u>\$700</u>	<i>for festival and concerts</i>
Choir Director	<u>N/A</u>	
Drill Team	<u>N/A</u>	
FFA	<u>N/A</u>	
FHA	<u>N/A</u>	
VICA	<u>N/A</u>	
Driver's Education	<u>N/A/hr</u>	Years in position <u>11</u>
Athletic Director **	<u>2000</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>2100</u>	Years in position <u>3</u>
Football, Asst. Coach	<u>1000</u>	
Volleyball, Head Coach	<u>2100</u>	
Girls' Basketball, Head Coach	<u>2100</u>	Years in position <u>3</u>
Girls' Basketball, Asst. Coach	<u>1000</u>	
Girls' Baseball Coach	<u>N/A</u>	
Boys' Basketball, Head Coach	<u>2100</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1000</u>	
Boys' Baseball Coach	<u>N/A</u>	Years in position <u> </u>
Basketball Elementary	<u>1200</u>	<i>per season</i>
Wrestling, Head Coach	<u>N/A</u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u>N/A</u>	
Girls' Track, Head Coach	<u>2100</u>	Years in position <u>2</u> <i>*Depend is for both boy & girls</i>
Girls' Track, Asst. Coach	<u>500</u>	
Boys' Track, Head Coach	<u>5</u>	Years in position <u> </u> <i>See girls track</i>
Boys' Track, Asst. Coach	<u>500</u>	
Track, Elementary	<u>1000</u>	
Girls' Softball, Head Coach	<u>N/A</u>	Years in position <u> </u>
Soccer, Head Coach	<u>N/A</u>	Years in position <u> </u>

percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	8.00
Special Ed Aides (per hr)	7.00	9.49

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	12.00	Years in position _____
Secretary (per hr)	_____	10.80	Years in position _____
Maintenance Person (per hr)	_____	12.39	Years in position _____
Custodian (per hr)	_____	8.00	Years in position _____
Assistant Custodian (per hr)	_____	8.00	_____
Head Cook (per hr)	_____	8.00	Years in position _____
Assistant Cooks (per hr)	_____	7.00	_____
Dishwasher (per hr)	9.94	12.80	Years in position _____
Bus Driver (per hr)	_____	_____	_____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	26,930	Years in position 5
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	_____
Debate & Speech	_____	_____
Cheerleader Advisor	2,729	_____
Pep Club	_____	_____
Concessions	_____	_____
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	_____
Junior Class Advisor	_____	_____
Band Director	2,340	_____
Choir Director	_____	_____
Drill Team	_____	_____
FFA	_____	_____
FHA	_____	_____
VICA	_____	_____
Driver's Education	_____	Years in position _____
Athletic Director **	2,000	Extra duty _____ or Duties done during contracted day X
Football, Head Coach	2,830	Years in position _____
Football, Asst. Coach	1,950	_____
Volleyball, Head Coach	2,340	_____
Girls' Basketball, Head Coach	2,920	Years in position _____
Girls' Basketball, Asst. Coach	1,950	_____
Girls' Baseball Coach	_____	_____
Boys' Basketball, Head Coach	2,830	Years in position _____
Boys' Basketball, Asst. Coach	1,850	_____
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	1,660	_____
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	_____
Girls' Track, Head Coach	2,920	Years in position _____
Girls' Track, Asst. Coach	1,950	_____
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	_____
Track, Elementary	1,660	_____
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.25</u>	<u>6.25</u>
Chapter I Aides (per hr)	<u>6.25</u>	<u>6.25</u>
Special Ed Aides (per hr)	<u>6.25</u>	<u>6.50</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>12.88</u>	<u>12.88</u>	Years in position <u>10</u>
Secretary (per hr)	<u>7.50</u>	<u>10.35</u>	Years in position <u>11</u>
Maintenance Person (per hr)	<u>12.49</u>	<u>12.49</u>	Years in position <u>5</u>
Custodian (per hr)	<u>7.25</u>	<u>9.45</u>	Years in position <u>9</u>
Assistant Custodian (per hr)			
Head Cook (per hr)	<u>8.75</u>	<u>8.75</u>	Years in position <u>1</u>
Assistant Cooks (per hr)	<u>6.50</u>	<u>6.50</u>	
Dishwasher (per hr)	<u>6.00</u>	<u>6.00</u>	
Bus Driver (per hr)			Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position _____
Librarian	<u>33,980</u>	Years in position <u>8</u>
Annual / Yearbook Advisor	<u>560</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day _____
Newspaper Advisor	<u>560</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
School Plays	<u>544</u>	
Debate & Speech		
Cheerleader Advisor	<u>2370</u>	
Pep Club	<u>2877</u>	
Concessions		
Ticket Sales (hours/event)	<u>6.00</u>	Per hour? <input checked="" type="checkbox"/> or Per event? _____
Senior Class Advisor	<u>246</u>	
Junior Class Advisor	<u>351</u>	
Band Director	<u>2877</u>	
Choir Director	<u>1229</u>	
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	<u>13,148</u>	Years in position <u>15</u>
Athletic Director		Extra duty _____ or Duties done during contracted day <input checked="" type="checkbox"/> <i>Principal Duty</i>
Football, Head Coach	<u>2877</u>	Years in position <u>17</u>
Football, Asst. Coach	<u>2034</u>	
Volleyball, Head Coach	<u>2877</u>	
Girls' Basketball, Head Coach	<u>2877</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>2034</u>	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	<u>2877</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>2034</u>	
Boys' Baseball Coach		Years in position _____
Basketball Elementary	<u>333</u>	
Wrestling, Head Coach	<u>2877</u>	Years in position <u>15</u>
Wrestling, Asst. Coach		
Girls' Track, Head Coach	<u>2470</u>	Years in position <u>15</u>
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	<u>2470</u>	Years in position <u>17</u>
Boys' Track, Asst. Coach	<u>942</u>	
Track, Elementary	<u>942</u>	
Girls' Softball, Head Coach		Years in position _____
Soccer, Head Coach		Years in position _____

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		<u>7.59</u>
Chapter I Aides (per hr)		<u>10.10</u>
Special Ed Aides (per hr)	<u>6.15</u>	<u>9.16</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

() yrs. in position

	Minimum	Maximum	
School Clerk (per hr)		<u>12.79</u>	Years in position <u>11</u>
Secretary (per hr)	<u>6.60 (2)</u>	<u>10.08</u>	Years in position <u>22</u>
<i>Custodian</i> Maintenance Person (per hr)		<u>9.75</u>	Years in position <u>16</u>
Custodian (per hr)		<u>9.02</u>	Years in position <u>11</u>
Assistant Custodian (per hr)	<u>6.30 (2)</u>	<u>6.60</u>	<u>3</u>
Head Cook (per hr)		<u>10.65</u>	Years in position <u>22</u>
Assistant Cooks (per hr)		<u>6.30</u>	<u>1</u>
Dishwasher (per hr)		<u>5.25</u>	<u>1</u>
Bus Driver (per hr)	<u>N/A contracted</u>		Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS * 0% of base

Supervising Teacher		Years in position _____
Librarian		Years in position _____
Annual / Yearbook Advisor	<u>4</u>	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	<u>4</u>	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>7</u>	
Debate & Speech	<u>3</u>	
Cheerleader Advisor		
Pep Club		
Concessions		
Ticket Sales (hours/event)	<u>\$ 10</u>	Per hour? _____ or Per event? <u>X</u>
Senior Class Advisor		
Junior Class Advisor	<u>2</u>	
Band Director <i>Pep, festival</i>	<u>11</u>	
Choir Director	<u>8</u>	
Drill Team		
FFA		
FHA	<u>4</u>	
VICA		
Driver's Education	<u>\$ 15/hr</u>	Years in position _____
Athletic Director **	<u>10</u>	Extra duty _____ or Duties done during contracted day <u>X</u>
Football, Head Coach	<u>10</u>	Years in position <u>5</u>
Football, Asst. Coach	<u>6</u>	
Volleyball, Head Coach	<u>10</u>	
Girls' Basketball, Head Coach	<u>10</u>	Years in position <u>4</u>
Girls' Basketball, Asst. Coach	<u>6</u>	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	<u>10</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>6</u>	
Boys' Baseball Coach		Years in position _____
Basketball Elementary	<u>7</u>	
Wrestling, Head Coach	<u>10</u>	Years in position <u>2</u>
Wrestling, Asst. Coach		
Girls' Track, Head Coach	<u>10</u>	Years in position _____
Girls' Track, Asst. Coach	<u>5</u>	
Boys' Track, Head Coach		Years in position _____
Boys' Track, Asst. Coach		
Track, Elementary	<u>5</u>	
Girls' Softball, Head Coach		Years in position _____
Soccer, Head Coach		Years in position _____

50

a percentage of base salary, please indicate that percentage listed %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum	(Actual)
Instructional Aides (per hr)	<u>7.37</u>	<u>8.70</u>	
Chapter I Aides (per hr)	<u>6.92</u>	<u>6.92</u>	
Special Ed Aides (per hr)	<u>6.92</u>	<u>6.92</u>	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>10.25</u>		Years in position <u>6</u>
Secretary (per hr)	<u>7.98</u>	<u>8.43</u>	Years in position <u>5+7</u>
Maintenance Person (per hr)	<u>9.93</u>		Years in position <u>4</u>
Custodian (per hr)	<u>10.16</u>		Years in position <u>13</u>
Assistant Custodian (per hr)	<u>7.37</u>		
Head Cook (per hr)	<u>7.92</u>		Years in position <u>17</u>
Assistant Cooks (per hr)	<u>8.70</u>		
Dishwasher (per hr)	<u>6.47</u>	<u>6.58</u>	
Bus Driver (per hr)			Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>500.00</u>	Extra duty _____ or Duties done during contracted day <input checked="" type="checkbox"/>
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>500.00</u>	
Debate & Speech	<u>1500.00</u>	
Cheerleader Advisor	<u>650.00</u>	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	<u>250.00</u>	
Junior Class Advisor	<u>300.00</u>	
Band Director	<u>1000.00</u>	
Choir Director	<u>600.00</u>	
Drill Team	_____	
FFA	<u>1600.00</u>	
FHA	_____	
VICA	_____	
Driver's Education	<u>12.00/hr</u>	Years in position _____
Athletic Director **	<u>2750</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach	<u>2000.00</u>	Years in position _____
Football, Asst. Coach	<u>1500.00</u>	
Volleyball, Head Coach	<u>2000.00</u>	
Girls' Basketball, Head Coach	<u>2000.00</u>	Years in position _____
Girls' Basketball, Asst. Coach	<u>1500.00</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>2000.00</u>	Years in position _____
Boys' Basketball, Asst. Coach	<u>1500.00</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>700.00</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1500.00</u>	Years in position _____
Girls' Track, Asst. Coach	<u>1000.00</u>	
Boys' Track, Head Coach	<u>1500.00</u>	Years in position _____
Boys' Track, Asst. Coach	<u>1000.00</u>	
Track, Elementary	<u>1000.00</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

CUSTER

	Minimum	Maximum
Instructional Aides (per hr)		
Chapter I Aides (per hr)	<u>9.46</u>	
Special Ed Aides (per hr)	<u>9.46</u>	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>10.72</u>		Years in position _____
Secretary (per hr)	<u>5.60</u>		Years in position _____
Maintenance Person (per hr)	<u>10.50</u>		Years in position _____
Custodian (per hr)			Years in position _____
Assistant Custodian (per hr)	<u>5.15</u>		
Head Cook (per hr)	<u>8.04</u>		Years in position _____
Assistant Cooks (per hr)	<u>5.80</u>		
Dishwasher (per hr)			
Bus Driver (per hr)	<u>12.39</u>	<u>14.78</u>	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>1270</u>	Years in position _____
Librarian		Years in position _____
Annual / Yearbook Advisor		Extra duty ____ or Duties done during contracted day ____
Newspaper Advisor		Extra duty ____ or Duties done during contracted day ____
School Plays		
Debate & Speech		
Cheerleader Advisor	<u>1220</u>	
Pep Club		
Concessions		
Ticket Sales (hours/event)	<u>5.15</u>	Per hour? <u>X</u> or Per event? ____
Senior Class Advisor	<u>100</u>	
Junior Class Advisor	<u>195</u>	
Band Director	<u>1270</u>	
Choir Director		
Drill Team		
FFA	<u>1465</u>	
FHA		
VICA		
Driver's Education	<u>25.47</u>	Years in position _____
Athletic Director **	<u>975</u>	Extra duty ____ or Duties done during contracted day ____
Football, Head Coach	<u>1170</u>	Years in position _____
Football, Asst. Coach	<u>685</u>	
Volleyball, Head Coach		
Girls' Basketball, Head Coach	<u>1950</u>	Years in position _____
Girls' Basketball, Asst. Coach	<u>780</u>	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	<u>1950</u>	Years in position _____
Boys' Basketball, Asst. Coach	<u>780</u>	
Boys' Baseball Coach		Years in position _____
Basketball Elementary	<u>880</u>	
Wrestling, Head Coach		Years in position _____
Wrestling, Asst. Coach		
Girls' Track, Head Coach	<u>1365</u>	Years in position _____
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	<u>1365</u>	Years in position _____
Boys' Track, Asst. Coach		
Track, Elementary	<u>780</u>	
Girls' Softball, Head Coach		Years in position _____
Soccer, Head Coach		Years in position _____

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a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>8.78</u>	<u>12.35</u>
Chapter Aides (per hr)	<u>same</u>	<u>same</u>
Special Ed Aides (per hr)	<u>same</u>	<u>same</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>11.63</u>	Years in position <u>6</u>
Secretary (per hr)	<u> </u>	<u>10.42</u>	Years in position <u>14</u>
Maintenance Person (per hr)	<u> </u>	<u>15.21</u>	Years in position <u>17</u>
Custodian (per hr)	<u> </u>	<u>7.96</u>	Years in position <u>6</u>
Assistant Custodian (per hr)	<u> </u>	<u>7.23</u>	" " " <u>3</u>
Head Cook (per hr)	<u> </u>	<u>9.18</u>	Years in position <u>14</u>
Assistant Cooks (per hr)	<u> </u>	<u>6.63</u>	
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u>10.00</u>	<u>17.00</u>	Years in position <u> </u>

*1st yr. as head cook
she was assistant
cook before*

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

	Supervising Teacher	<u> </u>	Years in position <u> </u>
	Librarian	<u> </u>	Years in position <u> </u>
4.28%	Annual / Yearbook Advisor	<u>796.72</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <u> </u>
	Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <input checked="" type="checkbox"/>
2.45%	School Plays	<u>456.07</u>	
10.5%	Debate & Speech	<u>1954.58</u>	
	Cheerleader Advisor	<u>1366.34</u>	
7.34%	Pep Club	<u> </u>	
6.12%	Concessions	<u>1139.24</u>	
	Ticket Sales (hours/event)	<u>15.00</u>	Per hour? <u> </u> or Per event? <input checked="" type="checkbox"/>
	Senior Class Advisor	<u> </u>	
	Junior Class Advisor	<u> </u>	
6.12%	Band Director	<u>1139.24</u>	
	Choir Director	<u> </u>	
	Drill Team	<u> </u>	
	FFA 1.5 mo. of current cont.	<u>3102.50</u>	
	FHA	<u> </u>	
	VICA	<u> </u>	
	Driver's Education	<u> </u>	Years in position <u> </u>
4.89%	Athletic Director **	<u>910.27</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
	Football, Head Coach 10.5%	<u>1954.58</u>	Years in position <u> </u>
	Football, Asst. Coach 6.5	<u>1209.98</u>	
	Volleyball, Head Coach 10.5%	<u>1954.58</u>	
10.5	Girls' Basketball, Head Coach	<u>1954.58</u>	Years in position <u> </u>
6.5	Girls' Basketball, Asst. Coach	<u>1209.98</u>	
	Girls' Baseball Coach	<u> </u>	
10.5	Boys' Basketball, Head Coach	<u>1954.58</u>	Years in position <u> </u>
6.5	Boys' Basketball, Asst. Coach	<u>1209.98</u>	
	Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
4%	Basketball Elementary J.H.	<u>744.60</u>	
	Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
	Wrestling, Asst. Coach	<u> </u>	
10.5	Girls' Track, Head Coach	<u>1954.58</u>	Years in position <u> </u>
6.5	Girls' Track, Asst. Coach	<u>1209.98</u>	
	Boys' Track, Head Coach	<u>X</u>	Years in position <u> </u>
	Boys' Track, Asst. Coach	<u> </u>	
4%	Track, Elementary J.H.	<u>744.60</u>	
	Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
	Soccer, Head Coach	<u> </u>	Years in position <u> </u>

* If a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Chapter I Aides (per hr)	<u>5.50</u>	<u>6.20</u>
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	<u>22,173.00</u>	<u>22,173.00</u>	Years in position <u>6</u>	Salaried
Secretary (per hr)	<u>10.65</u>		Years in position <u>12</u>	
Maintenance Person (per hr)			Years in position	
Custodian (per hr)	<u>23899.00</u>		Years in position <u>11</u>	salaried
Assistant Custodian (per hr)	<u>7.97</u>			
Head Cook (per hr)	<u>10.25</u>		Years in position <u>3</u>	11 Ass't. cook
Assistant Cooks (per hr)	<u>6.10</u>			
Dishwasher (per hr)				
Bus Driver (per hr)			Years in position	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor	<u>875.00</u>	Extra duty <u>X</u> or Duties done during contracted day	
Newspaper Advisor		Extra duty or Duties done during contracted day	
School Plays	<u>350.00</u>		
Debate & Speech	<u>875.00</u>		
Cheerleader Advisor	<u>437.00</u>		
Pep Club			
Concessions	<u>306.50</u>	per season	
Ticket Sales (hours/event)	<u>6.50</u>	Per hour? or Per event? <u>XX</u>	
Senior Class Advisor			
Junior Class Advisor			
Band Director	<u>875.00</u>		
Choir Director			
Drill Team			
FFA			
FHA			
VICA	<u>350.00</u>		
Driver's Education	<u>\$16.00</u>	Years in position <u>8</u>	
Athletic Director **	<u>963.00</u>	Extra duty <u>X</u> or Duties done during contracted day	
Football, Head Coach		Years in position	
Football, Asst. Coach			
Volleyball, Head Coach			
Girls' Basketball, Head Coach	<u>1488.00</u>	Years in position <u>1</u>	
Girls' Basketball, Asst. Coach	<u>875.00</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>1488.00</u>	Years in position <u>1</u>	
Boys' Basketball, Asst. Coach	<u>875.00</u>		
Boys' Baseball Coach		Years in position	
Basketball Elementary		Years in position	
Wrestling, Head Coach			
Wrestling, Asst. Coach			
Girls' Track, Head Coach	<u>1050.00</u>	Years in position <u>1</u>	
Girls' Track, Asst. Coach	<u>788.00</u>		
Boys' Track, Head Coach	<u>1050.00</u>	Years in position <u>1</u>	
Boys' Track, Asst. Coach	<u>788.00</u>		
Track, Elementary			
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

* If a percentage of base salary, please indicate that percentage _____ %.

** All Extra Duty positions increase \$88.00 yearly

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	<u>5.15</u>	<u>6.13</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>14.03</u>	Years in position <u>19</u>
Secretary (per hr)	_____	<u>12.23</u>	Years in position <u>20</u>
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	_____	<u>12.36</u>	Years in position <u>12</u>
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	_____	<u>9.96</u>	Years in position <u>20</u>
Assistant Cooks (per hr)	_____	<u>7.73</u>	
Dishwasher (per hr)	_____	<u>5.41</u>	
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>116</u>	
Debate & Speech	_____	
Cheerleader Advisor	<u>625</u> per season	
Pep Club	<u>116</u>	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	<u>116</u>	
Junior Class Advisor	<u>116</u>	
Band Director	<u>1,600</u>	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	<u>231</u>	
VICA	_____	
Driver's Education	<u>13</u>	Years in position <u>4</u>
Athletic Director **	_____	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	<u>2,396</u>	Years in position <u>18</u>
Football, Asst. Coach	<u>1,770</u>	
Volleyball, Head Coach	<u>2,396</u>	
Girls' Basketball, Head Coach	<u>2,513</u>	Years in position <u>22</u>
Girls' Basketball, Asst. Coach	<u>1,886</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>2,513</u>	Years in position <u>12</u>
Boys' Basketball, Asst. Coach	<u>1,886</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>1,546</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>2,396</u>	Years in position <u>3</u>
Boys & Girls' Track, Asst. Coach	<u>1,886</u>	
Boys' Track, Head Coach	<u>other</u>	Years in position <u>compensation</u>
Boys' Track, Asst. Coach	_____	
Track, Elementary	<u>1,371</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

DUTTON

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.15</u>	<u>7.95</u>
Chapter I Aides (per hr)	<u>5.15</u>	<u>7.95</u>
Special Ed Aides (per hr)	<u>5.15</u>	<u>7.95</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>6.76</u>	<u>13.00</u>	Years in position <u>20</u>
Secretary (per hr)	<u>6.76</u>	<u>10.44</u>	Years in position <u>3</u> (7.45)
Maintenance Person (per hr)	<u>8.25</u>	<u>12.74</u>	Years in position <u>1</u> (8.54)
Custodian (per hr)	<u>6.25</u>	<u>9.00</u>	Years in position <u>1</u> (6.47)
Assistant Custodian (per hr)	<u>8.25</u>	<u>12.74</u>	Years in position <u>4</u> (9.36)
Head Cook (per hr)	<u>5.15</u>	<u>7.95</u>	
Assistant Cooks (per hr)	<u>5.15</u>	<u>7.95</u>	
Dishwasher (per hr)	<u>5.15</u>	<u>7.95</u>	
Bus Driver (per hr)	<u>12.76</u>	<u>15.46</u>	Years in position <u>varies</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>1082</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day <u>X</u>
School Plays	<u>361</u>	
Debate & Speech	<u>1082</u>	
Cheerleader Advisor	<u>541</u>	
Pep Club	<u>541</u>	
Concessions	<u>1128</u>	
Ticket Sales (hours/event)	<u>10⁰⁰</u>	Per hour? _____ or Per event? <u>X</u>
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	<u>812</u>	
Choir Director	<u>812</u>	
Drill Team	_____	
FFA	<u>1500</u>	(includes extended contract)
FHA	<u>541</u>	
VICA	_____	
Driver's Education	<u>\$12.50/hr</u>	Years in position <u>2</u>
Athletic Director **	<u>1082</u>	Extra duty _____ or Duties done during contracted day <u>X</u>
Football, Head Coach	<u>1624</u>	Years in position <u>2</u>
Football, Asst. Coach	<u>1082</u>	
Volleyball, Head Coach	<u>1624</u>	
Girls' Basketball, Head Coach	<u>1624</u>	Years in position <u>5</u>
Girls' Basketball, Asst. Coach	<u>1082</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1624</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1082</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>1082</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1353</u>	Years in position _____
Girls' Track, Asst. Coach	<u>1263</u>	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

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percentage of base salary, please indicate that percentage 9% %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	NA	
Chapter I Aides (per hr)	NA	
Special Ed Aides (per hr)	6.12	9.49

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	Years in position
School Clerk (per hr)			New Contract \$21,000
Secretary (per hr)	5.61	8.56	Years in position New
Maintenance Person (per hr)	7.56	11.50	Years in position 7
Custodian (per hr)	6.32	9.81	Years in position 3
Assistant Custodian (per hr)	NA	NA	
Head Cook (per hr)	6.65	10.32	Years in position 10
Assistant Cooks (per hr)	5.95	8.92	
Dishwasher (per hr)	5.15	5.68	
Bus Driver (per hr)	6.75	10.18	Years in position 7 to 18

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS * Percent on Base

Supervising Teacher	NA	Years in position	
Librarian	NA	Years in position	
Annual / Yearbook Advisor	4.90	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day	
Newspaper Advisor		Extra duty <input type="checkbox"/> or Duties done during contracted day	<input checked="" type="checkbox"/>
School Plays			
Debate & Speech	7.90		
Cheerleader Advisor	7		
Pep Club			
Concessions	6		
Ticket Sales (hours/event)		Per hour? <input type="checkbox"/> or Per event? <input type="checkbox"/>	
Senior Class Advisor			
Junior Class Advisor			
Band Director			
Choir Director			
Drill Team			
FFA			
FHA			
VICA			
Driver's Education	\$ 12/h	Years in position	2
Athletic Director	10	Extra duty <input type="checkbox"/> or Duties done during contracted day	
Football, Head Coach	10	Years in position	
Football, Asst. Coach	7		
Volleyball, Head Coach	10		
Girls' Basketball, Head Coach	10	Years in position	1
Girls' Basketball, Asst. Coach	7		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	10	Years in position	1
Boys' Basketball, Asst. Coach	7		
Boys' Baseball Coach	10	Years in position	1
Basketball Elementary	7		
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Girls' Track, Head Coach	7	Years in position	
Girls' Track, Asst. Coach			
Boys' Track, Head Coach	7	Years in position	
Boys' Track, Asst. Coach			
Track, Elementary	2		
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

* If a percentage of base salary, please indicate that percentage Base is 18,000 %

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CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

FAIRVIEW

	Minimum	Maximum
Instructional Aides (per hr)	<u>\$5.15</u>	\$5.50
Chapter I Aides (per hr)	<u>\$6.25</u>	\$5.50
Special Ed Aides (per hr)	<u>\$5.15</u>	\$5.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	Years in position
School Clerk (per hr)	<u>9.00</u>		<u>1 1/2</u>
Secretary (per hr) Elem 6.25 / HS 6.75	<u></u>		<u>9 1/2 / 4 1/2</u>
Maintenance Person (per hr)	<u>8.00</u>		<u>6 1/2</u>
Custodian (per hr)	<u>5.65</u>		<u>1 1/2</u>
Assistant Custodian (per hr)	<u>6.90</u>		<u></u>
Head Cook (per hr)	<u>9.25</u>		<u>19 1/2</u>
Assistant Cooks (per hr)	<u>7.65</u>		<u></u>
Dishwasher (per hr)	<u>5.15</u>		<u></u>
Bus Driver (per hr)	<u>6.65</u>		<u>15+</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position
Literation		Years in position
Annual / Yearbook Advisor	<u>649</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <u></u>
Newspaper Advisor		Extra duty or Duties done during contracted day <u></u>
School Plays		
Debate & Speech	<u>469 + 554 = 1023</u>	
Cheerleader Advisor	<u>810</u>	
Pep Club	<u>213</u>	
Concessions		
Ticket Sales (hours/event)	<u>789</u>	Per hour? <u></u> or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor	<u>336</u>	
Junior Class Advisor	<u>325 + 357 = 682</u>	
Band Director	<u></u>	} combined \$2599
Choir Director	<u></u>	
Bill Team		
EFA	<u>605</u>	
FHA FLA	<u>554</u>	
USA		
Driver's Education	<u>\$10.21</u>	Years in position <u>20+</u>
Athletic Director	<u>7.5%</u>	Extra duty <u></u> or Duties done during contracted day <u></u>
Football, Head Coach	<u>\$2212</u>	Years in position <u>1</u>
Football, Asst. Coach	<u>988</u>	
Volleyball, Head Coach	<u>2274</u>	
Girls' Basketball, Head Coach	<u>1970</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1031</u>	
Girls' Basketball Coach		
Boys' Basketball, Head Coach	<u>2020</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>998</u>	
Boys' Basketball Coach		Years in position
Basketball Elementary GBB	<u>1184</u>	<u>BBB 1415</u>
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	<u></u>	Years in position <u></u>
Girls' Track, Asst. Coach	<u></u>	Years in position <u></u>
Boys' Track, Head Coach	<u></u>	Years in position <u></u>
Boys' Track, Asst. Coach	<u></u>	Years in position <u></u>
Track, Elementary	<u>373</u>	
Girls' Softball, Head Coach		Years in position
Softball, Head Coach		Years in position

combined \$1689 2yrs

* If a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

FLAXVILLE

	Minimum	Maximum
Instructional Aides (per hr)	_____	<u>5.15</u>
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>7.52</u>	Years in position <u>2.5</u>
Secretary (per hr)	_____	<u>7.13</u>	Years in position <u>9</u>
Maintenance Person (per hr)	_____	<u>9.12</u>	Years in position <u>.5</u>
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	_____	<u>5.88</u>	_____
Head Cook (per hr)	_____	<u>8.03</u>	Years in position <u>13</u>
Assistant Cooks (per hr)	_____	<u>5.88</u>	_____
Dishwasher (per hr)	_____	_____	_____
Bus Driver (per hr)	<u>10.23</u>	<u>14.35</u>	Years in position <u>17</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>\$ 1200.</u>	Years in position _____
Librarian	<u>—</u>	Years in position _____
Annual / Yearbook Advisor	<u>\$ 350</u>	Extra duty _____ or Duties done during contracted day <u>X</u>
Newspaper Advisor	<u>0</u>	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>\$ 350</u>	
Debate & Speech	<u>—</u>	
Cheerleader Advisor	<u>\$ 1100</u>	
Pep Club	<u>—</u>	
Concessions	<u>\$ 600</u>	
Ticket Sales (hours/event)	<u>0</u>	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	<u>\$ 300</u>	
Band Director	<u>\$ 1600</u>	
Choir Director	_____	
Drill Team	<u>—</u>	
FFA	<u>—</u>	
FHA	<u>—</u>	
VICA	<u>—</u>	
Driver's Education	<u>\$ 1500 per hr.</u>	Years in position _____
Athletic Director **	<u>\$ 950</u>	Extra duty _____ or Duties done during contracted day <u>X</u>
Football, Head Coach	<u>—</u>	Years in position _____
Football, Asst. Coach	<u>—</u>	
Volleyball, Head Coach	<u>—</u>	
Girls' Basketball, Head Coach	<u>\$ 2000</u>	Years in position <u>3</u>
Girls' Basketball, Asst. Coach	<u>\$ 1250</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>\$ 2000</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>\$ 1250</u>	
Boys' Baseball Coach	<u>—</u>	Years in position _____
Basketball Elementary	<u>\$ 1250</u>	
Wrestling, Head Coach	<u>—</u>	Years in position _____
Wrestling, Asst. Coach	<u>—</u>	
Girls' Track, Head Coach	<u>\$ 550</u>	Years in position <u>2</u>
Girls' Track, Asst. Coach	<u>—</u>	
Boys' Track, Head Coach	<u>\$ 550</u>	Years in position <u>6</u>
Boys' Track, Asst. Coach	<u>—</u>	
Track, Elementary	<u>—</u>	
Girls' Softball, Head Coach	<u>—</u>	Years in position _____
Soccer, Head Coach	<u>—</u>	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>8.66</u>	<u>11.63</u>
Chapter I Aides (per hr)	<u>6.89</u>	<u>6.89</u>
Special Ed Aides (per hr)	<u>6.93</u>	<u>10.36</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>15.12</u>	Years in position <u>23</u>
Secretary (per hr)	<u> </u>	<u>10.58</u>	Years in position <u>24</u>
Maintenance Person (per hr)	<u> </u>	<u>8.00</u>	Years in position <u>1</u>
Custodian (per hr)	<u> </u>	<u>9.69</u>	Years in position <u>19</u>
Assistant Custodian (per hr)	<u> </u>	<u> </u>	
Head Cook (per hr)	<u> </u>	<u>8.14</u>	Years in position <u>2</u>
Assistant Cooks (per hr)	<u> </u>	<u>6.93</u>	
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u> </u>	<u>13.25</u>	Years in position <u>25</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian <i>REGULAR TEACHER</i>	<u>35080</u>	Years in position <u>9</u>
Annual / Yearbook Advisor	<u>573</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u>573</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>974</u>	<u>1</u>
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>974</u>	
Pep Club	<u> </u>	
Concessions	<u> </u>	
Ticket Sales (hours/event)	<u>7.50</u>	Per hour? <u> </u> or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor	<u>250</u>	
Junior Class Advisor	<u> </u>	
Band Director	<u>974</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u> </u>	
FHA	<u>118</u>	
VICA	<u> </u>	
Driver's Education <i>PART OF REG SALARY</i>	<u>35081</u>	Years in position <u>2</u>
Athletic Director **	<u>1889</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>1548</u>	Years in position <u> </u>
Football, Asst. Coach	<u>1034</u>	
Volleyball, Head Coach	<u>1034</u>	
Girls' Basketball, Head Coach	<u>1548</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1034</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>1548</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1034</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>688</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>1034</u>	Years in position <u>7</u>
Girls' Track, Asst. Coach	<u>688</u>	
Boys' Track, Head Coach	<u>1034</u>	Years in position <u>7</u>
Boys' Track, Asst. Coach	<u>688</u>	
Track, Elementary	<u>344</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	<u>6.83</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>11.30</u>	Years in position <u>21</u>
Secretary (per hr)	_____	<u>6.75</u>	Years in position <u>3</u>
Maintenance Person (per hr)	_____	<u>11.96</u>	Years in position <u>14</u>
Custodian (per hr)	_____	<u>7.63</u>	Years in position <u>12</u>
Assistant Custodian (per hr)	_____	<u>8.03</u>	
Head Cook (per hr)	_____	<u>9.52</u>	Years in position <u>17</u>
Assistant Cooks (per hr)	_____	<u>8.95</u>	
Dishwasher (per hr)	_____	<u>5.15</u>	
Bus Driver (per hr) <i>Per day</i>	_____	_____	Years in position <u>Varies</u>

*Route 1 61.39**Route 60.36**Route 59.36**Route 58.35*

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	
Debate & Speech	<u>1140.00</u>	
Cheerleader Advisor	<u>950.00</u>	
Pep Club	<u>1045.00</u>	
Concessions	<u>570.00</u>	
Ticket Sales (hours/event)	<u>5.00</u>	Per hour? _____ or Per event? <u>X</u>
Senior Class Advisor	<u>100.00</u>	
Junior Class Advisor	<u>250.00</u>	
Band Director	<u>1045</u>	
Choir Director <i>Lessons</i>	<u>1900</u>	
Drill Team <i>Concerts</i>	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	<u>2323</u>	Extra duty <u>X</u> or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	<u>1520</u>	
Volleyball, Head Coach	<u>1900</u>	
Girls' Basketball, Head Coach	<u>1900</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>950.00</u>	
Girls' Baseball Coach	<u>1900.00</u>	
Boys' Basketball, Head Coach	<u>1900.00</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>1140</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>570.00</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1520</u>	Years in position <u>3</u>
Girls' Track, Asst. Coach	<u>950.00</u>	
Boys' Track, Head Coach	<u>1520.00</u>	Years in position <u>3</u>
Boys' Track, Asst. Coach	<u>950.00</u>	
Track, Elementary	<u>570.00</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	<u>6.37</u>	<u>7.98</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	Years in position
School Clerk (per hr)	<u>14.08</u>	_____	_____
Secretary (per hr)	<u>8.27</u>	_____	_____
Maintenance Person (per hr)	<u>10.19</u>	_____	_____
Custodian (per hr)	_____	_____	_____
Assistant Custodian (per hr)	_____	_____	_____
Head Cook (per hr)	<u>8.76</u>	_____	_____
Assistant Cooks (per hr)	_____	_____	_____
Dishwasher (per hr)	_____	_____	_____
Bus Driver (per hr)	<u>12.93 / 11.70</u>	_____	_____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position	_____
Librarian	_____	Years in position	_____
Annual / Yearbook Advisor	<u>490</u>	Extra duty	_____ or Duties done during contracted day
Newspaper Advisor	_____	Extra duty	_____ or Duties done during contracted day
School Plays	<u>686</u>		
Debate & Speech	_____		
Cheerleader Advisor	<u>764</u>		
Pep Club	<u>510</u>		
Concessions	_____		
Ticket Sales (hours/event)	_____	Per hour?	<u>10</u> or Per event?
Senior Class Advisor	_____		
Junior Class Advisor	_____		
Band Director	_____		
Choir Director	_____		
Drill Team	_____		
FFA	<u>2800</u>		
FHA	_____		
VICA	_____		
Driver's Education	_____	Years in position	_____
Athletic Director **	<u>1500 / 42</u>	Extra duty	_____ or Duties done during contracted day
Football, Head Coach	_____	Years in position	_____
Football, Asst. Coach	<u>1274</u>		
Volleyball, Head Coach	_____		
Girls' Basketball, Head Coach	<u>1960</u>	Years in position	_____
Girls' Basketball, Asst. Coach	<u>1274</u>		
Girls' Baseball Coach	_____		
Boys' Basketball, Head Coach	<u>1960</u>	Years in position	_____
Boys' Basketball, Asst. Coach	<u>1274</u>		
Boys' Baseball Coach	_____	Years in position	_____
Basketball Elementary	_____		
Wrestling, Head Coach	_____	Years in position	_____
Wrestling, Asst. Coach	_____		
Girls' Track, Head Coach	<u>1694</u>	Years in position	_____
Girls' Track, Asst. Coach	<u>1694</u>		
Boys' Track, Head Coach	<u>1694</u>	Years in position	_____
Boys' Track, Asst. Coach	_____		
Track, Elementary	<u>847</u>		
Girls' Softball, Head Coach	_____	Years in position	_____
Soccer, Head Coach	_____	Years in position	_____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	_____	Years in position _____
Secretary (per hr)	_____	_____	Years in position _____
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	_____	_____	Years in position _____
Assistant Cooks (per hr)	_____	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty ____ or Duties done during contracted day ____
Newspaper Advisor	_____	Extra duty ____ or Duties done during contracted day ____
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? ____ or Per event? ____
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	_____	Extra duty ____ or Duties done during contracted day ____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	_____	Years in position _____
Girls' Basketball, Asst. Coach	_____	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	_____	Years in position _____
Boys' Basketball, Asst. Coach	_____	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	_____	Years in position _____
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	—	—
Chapter I Aides (per hr)	—	—
Special Ed Aides (per hr)	<u>\$7.20</u>	<u>\$7.20</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>\$9.00</u>	<u>\$10.00</u>	Years in position <u>3</u>
Secretary (per hr)	<u>\$7.00</u>	<u>\$7.75</u>	Years in position <u>3</u>
Maintenance Person (per hr)	<u>\$6.00</u>	<u>\$7.75</u>	Years in position <u>2.5</u>
Custodian (per hr)	—	—	Years in position <u>—</u>
Assistant Custodian (per hr)	<u>\$6.00</u>	<u>\$7.25</u>	
Head Cook (per hr)	<u>\$7.00</u>	<u>\$9.80</u>	Years in position <u>14</u>
Assistant Cooks (per hr)	<u>\$6.25</u>	<u>\$8.75</u>	
Dishwasher (per hr)	<u>\$5.50</u>	<u>\$5.50</u>	
Bus Driver (per hr)	<u>\$10.67</u>	<u>\$15.95</u>	Years in position <u>11-21</u>

* Drivers are paid per route/permil-

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>-0-</u>	Years in position <u>—</u>
Librarian	<u>-0-</u>	Years in position <u>—</u>
Annual / Yearbook Advisor	<u>4.5%</u>	Extra duty <u>-0-</u> or Duties done during contracted day <u>-0-</u>
Newspaper Advisor	<u>-0-</u>	Extra duty <u>-0-</u> or Duties done during contracted day <u>-0-</u>
School Plays	<u>5.8%</u>	Two productions
Debate & Speech	<u>-0-</u>	
Cheerleader Advisor	<u>10.2%</u>	
Pep Club	<u>—</u>	
Concessions	<u>9.0%</u>	
Ticket Sales (hours/event)	<u>-0-</u>	Per hour? <u>—</u> or Per event? <u>—</u>
Senior Class Advisor	<u>-0-</u>	
Junior Class Advisor	<u>-0-</u>	
Band Director	<u>-0-</u>	Pep Band 10.2%
Choir Director	<u>-0-</u>	
Drill Team	<u>-0-</u>	
FFA	<u>-0-</u>	
FHA	<u>-0-</u>	
VICA	<u>-0-</u>	
Driver's Education	<u>10.2%</u>	Years in position <u>6</u>
Athletic Director **	<u>250%</u>	Extra duty <u>X</u> or Duties done during contracted day <u>1 period used for A.D.</u>
Football, Head Coach	<u>10.2%</u>	Years in position <u>6</u>
Football, Asst. Coach	<u>6.4%</u>	
Volleyball, Head Coach	<u>10.2%</u>	
Girls' Basketball, Head Coach	<u>10.2%</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>6.4%</u>	
Girls' Baseball Coach	<u>-0-</u>	
Boys' Basketball, Head Coach	<u>10.2%</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>6.4%</u>	
Boys' Baseball Coach	<u>-0-</u>	Years in position <u>—</u>
Basketball Elementary	<u>1.6%</u>	3, 4 & 5 5.9% 7-8
Wrestling, Head Coach	<u>-0-</u>	Years in position <u>—</u>
Wrestling, Asst. Coach	<u>-0-</u>	
Girls' Track, Head Coach	<u>6.3%</u>	Years in position <u>6</u>
Girls' Track, Asst. Coach	<u>3.1%</u>	
Boys' Track, Head Coach	<u>6.3%</u>	Years in position <u>6</u>
Boys' Track, Asst. Coach	<u>3.1%</u>	
Track, Elementary	<u>34.3%</u>	
Girls' Softball, Head Coach	<u>-0-</u>	Years in position <u>-0-</u>
Soccer, Head Coach	<u>-0-</u>	Years in position <u>-0-</u>

percentage of base salary, please indicate that percentage \$18.702.00 *

64+ years in Service

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	<u>6.48</u>
Chapter I Aides (per hr)	_____	<u>7.40</u>
Special Ed Aides (per hr)	_____	<u>7.65</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>11.29</u>	Years in position <u>16</u>
Secretary (per hr)	_____	<u>8.00</u>	Years in position <u>3</u>
Maintenance Person (per hr)	_____	<u>10.24</u>	Years in position <u>3</u>
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	<u>6.00</u>	<u>6.50</u>	Years in position _____
Head Cook (per hr)	_____	<u>9.08</u>	Years in position <u>24</u>
Assistant Cooks (per hr)	_____	<u>6.48</u>	
Dishwasher (per hr)	<u>5.25</u>	<u>5.41</u>	Years in position <u>0 to 7 years</u>
Bus Driver (per hr)	<u>9.00</u>	<u>11.79</u>	

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day <u>+</u>
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day <u>+</u>
School Plays	<u>6.50</u>	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	<u>1,875</u>	
Concessions	<u>1,560</u>	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? <u>5</u>
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	<u>1,430</u>	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	<u>12.00</u>	Years in position <u>4</u>
Athletic Director **	_____	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	<u>1,170</u>	Years in position <u>0</u>
Football, Asst. Coach	<u>710</u>	
Volleyball, Head Coach	<u>1,170</u>	
Girls' Basketball, Head Coach	<u>1,540</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>850</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1,694</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>Volunteer</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>825</u>	for Girls and <u>\$990</u> for Boys
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1,000</u>	Years in position <u>0</u>
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	<u>1,210</u>	Years in position <u>3</u>
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.29</u>	<u>7.23</u>
Chapter I Aides (per hr)	<u>7.17</u>	<u>9.56</u>
Special Ed Aides (per hr)	<u>6.75</u>	<u>6.75</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>15.86</u>	Years in position <u>19</u>
Secretary (per hr)	<u>6.81</u>	<u>7.86</u>	Years in position <u>3</u>
Maintenance Person (per hr)			Years in position
Custodian (per hr)	<u>7.50</u>	<u>9.98</u>	Years in position <u>13</u>
Assistant Custodian (per hr)			
Head Cook (per hr)		<u>10.38</u>	Years in position <u>22</u>
Assistant Cooks (per hr)	<u>5.66</u>	<u>7.50</u>	
Dishwasher (per hr)			
Bus Driver (per hr)	<u>7.75</u>	<u>7.88</u>	Years in position <u>12</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor		Extra duty	or Duties done during contracted day <u>X</u> Curriculum
Newspaper Advisor		Extra duty	or Duties done during contracted day <u>X</u> Curriculum
School Plays	<u>668.50</u>		
Debate & Speech			
Cheerleader Advisor			
Pep Club	<u>573.00</u>		
Concessions	<u>955.00</u>		
Ticket Sales (hours/event)	<u>5.00</u>	Per hour? <u>X</u> or Per event? <u> </u>	
Senior Class Advisor			
Junior Class Advisor			
Band Director	<u>1,910.00</u>		
Choir Director	<u>573.00</u>		
Drill Team			
FFA	<u>5,586.50</u>	- Summer Program	
FHA	<u>573.00</u>		
VICA	<u>573.00</u>		
Driver's Education	<u>5,586.50</u>	Years in position <u>25</u>	
Athletic Director **	<u>5,000.00</u>	Extra duty <u>X</u> or Duties done during contracted day <u> </u>	
Football, Head Coach	<u>1,910.00</u>	Years in position <u>5</u>	
Football, Asst. Coach	<u>955.00</u>		
Volleyball, Head Coach	<u>1,910.00</u>		
Girls' Basketball, Head Coach	<u>1,910.00</u>	Years in position <u>3</u>	
Girls' Basketball, Asst. Coach	<u>955.00</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>1,910.00</u>	Years in position <u>0</u>	
Boys' Basketball, Asst. Coach	<u>955.00</u>		
Boys' Baseball Coach		Years in position	
Basketball Elementary	<u>955.00</u>		
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Girls' Track, Head Coach	<u>1,910.00</u>	Years in position <u>5</u>	
Girls' Track, Asst. Coach	<u>955</u>		
Boys' Track, Head Coach	<u>1,910.00</u>	Years in position <u>5</u>	
Boys' Track, Asst. Coach	<u>955.00</u>		
Track, Elementary	<u>955.00</u>		
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

a percentage of base salary, please indicate that percentage 10/5/3 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

HARRISON

	Minimum	Maximum
Instructional Aides (per hr)		
Chapter I Aides (per hr)	<u>7.45</u>	<u>7.45</u>
Special Ed Aides (per hr)	<u>6.56</u>	<u>6.56</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>9.80</u>	Years in position <u>19th</u>
Secretary (per hr)		<u>6.00</u>	Years in position <u>1st</u>
Maintenance Person (per hr)		<u>8.32</u>	Years in position <u>3rd</u>
Custodian (per hr)		<u>6.24</u>	Years in position <u>3rd</u>
Assistant Custodian (per hr)		<u>6.24</u>	
Head Cook (per hr)		<u>8.00</u>	Years in position <u>1st to 12th</u>
Assistant Cooks (per hr)		<u>7.66</u>	
Dishwasher (per hr)		<u>6.24</u>	
Bus Driver (per hr)	<u>7.00</u>	<u>12.00</u>	Years in position <u>1st to 22nd</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor	<u>\$600/yr</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>	
Newspaper Advisor	<u>\$340/yr</u>	Extra duty <u> </u> or Duties done during contracted day <u>X</u>	
School Plays	<u>\$335/yr</u>		
Debate & Speech			
Cheerleader Advisor			
Pep Club	<u>\$655/yr</u>		
Concessions			
Ticket Sales (hours/event)		Per hour? <u> </u> or Per event? <u> </u>	
Senior Class Advisor			
Junior Class Advisor			
Band Director			
Choir Director			
Drill Team	<u>\$590/yr</u>		
FFA			
FHA			
VICA			
Driver's Education		Years in position	
Athletic Director **	<u>\$1146/yr</u>	Extra duty <u> </u> or Duties done during contracted day <u>X</u>	
Football, Head Coach		Years in position	
Football, Asst. Coach			
Volleyball, Head Coach	<u>\$1865</u>		
Girls' Basketball, Head Coach	<u>\$1865</u>	Years in position <u>2</u>	
Girls' Basketball, Asst. Coach	<u>963</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>1865</u>	Years in position <u>2</u>	
Boys' Basketball, Asst. Coach	<u>963</u>		
Boys' Baseball Coach		Years in position	
Basketball Elementary	<u>787.50</u>		
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Boys & Girls' Track, Head Coach	<u>1605</u>	Years in position <u>2</u>	
Girls' Track, Asst. Coach			
Boys' Track, Head Coach		Years in position	
Boys' Track, Asst. Coach	<u>963</u>		
Track, Elementary			
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

percentage of base salary, please indicate that percentage 5 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

HEART BUTTE

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.00</u>	<u>14.00</u>
Chapter I Aides (per hr)	<u>6.00</u>	<u>14.00</u>
Special Ed Aides (per hr)	<u>6.00</u>	<u>14.00</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>8.00</u>	<u>17.00</u>	Years in position <u>9</u>
Secretary (per hr)	<u>8.00</u>	<u>17.00</u>	Years in position <u>15</u>
Maintenance Person (per hr)	<u>9.00</u>	<u>9.00</u>	Years in position <u>5</u>
Custodian (per hr)	<u>7.50</u>	<u>16.00</u>	Years in position <u>22</u>
Assistant Custodian (per hr)			
Head Cook (per hr)		<u>13.50</u>	Years in position <u>5</u>
Assistant Cooks (per hr)	<u>7.00</u>		
Dishwasher (per hr)	<u>6.50</u>		
Bus Driver (per hr)	<u>12.50</u>	<u>17.50</u>	Years in position <u>25</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor		Extra duty	or Duties done during contracted day
Newspaper Advisor		Extra duty	or Duties done during contracted day
School Plays			
Debate & Speech			
Cheerleader Advisor	<u>1041.00</u>	year	
Pep Club	<u>1041.00</u>	year	
Concessions			
Ticket Sales (hours/event)	<u>6.00</u>	Per hour? <input checked="" type="checkbox"/> or Per event?	
Senior Class Advisor			
Junior Class Advisor			
Band Director			
Choir Director			
Drill Team			
FFA			
FHA			
VICA			
Driver's Education		Years in position	
Athletic Director **	<u>7000.00</u>	year	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day
Football, Head Coach	<u>2041</u>	Years in position	<u>2</u>
Football, Asst. Coach	<u>1020</u>		
Volleyball, Head Coach	<u>2041</u>		
Girls' Basketball, Head Coach	<u>2041</u>	Years in position	<u>1</u>
Girls' Basketball, Asst. Coach	<u>1020</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>2041</u>	Years in position	<u>2</u>
Boys' Basketball, Asst. Coach	<u>1021</u>		
Boys' Baseball Coach		Years in position	
Basketball Elementary	<u>600.00</u>		
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Girls' Track, Head Coach	<u>2041</u>	Years in position	<u>2</u>
Girls' Track, Asst. Coach	<u>1020</u>		
Boys' Track, Head Coach		Years in position	
Boys' Track, Asst. Coach			
Track, Elementary	<u>600.00</u>		
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>7.14</u>	<u>8.64</u>
Chapter I Aides (per hr)	<u> </u>	<u> </u>
Special Ed Aides (per hr)	<u> </u>	<u>8.64</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>14.59</u>	Years in position <u>19</u>
Secretary (per hr)	<u>8.85</u>	<u>9.92</u>	Years in position <u>20 9</u>
Maintenance Person (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Custodian (per hr)	<u> </u>	<u>11.99</u>	Years in position <u>14</u>
Assistant Custodian (per hr)	<u> </u>	<u>7.50</u>	<u> </u>
Head Cook (per hr)	<u> </u>	<u>9.70</u>	Years in position <u>9</u>
Assistant Cooks (per hr)	<u> </u>	<u>6.50</u>	<u> </u>
Dishwasher (per hr)	<u> </u>	<u>6.80</u>	<u> </u>
Bus Driver (per hr)	<u>13.00</u>	<u>16.00</u>	Years in position <u>7 to 20</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <input checked="" type="checkbox"/>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u> </u>	<u> </u>
Debate & Speech	<u> </u>	<u> </u>
Cheerleader Advisor	<u> </u>	<u> </u>
Pep Club	<u>1288</u>	<u> </u>
Concessions	<u>1725</u>	<u> </u>
Ticket Sales (hours/event)	<u>25</u>	Per hour? <u> </u> or Per event? <u>X</u>
Senior Class Advisor	<u> </u>	<u> </u>
Junior Class Advisor	<u> </u>	<u> </u>
Band Director	<u> </u>	<u> </u>
Choir Director	<u>2300</u>	<u> </u>
Drill Team	<u>690</u>	<u> </u>
FFA	<u> </u>	<u> </u>
FHA	<u> </u>	<u> </u>
VICA	<u> </u>	<u> </u>
Driver's Education	<u>11/hr</u>	Years in position <u>3</u>
Athletic Director **	<u>5000</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach	<u>2300</u>	Years in position <u>9</u>
Football, Asst. Coach	<u>1380</u>	<u> </u>
Volleyball, Head Coach	<u>2300</u>	<u> </u>
Girls' Basketball, Head Coach	<u>2300</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1380</u>	<u> </u>
Girls' Baseball Coach	<u> </u>	<u> </u>
Boys' Basketball, Head Coach	<u>2300</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>1380</u>	<u> </u>
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>690</u>	<u> </u>
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	<u> </u>
Boys' and Girls' Track, Head Coach	<u>2300</u>	Years in position <u>9</u>
Boys' and Girls' Track, Asst. Coach	<u>1380</u>	<u> </u>
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	<u> </u>
Track, Elementary	<u>575</u>	<u> </u>
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>7.00</u>	<u>7.00</u>
Chapter I Aides (per hr)	<u>—</u>	<u>—</u>
Special Ed Aides (per hr)	<u>—</u>	<u>—</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>9.50</u>	<u>9.50</u>	Years in position <u>2</u>
Secretary (per hr)	<u>—</u>	<u>7.00</u>	Years in position <u>4</u>
Maintenance Person (per hr)	<u>—</u>	<u>13.37</u>	Years in position <u>14</u>
Custodian (per hr)	<u>—</u>	<u>—</u>	Years in position <u>—</u>
Assistant Custodian (per hr)	<u>—</u>	<u>7.00</u>	
Head Cook (per hr)	<u>—</u>	<u>7.94</u>	Years in position <u>1</u>
Assistant Cooks (per hr)	<u>—</u>	<u>7.00</u>	
Dishwasher (per hr)	<u>—</u>	<u>—</u>	
Bus Driver (per hr)	<u>—</u>	<u>8.50</u>	Years in position <u>—</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>—</u>	Years in position <u>—</u>
Librarian	<u>—</u>	Years in position <u>—</u>
Annual / Yearbook Advisor $4\frac{1}{2}\%$	<u>708.</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Newspaper Advisor	<u>—</u>	Extra duty <u>—</u> or Duties done during contracted day <u>—</u>
School Plays $3\frac{1}{2}\%$	<u>576.</u>	
Debate & Speech	<u>—</u>	
Cheerleader Advisor $4\frac{1}{2}\%$	<u>768.</u>	
Pep Club	<u>—</u>	
Concessions	<u>—</u>	
Ticket Sales (hours/event)	<u>—</u>	Per hour? <u>—</u> or Per event? <u>—</u>
Senior Class Advisor	<u>—</u>	
Junior Class Advisor	<u>—</u>	
Band Director	<u>—</u>	
Choir Director	<u>—</u>	
Drill Team	<u>—</u>	
FFA	<u>—</u>	
FHA 5.5%	<u>1056.</u>	
VICA	<u>—</u>	
Driver's Education	<u>—</u>	Years in position <u>—</u>
Athletic Director ** 5.5%	<u>1056.</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Football, Head Coach	<u>—</u>	Years in position <u>—</u>
Football, Asst. Coach	<u>—</u>	
Volleyball, Head Coach	<u>—</u>	
Girls' Basketball, Head Coach $9\frac{1}{2}\%$	<u>1728.</u>	Years in position <u>—</u>
Girls' Basketball, Asst. Coach 5.5%	<u>1056.</u>	
Girls' Baseball Coach	<u>—</u>	
Boys' Basketball, Head Coach $9\frac{1}{2}\%$	<u>1728.</u>	Years in position <u>—</u>
Boys' Basketball, Asst. Coach 5.5%	<u>1056.</u>	
Boys' Baseball Coach	<u>—</u>	Years in position <u>—</u>
Basketball Elementary 2.5%	<u>480.</u>	
Wrestling, Head Coach	<u>—</u>	Years in position <u>—</u>
Wrestling, Asst. Coach	<u>—</u>	
Girls' Track, Head Coach 7.5%	<u>1440.</u>	Years in position <u>—</u>
Girls' Track, Asst. Coach 5.5%	<u>1056.</u>	
Boys' Track, Head Coach 5.5%	<u>—</u>	Years in position <u>—</u>
Boys' Track, Asst. Coach	<u>1056.</u>	
Track, Elementary 5.5%	<u>1056.</u>	
Girls' Softball, Head Coach	<u>—</u>	Years in position <u>—</u>
Soccer, Head Coach	<u>—</u>	Years in position <u>—</u>

percentage of base salary, please indicate that percentage — %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

HOBSON

	Minimum	Maximum
Instructional Aides (per hr)	<u> </u>	<u>7.41</u>
Chapter I Aides (per hr)	<u> </u>	<u>7.00</u>
Special Ed Aides (per hr)	<u> </u>	<u>7.28</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum		
School Clerk (per hr)	<u> </u>	<u>13.83</u>	Years in position	<u>18</u>
Secretary (per hr)	<u> </u>	<u>10.00</u>	Years in position	<u>15</u>
Maintenance Person (per hr)	<u> </u>	<u>10.92</u>	Years in position	<u>4</u>
Custodian (per hr)	<u> </u>	<u>7.60</u>	Years in position	<u>10</u>
Assistant Custodian (per hr)	<u> </u>	<u>6.21</u>		
Head Cook (per hr)	<u> </u>	<u>8.53</u>	Years in position	<u>25</u>
Assistant Cooks (per hr)	<u> </u>	<u>7.46</u>		
Dishwasher (per hr)	<u> </u>	<u>6.21</u>		
Bus Driver (per hr)	<u>8.33</u>	<u>11.03</u>	Years in position	<u>1-8</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>2400</u>	Years in position	<u>5</u>
Librarian	<u> </u>	Years in position	<u> </u>
Annual / Yearbook Advisor	<u>656</u>	Extra duty <u>X</u> or Duties done during contracted day	<u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day	<u> </u>
School Plays	<u>375</u>		
Debate & Speech	<u>1768</u>		
Cheerleader Advisor	<u>563</u>		
Pep Club	<u> </u>		
Concessions	<u>1401</u>		
Ticket Sales (hours/event)	<u>15.00</u>	Per hour? <u> </u> or Per event? <u>X</u>	
Senior Class Advisor	<u> </u>		
Junior Class Advisor	<u> </u>		
Band Director	<u> </u>		
Choir Director	<u> </u>		
Drill Team	<u> </u>		
FFA	<u> </u>		
FHA	<u> </u>		
VICA	<u> </u>		
Driver's Education	<u>12.50</u>	Years in position	<u>5</u>
Athletic Director **	<u>1875</u>	Extra duty <u>X</u> or Duties done during contracted day	<u> </u>
Football, Head Coach	<u>1768</u>	Years in position	<u> </u>
Football, Asst. Coach	<u>1167</u>		
Volleyball, Head Coach	<u> </u>		
Girls' Basketball, Head Coach	<u>1875</u>	Years in position	<u> </u>
Girls' Basketball, Asst. Coach	<u>1238</u>		
Girls' Baseball Coach	<u> </u>		
Boys' Basketball, Head Coach	<u>1875</u>	Years in position	<u> </u>
Boys' Basketball, Asst. Coach	<u>1238</u>		
Boys' Baseball Coach	<u> </u>	Years in position	<u> </u>
Basketball Elementary	<u>537</u>		
Wrestling, Head Coach	<u> </u>	Years in position	<u> </u>
Wrestling, Asst. Coach	<u> </u>		
Girls' Track, Head Coach	<u>1687</u>	Years in position	<u> </u>
Girls' Track, Asst. Coach	<u>1114</u>		
Boys' Track, Head Coach	<u>1687</u>	Years in position	<u> </u>
Boys' Track, Asst. Coach	<u>1114</u>		
Track, Elementary	<u> </u>		
Girls' Softball, Head Coach	<u> </u>	Years in position	<u> </u>
Soccer, Head Coach	<u> </u>	Years in position	<u> </u>

 * If a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>8.49</u>	<u>8.49</u>
Chapter I Aides (per hr)	<u>8.49</u>	<u>8.49</u>
Special Ed Aides (per hr)	<u>8.69</u>	<u>9.19</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>14.51</u>	<u>14.51</u>	Years in position <u>10</u>
Secretary (per hr)	<u>7.82</u>	<u>9.67</u>	Years in position <u>9/3.5</u>
Maintenance Person (per hr)	<u>8.61</u>	<u>8.86</u>	Years in position <u>5/8</u>
Custodian (per hr)	<u>-----</u>	<u>-----</u>	Years in position <u>-----</u>
Assistant Custodian (per hr)	<u>6.59</u>	<u>6.59</u>	
Head Cook (per hr)	<u>10.48</u>	<u>10.48</u>	Years in position <u>3</u>
Assistant Cooks (per hr)	<u>7.17</u>	<u>7.17</u>	
Dishwasher (per hr)	<u>6.59</u>	<u>6.84</u>	
Bus Driver (per hr)	<u>12.21</u>	<u>12.21</u>	Years in position <u>4/1</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>-----</u>	Years in position <u>-----</u>
Librarian	<u>N/A</u>	Years in position <u>-----</u>
Annual / Yearbook Advisor	<u>1232</u>	Extra duty <u>X</u> or Duties done during contracted day <u>-----</u>
Newspaper Advisor	<u>1232</u>	Extra duty <u>-----</u> or Duties done during contracted day <u>X</u>
School Plays	<u>822</u>	
Debate & Speech	<u>-----</u>	
Cheerleader Advisor	<u>924</u>	
Pep Club	<u>616</u>	
Concessions	<u>1335</u>	
Ticket Sales (hours/event)	<u>20.00</u>	Per hour? <u>-----</u> or Per event? <u>X</u>
Senior Class Advisor	<u>50</u>	
Junior Class Advisor	<u>50</u>	
Band Director PEP BAND	<u>1540</u>	
Choir Director	<u>-----</u>	
Drill Team	<u>-----</u>	
FFA	<u>-----</u>	
FHA	<u>1437</u>	
VICA	<u>-----</u>	
Driver's Education	<u>2053</u>	Years in position <u>1</u>
Athletic Director **	<u>2156</u>	Extra duty <u>X</u> or Duties done during contracted day <u>-----</u>
Football, Head Coach	<u>1643</u>	Years in position <u>1</u>
Football, Asst. Coach	<u>1232</u>	
Volleyball, Head Coach	<u>2053</u>	
Girls' Basketball, Head Coach	<u>2669</u>	Years in position <u>19</u>
Girls' Basketball, Asst. Coach	<u>1848</u>	
Girls' Baseball Coach	<u>-----</u>	
Boys' Basketball, Head Coach	<u>2669</u>	Years in position <u>17</u>
Boys' Basketball, Asst. Coach	<u>1437</u>	
Boys' Baseball Coach	<u>-----</u>	Years in position <u>-----</u>
Basketball Elementary J.H.	<u>1027</u>	
Wrestling, Head Coach	<u>-----</u>	Years in position <u>-----</u>
Wrestling, Asst. Coach	<u>-----</u>	
Girls' Track, Head Coach & Boys	<u>2464</u>	Years in position <u>8</u>
Girls' Track, Asst. Coach & Boys	<u>1437</u>	
Boys' Track, Head Coach	<u>N/A</u>	Years in position <u>-----</u>
Boys' Track, Asst. Coach	<u>N/A</u>	
Track, Elementary J.H.	<u>924</u>	
Girls' Softball, Head Coach	<u>-----</u>	Years in position <u>-----</u>
Soccer, Head Coach	<u>-----</u>	Years in position <u>-----</u>

* If a percentage of base salary, please indicate that percentage 10.5 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

HYSHAM

	Minimum	Maximum
Instructional Aides (per hr)	<u> </u>	<u> </u>
Chapter I Aides (per hr)	<u> </u>	<u> </u>
Special Ed Aides (per hr)	<u>6.00</u>	<u> </u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>10.92</u>	<u> </u>	Years in position <u>5</u>
Secretary (per hr)	<u>10.53</u>	<u> </u>	Years in position <u>27</u>
Maintenance Person (per hr)	<u>12.65</u>	<u> </u>	Years in position <u>12</u>
Custodian (per hr)	<u>11.53</u>	<u> </u>	Years in position <u>29</u>
Assistant Custodian (per hr)	<u>9.10</u>	<u> </u>	
Head Cook (per hr)	<u>9.18</u>	<u> </u>	Years in position <u>23</u>
Assistant Cooks (per hr)	<u>8.70</u>	<u> </u>	
Dishwasher (per hr)	<u>6.00</u>	<u> </u>	
Bus Driver (per hr)	<u>contracted buses</u>	<u> </u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian Aide/per hr.	<u>7.74</u>	Years in position <u>11</u>
Annual / Yearbook Advisor	<u>582</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Newspaper Advisor	<u>582</u>	Extra duty <u> </u> or Duties done during contracted day <u>X</u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>582</u>	per season
Pep Club	<u> </u>	
Concessions	<u> </u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u>1164</u>	
Band Director / Choir	<u>1649</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u>1164</u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u>\$80/student</u>	Years in position <u> </u>
Athletic Director **	<u>1067</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Football, Head Coach	<u>1649</u>	Years in position <u> </u>
Football, Asst. Coach	<u>873</u>	
Volleyball, Head Coach	<u>1649</u>	
Girls' Basketball, Head Coach	<u>1843</u>	Years in position <u> </u>
Girls' Basketball, Asst. Coach	<u>1067</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>1843</u>	Years in position <u> </u>
Boys' Basketball, Asst. Coach	<u>1067</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary JH	<u>1067</u>	per season
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>1067</u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u>582</u>	
Boys' Track, Head Coach	<u>1067</u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u>582</u>	
Track, Elementary	<u> </u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

 percentage of base salary, please indicate that percentage 5.5 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

JOLIET

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.50</u>	_____
Chapter I Aides (per hr)	<u>5.65</u>	_____
Special Ed Aides (per hr)	<u>5.65</u>	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>13.57</u>	_____	Years in position <u>11</u>
Secretary (per hr)	<u>10.53</u>	_____	Years in position <u>11</u>
Maintenance Person (per hr)	<u>12.80</u>	_____	Years in position <u>12</u>
Custodian (per hr)	<u>7.60</u>	_____	Years in position <u>18</u>
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	<u>8.89</u>	_____	Years in position <u>5</u>
Assistant Cooks (per hr)	<u>6.40</u>	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	<u>11.57</u>	_____	Years in position <u>12</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>.60</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>.20</u>	
Debate & Speech	<u>.20</u>	
Cheerleader Advisor	<u>.20</u>	
Pep Club	_____	
Concessions	<u>.25</u>	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	<u>.15</u>	
Band Director	<u>.70</u>	
Choir Director	<u>.20</u>	
Drill Team	_____	
FFA	<u>.65</u>	
FHA	_____	
VICA	_____	
Driver's Education	<u>\$15.00</u>	Years in position _____
Athletic Director **	<u>\$1500.00</u>	Extra duty _____ or Duties done during contracted day <input checked="" type="checkbox"/> ANNUALLY
Football, Head Coach	<u>1.0</u>	Years in position _____
Football, Asst. Coach	<u>.70</u>	
Volleyball, Head Coach	<u>1.0</u>	
Girls' Basketball, Head Coach	<u>1.0</u>	Years in position _____
Girls' Basketball, Asst. Coach	<u>.70</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1.0</u>	Years in position _____
Boys' Basketball, Asst. Coach	<u>.70</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1.0</u>	Years in position _____
Girls' Track, Asst. Coach	<u>.70</u>	
Boys' Track, Head Coach	<u>1.0</u>	Years in position _____
Boys' Track, Asst. Coach	<u>.70</u>	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		8.47
Chapter I Aides (per hr)		
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		12.67	Years in position <u>16</u>
Secretary (per hr)	6.12	// 8.15	Years in position <u>1 // 4</u>
Maintenance Person (per hr)		9.44	Years in position <u>3</u>
Custodian (per hr)		8.16	Years in position <u>1</u>
Assistant Custodian (per hr)		7.09	
Head Cook (per hr)	7.89	// 10.33	Years in position <u>2 // 14</u>
Assistant Cooks (per hr)	7.10	// 8.36	
Dishwasher (per hr)			
Bus Driver (per hr)		7.50	Years in position <u>n/a</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor		Extra duty	or Duties done during contracted day
Newspaper Advisor		Extra duty	or Duties done during contracted day
School Plays	543.00		
Debate & Speech	2172.		
Cheerleader Advisor			
Pep Club / Drill Team	1509.		
Concessions	privately run		
Ticket Sales (hours/event)		Per hour?	or Per event?
Senior Class Advisor			
Junior Class Advisor	362.		
Band Director			
Choir Director	1267.		
Drill Team			
FFA			
FHA			
VICA			
Driver's Education \$11/hr after school		Years in position	18
Athletic Director **	2650.	Extra duty	or Duties done during contracted day <u>X</u>
Football, Head Coach	2172.	Years in position	
Football, Asst. Coach	1086.		
Volleyball, Head Coach	2172.		
Girls' Basketball, Head Coach	2534.	Years in position	4
Girls' Basketball, Asst. Coach	1267.		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	2534.	Years in position	1
Boys' Basketball, Asst. Coach	1267.		
Boys' Baseball Coach		Years in position	
Basketball Elementary	500.		
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Boys/Girls' Track, Head Coach	2172.	Years in position	4
Boys/Girls' Track, Asst. Coach	1086.		
Boys' Track, Head Coach		Years in position	
Boys' Track, Asst. Coach			
Track, Elementary (Jr. High)	1086.		
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	—	—
Chapter I Aides (per hr)	<u>7.79</u>	<u>9.35</u>
Special Ed Aides (per hr)	—	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	—	<u>\$12.00</u>	Years in position <u>19</u>
Secretary (per hr)	—	—	Years in position <u>—</u>
Maintenance Person (per hr)	—	—	Years in position <u>—</u>
Custodian (per hr)	—	<u>9.86</u>	Years in position <u>4</u>
Assistant Custodian (per hr)	—	—	—
Head Cook (per hr)	—	<u>\$10.13</u>	Years in position <u>20</u>
Assistant Cooks (per hr)	—	<u>\$7.86</u>	—
Dishwasher (per hr)	—	—	—
Bus Driver (per hr)	—	<u>\$12.46</u>	Years in position <u>—</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>2500</u>	Years in position <u>15</u>
Librarian	<u>8,400</u>	Years in position <u>2</u>
Annual / Yearbook Advisor	—	Extra duty <u>—</u> or Duties done during contracted day <u>✓</u>
Newspaper Advisor	—	Extra duty <u>—</u> or Duties done during contracted day <u>✓</u>
School Plays	—	—
Debate & Speech	<u>1339</u>	—
Cheerleader Advisor	—	—
Pep Club	—	—
Concessions	—	—
Ticket Sales (hours/event)	—	Per hour? <u>—</u> or Per event? <u>\$5 per game</u>
Senior Class Advisor	—	—
Junior Class Advisor	—	—
Band Director	<u>651</u>	—
Choir Director	—	—
Drill Team	—	—
FFA	—	—
FHA	—	—
VICA	—	—
Driver's Education	<u>\$12 per hr</u>	Years in position <u>3</u>
Athletic Director **	<u>1116</u>	Extra duty <u>—</u> or Duties done during contracted day <u>—</u>
Football, Head Coach	—	Years in position <u>—</u>
Football, Asst. Coach	—	—
Volleyball, Head Coach	<u>2418</u>	—
Girls' Basketball, Head Coach	<u>2418</u>	Years in position <u>—</u>
Girls' Basketball, Asst. Coach	<u>893</u>	—
Girls' Baseball Coach	—	—
Boys' Basketball, Head Coach	<u>2418</u>	Years in position <u>12</u>
Boys' Basketball, Asst. Coach	<u>781</u>	—
Boys' Baseball Coach	—	Years in position <u>—</u>
Basketball Elementary	<u>1116</u>	—
Wrestling, Head Coach	—	Years in position <u>—</u>
Wrestling, Asst. Coach	—	—
Girls' Track, Head Coach	<u>1488</u>	Years in position <u>2</u>
Girls' Track, Asst. Coach	<u>930</u>	—
Boys' Track, Head Coach	<u>1488</u>	Years in position <u>2</u>
Boys' Track, Asst. Coach	<u>651</u>	—
Track, Elementary	—	—
Girls' Softball, Head Coach	—	Years in position <u>—</u>
Soccer, Head Coach	—	Years in position <u>—</u>

a percentage of base salary, please indicate that percentage — %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

LAVINA

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.25</u>	<u>6.57</u>
Chapter I Aides (per hr)	<u>5.25</u>	<u>5.47</u>
Special Ed Aides (per hr)	<u>5.25</u>	<u>6.57</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>10.65</u>	Years in position <u>4</u>
Secretary (per hr)	<u> </u>	<u>N/A</u>	Years in position <u>0</u>
Maintenance Person (per hr)	<u> </u>	<u>7.75</u>	Years in position <u>1</u>
Custodian (per hr)	<u> </u>	<u>5.50</u>	Years in position <u>0</u>
Assistant Custodian (per hr)	<u> </u>	<u>N/A</u>	
Head Cook (per hr)	<u> </u>	<u>8.97</u>	Years in position <u>11</u>
Assistant Cooks (per hr)	<u> </u>	<u>7.18</u>	
Dishwasher (per hr)	<u> </u>	<u>N/A</u>	
Bus Driver (per hr)	<u> </u>	<u>12.62</u>	Years in position <u>12</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>N/A</u>	Years in position <u> </u>
Librarian	<u>N/A</u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>525.00</u>	Extra duty <u>X</u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u>N/A</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>420.00</u>	
Debate & Speech	<u>N/A</u>	
Cheerleader Advisor	<u>840.00</u>	
Pep Club	<u>N/A</u>	
Concessions	<u>525.00</u>	
Ticket Sales (hours/event)	<u>N/A</u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u>N/A</u>	
Junior Class Advisor	<u>N/A</u>	
Band Director	<u>1260.00</u>	
Choir Director	<u>0</u>	
Drill Team	<u>210.00</u>	
FFA	<u>N/A</u>	
FHA	<u>N/A</u>	
VICA	<u>N/A</u>	
Driver's Education	<u>N/A</u>	Years in position <u> </u>
Athletic Director **	<u>1470.00</u>	Extra duty <u>X</u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>N/A</u>	Years in position <u> </u>
Football, Asst. Coach	<u>N/A</u>	
Volleyball, Head Coach	<u>N/A</u>	
Girls' Basketball, Head Coach	<u>1838.00</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>735.00</u>	
Girls' Baseball Coach	<u>N/A</u>	
Boys' Basketball, Head Coach	<u>1838.00</u>	Years in position <u>4</u>
Boys' Basketball, Asst. Coach	<u>735.00</u>	
Boys' Baseball Coach	<u>N/A</u>	Years in position <u> </u>
Basketball Elementary	<u>840.00</u>	
Wrestling, Head Coach	<u>N/A</u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u>N/A</u>	
Girls' Track, Head Coach	<u>1365.00</u>	Years in position <u>2</u>
Girls' Track, Asst. Coach	<u>N/A</u>	
Boys' Track, Head Coach	<u>1365.00</u>	Years in position <u>2</u>
Boys' Track, Asst. Coach	<u>N/A</u>	
Track, Elementary	<u>N/A</u>	
Girls' Softball, Head Coach	<u>N/A</u>	Years in position <u> </u>
Soccer, Head Coach	<u>N/A</u>	Years in position <u> </u>

 percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

LIMA

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	<u>8.00</u>	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>9.39</u>	_____	Years in position _____
Secretary (per hr)	<u>5.90</u>	_____	Years in position _____
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	<u>9.00</u>	_____	Years in position _____
Assistant Custodian (per hr)	<u>8.55</u>	_____	
Head Cook (per hr)	<u>9.37</u>	_____	Years in position _____
Assistant Cooks (per hr)	<u>5.45</u>	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	<u>7.40</u>	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>310.00</u>	Extra duty ____ or Duties done during contracted day <input checked="" type="checkbox"/>
Newspaper Advisor	_____	Extra duty ____ or Duties done during contracted day ____
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	<u>5.00</u>	Per hour? ____ or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	<u>14.00</u>	Years in position <u>13</u>
Athletic Director **	<u>650.00</u>	Extra duty ____ or Duties done during contracted day ____
Football, Head Coach	<u>1250.00</u>	Years in position _____
Football, Asst. Coach	<u>940.00</u>	
Volleyball, Head Coach	<u>1250.00</u>	
Girls' Basketball, Head Coach	<u>1450.00</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1250.00</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1450.00</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>1250.00</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1250.00</u>	Years in position _____
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	<u>940.00</u>	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

Combine

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>7.05</u>	<u>7.60</u>
Chapter I Aides (per hr)	<u>7.05</u>	<u>7.60</u>
Special Ed Aides (per hr)	<u>7.05</u>	<u>7.60</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>10.40</u>	Years in position <u>1/2</u>
Secretary (per hr)	<u> </u>	<u>7.60</u>	Years in position <u>3</u>
Maintenance Person (per hr)	<u> </u>	<u>11.35</u>	Years in position <u>7</u>
Custodian (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Assistant Custodian (per hr)	<u> </u>	<u>6.75</u>	
Head Cook (per hr)	<u> </u>	<u>9.75</u>	Years in position <u>7</u>
Assistant Cooks (per hr)	<u> </u>	<u>7.60</u>	
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>100.00</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>1881.00</u>	+ Asst. 1683.00
Pep Club	<u> </u>	
Concessions	<u> </u>	
Ticket Sales (hours/event)	\$ <u>540.20</u>	Per hour? <u> </u> or Per event? <u>X</u> depending on type of work - see attached schedule.
Senior Class Advisor	<u>200.00</u>	
Junior Class Advisor	<u>200.00</u>	
Band Director	<u> </u>	
Choir Director	<u>1485.00</u>	
Drill Team	<u> </u>	
FFA	<u> </u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u>2550.00</u>	Years in position <u>2</u>
Athletic Director	<u>3366.00</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Football, Head Coach	<u>1980.00</u>	Years in position <u>0</u>
Football, Asst. Coach	<u>1485.00</u>	
Volleyball, Head Coach	<u>2178.00</u>	
Girls' Basketball, Head Coach	<u>1980.00</u>	Years in position <u>0</u>
Girls' Basketball, Asst. Coach	<u>1584.00</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>2079.00</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>1584.00</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>1485.00</u>	(Boys & Girls)
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach + Boys	<u>2277.00</u>	Years in position <u>3</u> (1 position)
Girls' Track, Asst. Coach	<u>1386.00</u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>1980.00</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

* Percentage of base salary, please indicate that percentage Attached %.

Lincoln School District #38

1999-2000

Extra Curricular Salary Schedule Percentage of base teaching salary (BA+0)

POSITION/EXP	0	1	2	3	4	5	6	7	8	9
Athletic Director	0.130	0.140	0.15	0.160	0.170	0.180	0.190	0.200	0.210	0.220
HS G/B BB	0.10	0.105	0.11	0.115	0.12	0.125	0.13	0.135	0.14	0.145
HS Asst. BB	0.075	0.08	0.085	0.090	0.095	0.100	0.105	0.110	0.115	0.120
HS B. FB	0.10	0.105	0.11	0.115	0.12	0.125	0.13	0.135	0.14	0.145
HS Asst FB	0.075	0.08	0.085	0.090	0.095	0.100	0.105	0.110	0.115	0.120
HS G. VB	0.10	0.105	0.11	0.115	0.12	0.125	0.13	0.135	0.14	0.145
HS Asst. VB	0.075	0.08	0.085	0.090	0.095	0.100	0.105	0.110	0.115	0.120
HS G/B Track	0.10	0.105	0.11	0.115	0.12	0.125	0.13	0.135	0.14	0.145
HS Asst. Track	0.075	0.08	0.085	0.090	0.095	0.100	0.105	0.110	0.115	0.120
7-12 CH Advisor	0.075	0.08	0.085	0.090	0.095	0.100	0.105	0.110	0.115	0.120
7-12 PB Advisor	0.075	0.08	0.085	0.090	0.095	0.100	0.105	0.110	0.115	0.120
9-12 Drama Adv.	0.075	0.08	0.085	0.090	0.095	0.100	0.105	0.110	0.115	0.120
5-8 G/B BB	0.06	0.065	0.07	0.075	0.08	0.85	0.09	0.095	0.1	0.105
6-8 B. FB	0.06	0.065	0.07	0.075	0.08	0.85	0.09	0.095	0.1	0.105
6-8 G. VB	0.06	0.065	0.07	0.075	0.08	0.85	0.09	0.095	0.1	0.105
6-8 G/B Track	0.06	0.065	0.07	0.075	0.08	0.85	0.09	0.095	0.1	0.105
Elem G/B BB	0.03	0.035	0.04	0.045	0.05	0.55	0.06	0.065	0.7	0.075

All coaching positions will be offered to full time district personnel before being advertised in the community. All coaching positions offered to non-certified personnel will be on an interim bases. All salaries are "per season" unless otherwise agreed upon by the Coach, AD, & Administration. The number of coaches for each program will be based on student participation. Only assigned (paid) personnel t assist programs. All coaches will be expected to follow the job description adopted by The Board.

HS FOOTBALL

Clock \$20.00 per game
Lines \$20.00 per game
Tickets \$10.00 per game

EL/JR. HI FOOTBALL

Clock \$5.00 per game
Lines \$5.00 per game
Referees \$10.00 per game

HS BASKETBALL

Official Book \$15.00 per game
Clock \$15.00 per game
Tickets \$10.00 per game

EL/JR. HI BASKETBALL/VOLLEYBALL

Official Score Book \$5.00 per game/match
Clock \$5.00 per game/match
Lines \$5.00 per match
Officials \$10.00 per game/match

HS VOLLEYBALL

Official Book \$15.00 per match
Clock \$10.00 per match
Tickets/Lines \$10.00 per match

Adults will be assigned to work the book/clock/lines for all varsity contests. Adults will be the first choice for officiating "A" squad jr. hi. games/matches. Any student working sub-varsity or elementary games/matche will receive \$5.00 per game/match.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.96</u>	<u>7.36</u>
Chapter I Aides (per hr)	<u>—</u>	<u>—</u>
Special Ed Aides (per hr)	<u>5.96</u>	<u>7.36</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>11.65</u>	<u>12.82</u>	Years in position <u>20</u>
Secretary (per hr)	<u>7.27</u>	<u>8.67</u>	Years in position <u>13</u>
Maintenance Person (per hr)	<u>—</u>	<u>—</u>	Years in position <u>—</u>
Custodian (per hr)	<u>7.46</u>	<u>10.07</u>	Years in position <u>1</u>
Assistant Custodian (per hr)	<u>6.76</u>	<u>7.92</u>	
Head Cook (per hr)	<u>7.46</u>	<u>9.79</u>	Years in position <u>3</u>
Assistant Cooks (per hr)	<u>6.52</u>	<u>7.46</u>	
Dishwasher (per hr)	<u>5.59</u>	<u>6.52</u>	
Bus Driver (per hr)	<u>10.10</u>	<u>12.13</u>	Years in position <u>8 avg</u>
HEAD CUSTODIAN (salary)	<u>20931</u>	<u>28296</u>	<u>14</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher _____ Years in position _____

Librarian _____ Years in position _____

Annual / Yearbook Advisor _____ Extra duty _____ or Duties done during contracted day _____

Newspaper Advisor _____ Extra duty _____ or Duties done during contracted day _____

School Plays * 330/play

Debate & Speech _____

Cheerleader Advisor 592/season - varsity 240/season - JV

Pep Club _____

Concessions _____

Ticket Sales (hours/event) _____ Per hour? _____ or Per event? \$10

Senior Class Advisor _____

Junior Class Advisor _____

Per Band Director 550

Choir Director _____

Drill Team _____

FFA _____

FHA _____

VICA _____

Driver's Education 44/hr Years in position 2

Athletic Director ** 2142/yr Extra duty _____ or Duties done during contracted day ✓

Football, Head Coach _____ Years in position _____

Football, Asst. Coach _____

Volleyball, Head Coach 1871

Girls' Basketball, Head Coach 2190 Years in position 19

Girls' Basketball, Asst. Coach 1128

Girls' Baseball Coach _____

Boys' Basketball, Head Coach 2190 Years in position 3

Boys' Basketball, Asst. Coach 1128

Boys' Baseball Coach _____ Years in position _____

Basketball Elementary 680

Wrestling, Head Coach _____ Years in position _____

Wrestling, Asst. Coach _____

Girls' Track, Head Coach Boys 1416 Years in position 19 combined

Girls' Track, Asst. Coach 852

Boys' Track, Head Coach _____ Years in position _____

Boys' Track, Asst. Coach 852

Track, Elementary 589

Girls' Softball, Head Coach _____ Years in position _____

Soccer, Head Coach _____ Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

MEDICINE LAKE

	Minimum	Maximum
Instructional Aides (per hr)		
Chapter I Aides (per hr)	<u>15.36</u>	
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>15.75</u>		Years in position <u>9</u>
Secretary (per hr)	<u>8.96</u>		Years in position <u>9</u>
Maintenance Person (per hr)	<u>11.78</u>		Years in position <u>7</u>
Custodian (per hr)	<u>12.48</u>		Years in position <u>18</u>
Assistant Custodian (per hr)	<u>8.32</u>		
Head Cook (per hr)	<u>10.11</u>		Years in position <u>12</u>
Assistant Cooks (per hr)	<u>9.54</u>		
Dishwasher (per hr)			
Bus Driver (per hr)	<u>11.00</u>		Years in position <u>15</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor	<u>990</u>	Extra duty <u>X</u> or Duties done during contracted day	
Newspaper Advisor	<u>770</u>	Extra duty <u>X</u> or Duties done during contracted day	
School Plays	<u>407</u>		
Debate & Speech	<u>2000, 1500</u>		
Cheerleader Advisor	<u>660</u>		
Pep Club			
Concessions			
Ticket Sales (hours/event)	<u>6.50</u>	Per hour? <u>X</u> or Per event?	
Senior Class Advisor			
Junior Class Advisor	<u>330.00</u>		
Band Director	<u>2860</u>		
Choir Director			
Drill Team			
FFA	<u>275</u>		
FHA	<u>550</u>		
VICA			
Driver's Education	<u>175/student</u>	Years in position	<u>5</u>
Athletic Director. **	<u>2400</u>	Extra duty <u>X</u> or Duties done during contracted day	
Football, Head Coach	<u>2310</u>	Years in position	<u>2</u>
Football, Asst. Coach	<u>1870</u>		
Volleyball, Head Coach	<u>2310</u>		
Girls' Basketball, Head Coach	<u>2310</u>	Years in position	<u>2</u>
Girls' Basketball, Asst. Coach	<u>1870</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>2310</u>	Years in position	<u>2</u>
Boys' Basketball, Asst. Coach	<u>1870</u>		
Boys' Baseball Coach	<u>2310</u>	Years in position	<u>2</u>
Basketball Elementary	<u>1210/737</u>		
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Girls' Track, Head Coach	<u>1760</u>	Years in position	
Girls' Track, Asst. Coach	<u>1100</u>		
Boys' Track, Head Coach		Years in position	
Boys' Track, Asst. Coach			
Track, Elementary	<u>1100</u>		
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Chapter I Aides (per hr)		
Special Ed Aides (per hr)		

NA

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	Years in position
School Clerk (per hr)		\$10.19/hr	8 yrs clerk, 13 1/2 in district
Secretary (per hr)		\$8.10/hr	3 1/2 yrs
Maintenance Person (per hr)	SAME PERSON	\$11.05/hr	13 1/2 yrs
Custodian (per hr)			
Assistant Custodian (per hr)	Asst Cook	\$7.42/hr	
Head Cook (per hr)		\$8.60/hr	11 1/2 yrs
Assistant Cooks (per hr)			
Dishwasher (per hr)			
Bus Driver (per hr)		\$36.00/DAY	VARIES

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	Years in position	
Librarian	Years in position	
Annual / Yearbook Advisor	.04% Extra duty	or Duties done during contracted day
Newspaper Advisor	Extra duty	or Duties done during contracted day
School Plays	.035% (Per Play)	
Debate & Speech		
Cheerleader Advisor	.05%	
Pep Club Band	.07%	
Concessions	7.00 plus 10% of net profit	
Ticket Sales (hours/event)	20.00 Per hour?	or Per event?
Senior Class Advisor		
Junior Class Advisor		
Band Director		
Choir Director		
Drill Team		
FFA	.10%	
FHA		
VICA		
Driver's Education	607.95 plus 32.00/student	
Athletic Director **	1737.00 Extra duty	or Duties done during contracted day
Football, Head Coach	Years in position	
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	.115% Years in position	
Girls' Basketball, Asst. Coach	.015%	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	.115% Years in position	
Boys' Basketball, Asst. Coach	.015%	
Boys' Baseball Coach	Years in position	
Basketball Elementary	.055% / season	
Wrestling, Head Coach	Years in position	
Wrestling, Asst. Coach		
Boys' Girls' Track, Head Coach	.10% Years in position	
Boys' Girls' Track, Asst. Coach	.015%	
Boys' Track, Head Coach	Years in position	
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach	Years in position	
Soccer, Head Coach	Years in position	

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

MOORE

	Minimum	Maximum
Instructional Aides (per hr)	<u>0</u>	<u>0</u>
Chapter I Aides (per hr)	<u>0</u>	<u>0</u>
Special Ed Aides (per hr)	<u>0</u>	<u>0</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>11.61</u>	Years in position <u>20</u>
Secretary (per hr)	<u> </u>	<u>6.51</u>	Years in position <u>9</u>
Maintenance Person (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Custodian (per hr)	<u> </u>	<u>10.50</u>	Years in position <u>3</u>
Assistant Custodian (per hr)	<u> </u>	<u>6.83</u>	
Head Cook (per hr)	<u> </u>	<u>8.32</u>	Years in position <u>15</u>
Assistant Cooks (per hr)	<u> </u>	<u>7.19</u>	
Dishwasher (per hr)	<u> </u>	<u>5.63</u>	
Bus Driver (per hr)	<u>11.83</u>	<u>12.92</u>	Years in position <u>19</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>0</u>	Years in position <u> </u>
Librarian	<u>0</u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>925</u>	Extra duty <u> </u> or Duties done during contracted day <u>X</u>
Newspaper Advisor	<u>324</u>	Extra duty <u> </u> or Duties done during contracted day <u>X</u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>648</u>	
Pep Club	<u> </u>	
Concessions	<u> </u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u> </u>	
Band Director	<u> </u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u>601</u>	
FHA	<u>601</u>	
VICA	<u> </u>	
Driver's Education	<u>1100</u>	Years in position <u>11</u>
Athletic Director **	<u>2220</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Football, Head Coach	<u> </u>	Years in position <u> </u>
Football, Asst. Coach	<u> </u>	
Volleyball, Head Coach	<u>1665</u>	
Girls' Basketball, Head Coach	<u>1425</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1064</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>1850</u>	Years in position <u>4</u>
Boys' Basketball, Asst. Coach	<u>1064</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>694</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u> </u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u> </u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>277</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

combined > 1850

1850

986

84

a percentage of base salary, please indicate that percentage 84 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

NASHUA

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.25</u>	<u>7.06</u>
Chapter I Aides (per hr)	<u>6.25</u>	<u>7.06</u>
Special Ed Aides (per hr)	<u>6.25</u>	<u>7.06</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>12.28</u>	Years in position <u>11 yrs</u>
Secretary (per hr)	<u> </u>	<u>8.91</u>	Years in position <u>4</u>
Maintenance Person (per hr)	<u> </u>	<u>12.02</u>	Years in position <u>10</u>
Custodian (per hr)	<u> </u>	<u>7.92</u>	Years in position <u>5</u>
Assistant Custodian (per hr)	<u> </u>	<u> </u>	
Head Cook (per hr)	<u> </u>	<u>9.05</u>	Years in position <u>3</u>
Assistant Cooks (per hr)	<u> </u>	<u>6.30</u>	
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u> </u>	<u>11.00</u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>568.00</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Newspaper Advisor	<u>711.00</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>550.00</u>	
Debate & Speech	<u>1106.00</u>	
Cheerleader Advisor	<u>950.00</u>	
Pep Club	<u> </u>	
Concessions	<u>888.00</u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u>7.00</u>
Senior Class Advisor	<u>50.00</u>	
Junior Class Advisor	<u>400.00</u>	(3 positions)
Band Director	<u>1449.00</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u>711.00</u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u>1200.00</u>	Years in position <u> </u>
Athletic Director **	<u>2500.00</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>1449.00</u>	Years in position <u>1</u>
Football, Asst. Coach	<u>1018</u>	
Volleyball, Head Coach	<u>1645.00</u>	
Girls' Basketball, Head Coach	<u>1845.00</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1106.00</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>1845.00</u>	Years in position <u>13</u>
Boys' Basketball, Asst. Coach	<u>1106.00</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>470</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>1053</u>	Years in position <u>11</u>
Girls' Track, Asst. Coach	<u> </u>	
Boys' Track, Head Coach	<u>1053</u>	Years in position <u>16</u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>526.00</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

 percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.50</u>	<u>7.50</u>
Chapter I Aides (per hr)	<u>6.50</u>	<u>7.50</u>
Special Ed Aides (per hr)	<u>6.50</u>	<u>7.50</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>11.81</u>	Years in position <u>3</u>
Secretary (per hr)	<u> </u>	<u>11.80</u>	Years in position <u>1</u>
Maintenance Person (per hr)	<u>6.90</u>	<u>9.50</u>	Years in position <u>12</u>
Custodian (per hr)	<u>6.90</u>	<u> </u>	Years in position <u>0</u>
Assistant Custodian (per hr)	<u> </u>	<u> </u>	
Head Cook (per hr)	<u>8.00</u>	<u>10.00</u>	Years in position <u>2</u>
Assistant Cooks (per hr)	<u>7.90</u>	<u>7.90</u>	
Dishwasher (per hr)	<u>7.90</u>	<u>7.90</u>	
Bus Driver (per hr)	<u>9.55</u>	<u>9.55</u>	Years in position <u>1</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u>24,500</u>	Years in position <u>2</u>
Annual / Yearbook Advisor	<u>1200</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>800.00</u>	
Pep Club	<u> </u>	
Concessions	<u> </u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u> </u>	
Band Director	<u> </u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u> </u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u> </u>	Years in position <u> </u>
Athletic Director **	<u>2500.00</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>1809.00</u>	Years in position <u>2</u>
Football, Asst. Coach	<u>1407.00</u>	
Volleyball, Head Coach	<u>1809.00</u>	
Girls' Basketball, Head Coach	<u>1809.00</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1407.00</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>1809.00</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>1407.00</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u>3</u>
Basketball Elementary	<u>1407.00</u>	
Wrestling, Head Coach	<u>1809.00</u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>1809.00</u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u> </u>	
Boys' Track, Head Coach	<u>1809.00</u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u>1407.00</u>	
Track, Elementary	<u> </u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>7.50</u>	<u>7.50</u>
Chapter I Aides (per hr)	<u>7.50</u>	<u>7.50</u>
Special Ed Aides (per hr)	<u>7.50</u>	<u>7.50</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>12.75</u>	Years in position <u>10</u>
Secretary (per hr)	_____	<u>8.00</u>	Years in position <u>2</u>
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	_____	<u>9.25</u>	Years in position <u>14</u>
Assistant Custodian (per hr)	_____	<u>8.90</u>	
Head Cook (per hr)	_____	<u>8.75</u>	Years in position <u>6</u>
Assistant Cooks (per hr)	_____	<u>7.95</u>	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	<u>10.00</u>	<u>11.03</u>	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>3%</u>	
Debate & Speech	<u>6%</u>	
Cheerleader Advisor	<u>4%</u> ea season	
Pep Club	_____	
Concessions	<u>3%</u> ea season	
Ticket Sales (hours/event)	<u>10%</u>	Per hour? _____ or Per event? <u>X</u>
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	<u>10%</u>	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	<u>6%</u>	
VICA	_____	
Driver's Education	<u>15%</u>	Years in position <u>2</u>
Athletic Director **	<u>15%</u>	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	<u>10%</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>7.5%</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>10%</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>7.5%</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>2%</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach *	<u>10%</u>	Years in position <u>1</u>
Girls' Track, Asst. Coach **	<u>7.5%</u>	
Boys' Track, Head Coach *	_____	Years in position _____
Boys' Track, Asst. Coach **	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

Student Council 3%

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u> </u>	<u> </u>
Chapter I Aides (per hr)	<u>7.00</u>	<u>7.00</u>
Special Ed Aides (per hr)	<u>7.00</u>	<u>7.00</u>

B4s Drivers

#1 - 10.10 - yrs - 15
 #2 - 10.98 - yrs - 4
 #3 - 8.98 - yrs - 5

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>11.25</u>	<u>11.25</u>	Years in position <u>36</u>
Secretary (per hr)	<u>7.00</u>	<u>7.00</u>	Years in position <u>3</u>
Maintenance Person (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Custodian (per hr)	<u>16.11</u>	<u>16.11</u>	Years in position <u>16</u>
Assistant Custodian (per hr)	<u>4.75</u>	<u>4.75</u>	
Head Cook (per hr)	<u>9.75</u>	<u> </u>	Years in position <u>17</u>
Assistant Cooks (per hr)	<u>4.75</u>	<u> </u>	
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>1200.00</u>	Years in position <u>2</u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>550.00</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>335.00</u>	
Pep Club	<u> </u>	
Concessions	<u>450.00</u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u> </u>	
Band Director	<u>1800.00</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA N.H.S.	<u>200.00</u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u> </u>	Years in position <u> </u>
Athletic Director **	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u> </u>	Years in position <u> </u>
Football, Asst. Coach	<u> </u>	
Volleyball, Head Coach	<u> </u>	
Girls' Basketball, Head Coach	<u>1000.00</u>	Years in position <u>3</u>
Girls' Basketball, Asst. Coach	<u>425.00</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>1000.00</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>425.00</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>500.00</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Boys + Girls' Track, Head Coach	<u>1100.00</u>	Years in position <u>3</u>
Boys + Girls' Track, Asst. Coach	<u>500.00</u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>1000.00</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.85</u>	<u>8.00</u>
Chapter I Aides (per hr)	<u>5.85</u>	<u>8.00</u>
Special Ed Aides (per hr)	<u>5.85</u>	<u>10.00</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>9.00</u>	<u>14.00</u>	Years in position <u>24</u>
Secretary (per hr)	<u>7.50</u>	<u>10.00</u>	Years in position <u>6</u>
Maintenance Person (per hr)	<u>9.00</u>	<u>14.50</u>	Years in position <u>10</u>
Custodian (per hr)	<u>8.00</u>	<u>11.00</u>	Years in position <u>11</u>
Assistant Custodian (per hr)	<u>6.00</u>	<u>8.00</u>	
Head Cook (per hr)	<u>8.00</u>	<u>11.00</u>	Years in position <u>12</u>
Assistant Cooks (per hr)	<u>6.50</u>	<u>9.00</u>	
Dishwasher (per hr)	<u>5.85</u>	<u>7.00</u>	
Bus Driver (per hr)	<u>7.00</u>	<u>14.80</u>	Years in position <u>9</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>691</u>	Extra duty <u>X</u> or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	
Debate & Speech	<u>1044</u>	
Cheerleader Advisor	<u>897</u>	
Pep Club	<u>328</u>	
Concessions	<u>1143</u>	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? <u>X</u>
Senior Class Advisor	_____	
Junior Class Advisor	<u>316</u>	
Band Director	<u>1174</u>	
Choir Director	<u>1174</u>	
Drill Team	_____	
FFA	<u>8508</u>	
FHA	<u>766</u>	
VICA	_____	
Driver's Education	<u>13.50/hr</u>	Years in position <u>4</u>
Athletic Director **	<u>2000</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Football, Head Coach	<u>2348</u>	Years in position <u>25</u>
Football, Asst. Coach	<u>1520</u>	
Volleyball, Head Coach	<u>2498</u>	
Girls' Basketball, Head Coach	<u>2498</u>	Years in position <u>6</u>
Girls' Basketball, Asst. Coach	<u>1746</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>2498</u>	Years in position <u>6</u>
Boys' Basketball, Asst. Coach	<u>1746</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>391</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1807</u>	Years in position <u>15</u>
Girls' Track, Asst. Coach	<u>1068</u>	
Boys' Track, Head Coach	<u>1807</u>	Years in position <u>15</u>
Boys' Track, Asst. Coach	<u>1161</u>	
Track, Elementary	<u>1068</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	N/A
Chapter I Aides (per hr)	_____	N/A
Special Ed Aides (per hr)	_____	N/A

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	9.14	Years in position <u>4</u>
Secretary (per hr)	_____	7.25	Years in position <u>14</u>
Maintenance Person (per hr)	_____	12.33	Years in position <u>16</u>
Custodian (per hr)	_____	6.25	Years in position <u>7</u>
Assistant Custodian (per hr)	_____	_____	_____
Head Cook (per hr)	_____	7.25	Years in position <u>3</u>
Assistant Cooks (per hr)	_____	6.25	_____
Dishwasher (per hr)	_____	_____	_____
Bus Driver (per hr)	_____	11.32	Years in position <u>10</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	300	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	215	_____
Debate & Speech	_____	_____
Cheerleader Advisor	_____	_____
Pep Club	_____	_____
Concessions	_____	_____
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	_____
Junior Class Advisor	_____	_____
Band Director	700	_____
Choir Director	700	_____
Drill Team	_____	_____
FFA	_____	_____
FHA	_____	_____
VICA	_____	_____
Driver's Education	995	Years in position <u>2</u>
Athletic Director **	325	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	_____
Volleyball, Head Coach	_____	_____
Girls' Basketball, Head Coach	_____	Years in position _____
Girls' Basketball, Asst. Coach	_____	_____
Girls' Baseball Coach	_____	_____
Boys' Basketball, Head Coach	_____	Years in position _____
Boys' Basketball, Asst. Coach	_____	_____
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	_____
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	_____
Girls' Track, Head Coach	515	Years in position <u>1</u>
Girls' Track, Asst. Coach	_____	_____
Boys' Track, Head Coach	515	Years in position <u>1</u>
Boys' Track, Asst. Coach	_____	_____
Track, Elementary	_____	_____
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.50</u>	<u>6.20</u>
Chapter I Aides (per hr)	<u>5.50</u>	<u>6.20</u>
Special Ed Aides (per hr)	<u>5.50</u>	<u>9.61</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>11.06</u>	_____	Years in position <u>4</u>
Secretary (per hr)	<u>6.00</u>	_____	Years in position <u>0</u>
Maintenance Person (per hr)	<u>11.82</u>	_____	Years in position _____
Custodian (per hr)	<u>7.45</u>	_____	Years in position <u>5</u>
Assistant Custodian (per hr)	<u>5.50</u>	_____	Years in position _____
Head Cook (per hr)	<u>8.36</u>	_____	Years in position _____
Assistant Cooks (per hr)	<u>5.50</u>	_____	Years in position _____
Dishwasher (per hr)	<u>6.20</u>	_____	Years in position _____
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>793</u>	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	<u>157</u>	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	_____	Years in position _____
Athletic Director	<u>2400</u>	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	<u>2109</u>	Years in position <u>1</u>
Football, Asst. Coach	<u>1274</u>	
Volleyball, Head Coach	<u>2109</u>	
Girls' Basketball, Head Coach	<u>2681</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1431</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>2681</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>1431</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1100</u>	Years in position <u>5</u>
Girls' Track, Asst. Coach	<u>600</u>	
Boys' Track, Head Coach	<u>1100</u>	Years in position <u>5</u>
Boys' Track, Asst. Coach	<u>600</u>	
Track, Elementary	<u>600</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		<u>8.05</u>
Chapter I Aides (per hr)		
Special Ed Aides (per hr)		<u>12.05</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>14.25</u>	Years in position <u>10 1/2</u>
Secretary (per hr)		<u>9.00</u>	Years in position <u>9</u>
Maintenance Person (per hr)			Years in position
Custodian (per hr)		<u>10.50</u>	Years in position <u>5</u>
Assistant Custodian (per hr)		<u>9.00</u>	<u>2</u>
Head Cook (per hr)		<u>9.50</u>	Years in position <u>18</u>
Assistant Cooks (per hr)		<u>9.00</u>	<u>18</u>
Dishwasher (per hr)			
Bus Driver (per hr)		<u>11.65</u>	Years in position <u>3 - 41</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>1000</u>	Years in position <u>3</u>
Librarian		Years in position
Annual / Yearbook Advisor	<u>1340</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day
Newspaper Advisor		Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
School Plays	<u>770</u>	
Debate & Speech		
Cheerleader Advisor	<u>2300</u>	
Pep Club		
Concessions	<u>1150</u>	
Ticket Sales (hours/event)	<u>10</u>	Per hour? <input type="checkbox"/> or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor		
Junior Class Advisor	<u>125</u>	
Band Director	<u>1150</u>	
Choir Director		
Drill Team	<u>1150</u>	
FFA	<u>1150</u>	
FHA	<u>1150</u>	
VICA		
Driver's Education	<u>73 -</u>	Years in position <u>10</u>
Athletic Director **	<u>1000</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach		Years in position
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	<u>2110</u>	Years in position <u>6</u>
Girls' Basketball, Asst. Coach	<u>1540</u>	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	<u>2110</u>	Years in position <u>4</u>
Boys' Basketball, Asst. Coach	<u>1540</u>	
Boys' Baseball Coach		Years in position
Basketball Elementary	<u>1150</u>	
Wrestling, Head Coach		Years in position
Wrestling, Asst. Coach		
Girls' Track, Head Coach	<u>1340</u>	Years in position <u>24</u>
Girls' Track, Asst. Coach	<u>770</u>	
Boys' Track, Head Coach		Years in position
Boys' Track, Asst. Coach		
Track, Elementary	<u>770</u>	
Girls' Softball, Head Coach		Years in position
Soccer, Head Coach		Years in position

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>7.00</u>	<u>10.17</u>
Chapter I Aides (per hr)	<u>7.00</u>	<u>10.17</u>
Special Ed Aides (per hr)	<u>7.00</u>	<u>10.17</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>12.02</u>	Years in position <u>8</u>
Secretary (per hr)	<u>7.50</u>	<u>8.75</u>	Years in position <u>10</u>
Maintenance Person (per hr)	<u>7.50</u>	<u>13.11</u>	Years in position <u>21</u>
Custodian (per hr)			Years in position _____
Assistant Custodian (per hr)	<u>5.94</u>	<u>6.15</u>	
Head Cook (per hr)		<u>9.84</u>	Years in position <u>14</u>
Assistant Cooks (per hr)		<u>5.62</u>	
Dishwasher (per hr)			
Bus Driver (per hr)	<u>11.22</u>	<u>12.15</u>	Years in position <u>26, 14, 6</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>315 / Play</u>	
Debate & Speech	<u>1007</u>	
Cheerleader Advisor	<u>485 / Season</u>	<u>Fall + Winter</u>
Pep Club	<u>836</u>	
Concessions	<u>942 + 10% of Net Profit</u>	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	<u>> 1539</u>
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	<u>12.03 / hr</u>	Years in position <u>5</u>
Athletic Director **	_____	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	<u>2,226</u>	Years in position <u>12</u>
Football, Asst. Coach	<u>1,457</u>	
Volleyball, Head Coach	<u>2,017</u>	
Girls' Basketball, Head Coach	<u>1,807</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1,337</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1,852</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1,337</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>1,090</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	_____	Years in position _____ <u>Head Track 1337</u>
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	Years in position _____ <u>Assistant 1113</u>
Boys' Track, Asst. Coach	_____	
Track, Elementary	<u>1113</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

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	Minimum	Maximum
Instructional Aides (per hr)	_____	<u>5.15</u>
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>12.27</u>	Years in position <u>21</u>
Secretary (per hr)	_____	<u>9.08</u>	Years in position <u>11</u>
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	_____	<u>10.40</u>	Years in position <u>4</u>
Assistant Custodian (per hr)	_____	<u>10.25</u>	_____
Head Cook (per hr)	_____	<u>9.25</u>	Years in position <u>13</u>
Assistant Cooks (per hr)	_____	<u>7.47</u>	_____
Dishwasher (per hr)	_____	_____	_____
Bus Driver (per hr)	_____	<u>12.00</u>	Years in position <u>1 to 25 years</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	_____
Debate & Speech	_____	_____
Cheerleader Advisor	<u>1,496.00</u>	_____
Pep Club	_____	_____
Concessions	_____	_____
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	<u>200.00</u>	_____
Junior Class Advisor	<u>250.00</u>	_____
Band Director	<u>841.50</u>	_____
Choir Director	_____	_____
Drill Team	_____	_____
FFA	_____	_____
FHA	_____	_____
VICA	_____	_____
Driver's Education	<u>12/hr</u>	Years in position <u>13</u>
Athletic Director **	<u>1,870.00</u>	Extra duty _____ or Duties done during contracted day <u>x</u>
Football, Head Coach	<u>1,460.00</u>	Years in position <u>2</u>
Football, Asst. Coach	<u>748.00</u>	_____
Volleyball, Head Coach	<u>1,752.00</u>	_____
Girls' Basketball, Head Coach	<u>2,044.00</u>	Years in position <u>3</u>
Girls' Basketball, Asst. Coach	<u>1,262.25</u>	_____
Girls' Baseball Coach	_____	_____
Boys' Basketball, Head Coach	<u>2,044.00</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>1,262.25</u>	_____
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>467.50</u>	_____
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	_____
Boys & Girls' Track, Head Coach	<u>1,752.00</u>	Years in position <u>10</u>
Boys & Girls' Track, Asst. Coach	<u>748.00</u>	_____
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	_____
Track, Elementary Jr. High	<u>420.75</u>	_____
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

a percentage of base salary, please indicate that percentage 10 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>9.10</u>	_____	Years in position <u>6</u>
Secretary (per hr)	<u>7.00</u>	_____	Years in position <u>1</u>
Maintenance Person (per hr)	<u>8.00</u>	_____	Years in position <u>1</u>
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	<u>8.00</u>	_____	
Head Cook (per hr)	<u>7.00</u>	_____	Years in position <u>2</u>
Assistant Cooks (per hr)	<u>6.50</u>	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	<u>7.00</u>	_____	Years in position <u>1</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor <u>540</u>	<u>3%</u>	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor <u>450</u>	<u>2.5%</u>	Extra duty _____ or Duties done during contracted day _____
School Plays <u>540</u>	<u>3%</u>	
Debate & Speech	_____	
Cheerleader Advisor <u>990</u>	<u>5.5%</u>	
Pep Club <u>630</u>	<u>3.5%</u>	
Concessions	_____	
Ticket Sales (hours/event)	<u>12.50</u>	Per hour? _____ or Per event? <u>X</u>
Senior Class Advisor <u>180</u>	<u>1%</u>	
Junior Class Advisor	_____	
<u>Pep</u> Band Director <u>630</u>	<u>3%</u>	
Choir Director	_____	
Drill Team <u>360</u>	<u>2%</u>	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	<u>\$14/hr</u>	Years in position <u>3</u>
Athletic Director ** <u>\$1350</u>	<u>7%</u>	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach <u>900</u>	<u>5%</u>	
Volleyball, Head Coach <u>1620</u>	<u>9%</u>	
Girls' Basketball, Head Coach <u>2070</u>	<u>11.5%</u>	Years in position <u>5+</u>
Girls' Basketball, Asst. Coach <u>1440</u>	<u>8%</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach <u>2070</u>	<u>11.5%</u>	Years in position <u>5+</u>
Boys' Basketball, Asst. Coach <u>1440</u>	<u>8%</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary <u>1260</u>	<u>7%</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach <u>1440</u>	<u>8%</u>	Years in position <u>2</u>
Girls' Track, Asst. Coach <u>1080</u>	<u>6%</u>	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>8.50</u>	<u>8.50</u>
Chapter I Aides (per hr)	<u>6.50</u>	<u>6.50</u>
Special Ed Aides (per hr)	<u>6.50</u>	<u>6.50</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	Years in position
School Clerk (per hr)	<u>12.15</u>	<u>13.15</u>	<u>11</u>
Secretary (per hr)	<u>8.50</u>	<u>8.50</u>	_____
Maintenance Person (per hr)	_____	_____	_____
Custodian (per hr)	_____	_____	_____
Assistant Custodian (per hr)	_____	_____	_____
Head Cook (per hr)	_____	_____	_____
Assistant Cooks (per hr)	_____	_____	_____
Dishwasher (per hr)	<u>5.15</u>	<u>5.15</u>	_____
Bus Driver (per hr)	_____	_____	_____

Contracted

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position	_____
Librarian	<u>28505</u>	Years in position	<u>17</u>
Annual / Yearbook Advisor	<u>no extra</u>	Extra duty _____ or Duties done during contracted day	<input checked="" type="checkbox"/>
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day	_____
School Plays	<u>473</u>		
Debate & Speech	_____		
Cheerleader Advisor	<u>709</u>		
Pep Club	_____		
Concessions	_____		
Ticket Sales (hours/event)	<u>free</u>	Per hour? _____ or Per event? _____	
Senior Class Advisor	_____		
Junior Class Advisor/concessions	_____		
Band Director	<u>1000</u>		
Choir Director	_____		
Drill Team	_____		
FFA	_____		
FHA	_____		
VICA	_____		
← Driver's Education	<u>13.50</u>	Years in position	<u>15</u>
Athletic Director	<u>2500</u>	Extra duty _____ or Duties done during contracted day	<input checked="" type="checkbox"/>
Football, Head Coach	_____	Years in position	_____
Football, Asst. Coach	_____		
Volleyball, Head Coach	_____		
Girls' Basketball, Head Coach	<u>1800</u>	Years in position	<u>10</u>
Girls' Basketball, Asst. Coach	_____		
Girls' Baseball Coach	_____		
Boys' Basketball, Head Coach	<u>1800</u>	Years in position	<u>1</u>
Boys' Basketball, Asst. Coach	<u>1050</u>		
Boys' Baseball Coach	_____	Years in position	_____
Basketball Elementary	<u>girls - 1250 - boys 1250 -</u>	Years in position	_____
Wrestling, Head Coach	_____		
Wrestling, Asst. Coach	_____		
Girls' Track, Head Coach	_____	Years in position	_____
Girls' Track, Asst. Coach	<u>900</u>	Years in position	_____
Boys' Track, Head Coach	_____		
Boys' Track, Asst. Coach	<u>900</u>		
Track, Elementary	<u>900</u>		
Girls' Softball, Head Coach	_____	Years in position	_____
Soccer, Head Coach	_____	Years in position	_____

Hd. Track coach

\$1,400

1 head track coach
2 or 3 Asst. do
H.S. boys + girls
and elementary

* If a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.15</u>	<u>12.95</u>
Chapter I Aides (per hr)	<u>↑</u>	<u>↑</u>
Special Ed Aides (per hr)	<u>↑</u>	<u>↑</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>11.00</u>	<u>21.42</u>	Years in position _____
Secretary (per hr)	<u>5.51</u>	<u>15.86</u>	Years in position _____
Maintenance Person (per hr)	<u>8.37</u>	<u>13.95</u>	Years in position _____
Custodian (per hr)	<u>10.88</u>	<u>13.42</u>	Years in position _____
Assistant Custodian (per hr)	<u>7.01</u>	<u>12.63</u>	Years in position _____
Head Cook (per hr)	<u>6.71</u>	<u>12.08</u>	
Assistant Cooks (per hr)	<u>6.42</u>	<u>11.56</u>	
Dishwasher (per hr)	<u>7.15</u>	<u>16.97</u>	Years in position _____
Bus Driver (per hr)			

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	_____	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	_____	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	_____	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	_____	Years in position _____
Girls' Basketball, Asst. Coach	_____	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	_____	Years in position _____
Boys' Basketball, Asst. Coach	_____	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	_____	Years in position _____
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	_____	Years in position _____
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		
Chapter I Aides (per hr)		
Special Ed Aides (per hr)	<u>5.50</u>	<u>6.00</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>9.25</u>	Years in position <u>4</u>
Secretary (per hr)		<u>7.44</u>	Years in position <u>8</u>
Maintenance Person (per hr)		<u>10.67</u>	Years in position <u>12</u>
Custodian (per hr)		<u>8.18</u>	Years in position <u>5</u>
Assistant Custodian (per hr)			
Head Cook (per hr)		<u>8.75</u>	Years in position <u>5</u>
Assistant Cooks (per hr)		<u>6.50</u>	
Dishwasher (per hr)			
Bus Driver (per hr)			Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position _____
Librarian		Years in position _____
Annual / Yearbook Advisor	<u>800</u>	Extra duty _____ or Duties done during contracted day <u>X</u>
Newspaper Advisor		Extra duty _____ or Duties done during contracted day <u>X</u>
School Plays	<u>320</u>	
Debate & Speech		
Cheerleader Advisor	<u>1000</u>	
Pep Club		
Concessions		
Ticket Sales (hours/event)		Per hour? _____ or Per event? _____
Senior Class Advisor		
Junior Class Advisor	<u>640</u>	
Band Director	<u>1040</u>	
Choir Director		
Drill Team		
FFA	<u>800</u>	
FHA	<u>800</u>	
VICA		
Driver's Education		Years in position _____
Athletic Director	<u>980</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Football, Head Coach		Years in position _____
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	<u>1840</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach		
Girls' Baseball Coach		
Boys' Basketball, Head Coach	<u>1840</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach		
Boys' Baseball Coach		Years in position _____
Basketball Elementary	<u>880</u>	
Wrestling, Head Coach		Years in position _____
Wrestling, Asst. Coach		
Girls' Track, Head Coach		Years in position _____
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		Years in position _____
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position _____
Soccer, Head Coach		Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>20,000/yr</u>	_____	Years in position <u>10</u>
Secretary (per hr)	<u>12.40</u>	_____	Years in position <u>4</u>
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	<u>9.90</u>	_____	Years in position <u>2</u>
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	<u>9.34</u>	_____	Years in position <u>15</u>
Assistant Cooks (per hr)	<u>7.76</u>	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	<u>10.15</u>	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>500</u>	Extra duty <u>X</u> or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	_____	
Debate & Speech	_____	
Cheerleader Advisor	<u>200</u>	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	<u>500</u>	
Band Director	<u>600</u>	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	<u>13.00/hr</u>	Years in position _____
Athletic Director **	<u>500</u>	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	<u>1,800</u>	Years in position <u>3</u>
Girls' Basketball, Asst. Coach	<u>600</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1,800</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>600</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>900</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1,200</u>	Years in position <u>3</u>
Girls' Track, Asst. Coach	<u>3</u>	
Boys' Track, Head Coach	<u>3</u>	Years in position _____
Boys' Track, Asst. Coach	<u>3</u>	
Track, Elementary	<u>600</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	<u>5.50</u>
Chapter I Aides (per hr)	_____	<u>5.50</u>
Special Ed Aides (per hr)	_____	<u>5.50</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>10.82</u>	Years in position <u>5</u>
Secretary (per hr)	_____	_____	Years in position _____
Maintenance Person (per hr)	_____	<u>21.52</u>	Years in position <u>4</u>
Custodian (per hr)	_____	_____	Years in position _____
Assistant Custodian (per hr)	_____	_____	Years in position _____
Head Cook (per hr)	_____	<u>9.63</u>	Years in position <u>5</u>
Assistant Cooks (per hr)	_____	<u>6.01</u>	_____
Dishwasher (per hr)	_____	_____	_____
Bus Driver (per hr)	_____	<u>21.72</u>	Years in position <u>2-10</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	_____	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>477</u>	
Debate & Speech	_____	
Cheerleader Advisor	<u>573</u>	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	_____	
Junior Class Advisor	<u>477</u>	
Band Director	_____	
Choir Director	_____	
Drill Team	_____	
FFA	<u>477</u>	
FHA	_____	
VICA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	<u>1719</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	<u>1719</u>	Years in position <u>1</u>
Girls' Basketball, Asst. Coach	<u>1337</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1719</u>	Years in position <u>17</u>
Boys' Basketball, Asst. Coach	<u>1719</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	<u>1719</u>	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1719</u>	Years in position <u>1</u>
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	<u>1719</u>	Years in position <u>17</u>
Boys' Track, Asst. Coach	_____	
Track, Elementary	<u>1337</u>	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

a percentage of base salary, please indicate that percentage _____ %.

100

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.95</u>	<u>9.95</u>
Chapter I Aides (per hr)	<u>6.45</u>	<u>9.05</u>
Special Ed Aides (per hr)	<u>6.45</u>	<u>9.45</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>9.60</u>	<u>13.60</u>	Years in position _____
Secretary (per hr)	<u>7.60</u>	<u>10.60</u>	Years in position _____
Maintenance Person (per hr)	<u>10.50</u>	<u>14.50</u>	Years in position _____
Custodian (per hr)	<u>9.75</u>	<u>13.75</u>	Years in position _____
Assistant Custodian (per hr)	<u>6.25</u>	<u>9.25</u>	
Head Cook (per hr)	<u>7.75</u>	<u>10.75</u>	Years in position _____
Assistant Cooks (per hr)	<u>6.45</u>	<u>8.45</u>	
Dishwasher (per hr)	<u> </u>	<u> </u>	
Bus Driver (per hr)	<u>10.15</u>	<u>12.75</u>	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position _____
Librarian	<u>32,140</u>	Years in position <u>12</u>
Annual / Yearbook Advisor	<u>576</u>	Extra duty _____ or Duties done during contracted day <input checked="" type="checkbox"/>
Newspaper Advisor		Extra duty _____ or Duties done during contracted day _____
School Plays	<u>384</u>	
Debate & Speech	<u>1056</u>	
Cheerleader Advisor	<u>768</u>	
Pep Club		
Concessions	<u>384</u>	
Ticket Sales (hours/event)	<u>500</u>	Per hour? _____ or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor		
Junior Class Advisor		
Band Director	<u>1152.00</u>	
Choir Director		
Drill Team		
FFA		
FHA	<u>384</u>	
VICA		
Driver's Education	<u>15/hr</u>	Years in position <u>3</u>
Athletic Director ** 10%	<u>1920</u>	Extra duty _____ or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach		Years in position _____
Football, Asst. Coach	<u>1334</u>	
Volleyball, Head Coach	<u>2112</u>	
Girls' Basketball, Head Coach	<u>2112</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>1728</u>	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	<u>2112</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>1728</u>	
Boys' Baseball Coach		Years in position _____
Basketball Elementary	<u>384</u>	
Wrestling, Head Coach		Years in position _____
Wrestling, Asst. Coach		
Girls' Track, Head Coach	<u>1334</u>	Years in position <u>0</u>
Girls' Track, Asst. Coach	<u>864</u>	
Boys' Track, Head Coach		Years in position <u>0</u>
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position _____
Soccer, Head Coach		Years in position _____

percentage of base salary, please indicate that percentage

All are varying % ages

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.00</u>	<u>X</u>
Chapter I Aides (per hr)	<u>6.00</u>	<u>X</u>
Special Ed Aides (per hr)	<u>5.50</u>	<u>X</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>14.63</u>	<u>X</u>	Years in position <u>18</u>
Secretary (per hr)	<u>6.00</u>	<u>X</u>	Years in position <u>5</u>
Maintenance Person (per hr)	<u>14.30</u>	<u>X</u>	Years in position <u>24</u>
Custodian (per hr)	<u>14.30</u>	<u>X</u>	Years in position <u>24</u>
Assistant Custodian (per hr)	<u>6.25</u>	<u>X</u>	Years in position <u>25</u>
Head Cook (per hr)	<u>8.50</u>	<u>X</u>	Years in position <u>5</u>
Assistant Cooks (per hr)	<u>6.00</u>	<u>X</u>	
Dishwasher (per hr)	<u>7.25</u>	<u>X</u>	
Bus Driver (per hr)	<u>7.25</u>	<u>X</u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>NA</u>	Years in position <u> </u>
Librarian	<u>NA</u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>NA</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u>NA</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>390</u>	
Debate & Speech	<u>NA</u>	
Cheerleader Advisor	<u>780</u>	
Pep Club	<u>NA</u>	
Concessions	<u>500</u>	
Ticket Sales (hours/event)	<u>6.00</u>	Per hour? <u>X</u> or Per event? <u> </u>
Senior Class Advisor	<u>NA</u>	
Junior Class Advisor	<u>NA</u>	
Band Director	<u>1872</u>	
Choir Director	<u>NA</u>	
Drill Team	<u>NA</u>	
FFA	<u>NA</u>	
FHA	<u>NA</u>	
VICA	<u>NA</u>	
Driver's Education	<u>1450</u>	Years in position <u>8</u>
Athletic Director	<u>NA</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>1872</u>	Years in position <u>2</u>
Football, Asst. Coach	<u>1092</u>	
Volleyball, Head Coach	<u>1872</u>	
Girls' Basketball, Head Coach	<u>2106</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>1190</u>	
Girls' Baseball Coach	<u>NA</u>	
Boys' Basketball, Head Coach	<u>2160</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>1170</u>	
Boys' Baseball Coach	<u>NA</u>	Years in position <u> </u>
Basketball Elementary	<u>936</u>	
Wrestling, Head Coach	<u>NA</u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u>NA</u>	
Girls' Track, Head Coach	<u>1872</u>	Years in position <u>1</u>
Girls' Track, Asst. Coach	<u>1190</u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>1190</u>	
Girls' Softball, Head Coach	<u>NA</u>	Years in position <u> </u>
Soccer, Head Coach	<u>NA</u>	Years in position <u> </u>

a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>7.00</u>	<u> </u>
Chapter I Aides (per hr)	<u>7.80</u>	<u> </u>
Special Ed Aides (per hr)	<u>7.00</u>	<u> </u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u> </u>	Years in position <u>16</u>
Secretary (per hr)	<u>7.28</u>	<u>10.40</u>	Years in position <u>15</u>
Maintenance Person (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Custodian (per hr)	<u>9.31</u>	<u>11.25</u>	Years in position <u>8</u>
Assistant Custodian (per hr)	<u> </u>	<u>8.32</u>	<u> </u>
Head Cook (per hr)	<u> </u>	<u>10.62</u>	Years in position <u>13</u>
Assistant Cooks (per hr)	<u> </u>	<u>7.43</u>	<u> </u>
Dishwasher (per hr)	<u> </u>	<u> </u>	<u> </u>
Bus Driver (per hr)	<u>9.63</u>	<u>13.07</u>	Years in position <u>21</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>807.88</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u> </u>	<u> </u>
Debate & Speech	<u> </u>	<u> </u>
Cheerleader Advisor	<u>605.91</u>	<u> </u>
Pep Club	<u>201.97</u>	<u> </u>
Concessions	<u> </u>	<u> </u>
Ticket Sales (hours/event)	<u>5.00</u>	Per hour? <u> </u> or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor	<u> </u>	<u> </u>
Junior Class Advisor	<u>403.94</u>	<u> </u>
Band Director	<u> </u>	<u> </u>
Choir Director	<u> </u>	<u> </u>
Drill Team	<u> </u>	<u> </u>
FFA	<u> </u>	<u> </u>
FHA	<u>403.94</u>	<u> </u>
VICA	<u> </u>	<u> </u>
Driver's Education	<u>13.00</u>	Years in position <u> </u>
Athletic Director **	<u>2206</u>	Extra duty <u> </u> or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach	<u>1817.73</u>	Years in position <u>15</u>
Football, Asst. Coach	<u>1009.75</u>	<u> </u>
Volleyball, Head Coach	<u>1817.73</u>	<u> </u>
Girls' Basketball, Head Coach	<u>2019.70</u>	Years in position <u>13</u>
Girls' Basketball, Asst. Coach	<u>1222.82</u>	<u> </u>
Girls' Baseball Coach	<u> </u>	<u> </u>
Boys' Basketball, Head Coach	<u>2019.70</u>	Years in position <u>5</u>
Boys' Basketball, Asst. Coach	<u>1222.82</u>	<u> </u>
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>605.91</u>	<u> </u>
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	<u> </u>
Girls' Track, Head Coach	<u>1615.76</u>	Years in position <u>13</u>
Girls' Track, Asst. Coach	<u>969.46</u>	<u> </u>
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u>969.46</u>	<u> </u>
Track, Elementary	<u> </u>	<u> </u>
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.20</u>	<u>6.95</u>
Chapter I Aides (per hr)	<u> </u>	<u> </u>
Special Ed Aides (per hr)	<u>6.20</u>	<u>6.90</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u> </u>	<u>16.19</u>	Years in position <u> </u>
Secretary (per hr)	<u>7.70</u>	<u>7.80</u>	Years in position <u> </u>
Maintenance Person (per hr)	<u>8.10</u>	<u>9.10</u>	Years in position <u> </u>
Custodian (per hr)	<u>6.30</u>	<u>7.95</u>	Years in position <u> </u>
Assistant Custodian (per hr)	<u> </u>	<u> </u>	<u> </u>
Head Cook (per hr)	<u>8.10</u>	<u>8.90</u>	Years in position <u> </u>
Assistant Cooks (per hr)	<u>6.45</u>	<u>7.00</u>	<u> </u>
Dishwasher (per hr)	<u> </u>	<u> </u>	<u> </u>
Bus Driver (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>450</u>	Extra duty <u> </u> or Duties done during contracted day <u>X</u>
Newspaper Advisor	<u>340</u>	Extra duty <u> </u> or Duties done during contracted day <u>X</u>
School Plays	<u> </u>	<u> </u>
Debate & Speech	<u>900</u>	<u> </u>
Cheerleader Advisor	<u> </u>	<u> </u>
Pep Club	<u>1460</u>	<u> </u>
Concessions	<u>1010</u>	<u> </u>
Ticket Sales (hours/event)	<u>10⁰⁰</u>	Per hour? <u> </u> or Per event? <u>X</u>
Senior Class Advisor	<u> </u>	<u> </u>
Junior Class Advisor	<u> </u>	<u> </u>
Band Director	<u> </u>	<u> </u>
Choir Director	<u> </u>	<u> </u>
Drill Team	<u> </u>	<u> </u>
FFA	<u>1335</u>	<u> </u>
FHA	<u> </u>	<u> </u>
VICA	<u> </u>	<u> </u>
Driver's Education	<u>13.00</u>	Years in position <u> </u>
Athletic Director **	<u>2300</u>	Extra duty <u>X</u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u>1550</u>	Years in position <u>2</u>
Football, Asst. Coach	<u>1100</u>	<u> </u>
Volleyball, Head Coach	<u>1550</u>	<u> </u>
Girls' Basketball, Head Coach	<u>1875</u>	Years in position <u>7</u>
Girls' Basketball, Asst. Coach	<u>1210</u>	<u> </u>
Girls' Baseball Coach	<u> </u>	<u> </u>
Boys' Basketball, Head Coach	<u>1875</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>1210</u>	<u> </u>
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary JH 830	<u>Elem 720</u>	<u> </u>
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	<u> </u>
Girls' Track, Head Coach	<u>1210</u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u> </u>	<u> </u>
Boys' Track, Head Coach	<u>1210</u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	<u> </u>
Track, Elementary	<u>650</u>	<u> </u>
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.30</u>	<u> </u>
Chapter I Aides (per hr)	<u> </u>	<u> </u>
Special Ed Aides (per hr)	<u>5.30</u>	<u>6.69</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr) <i>salary</i>	<u>27,810.00</u>	<u> </u>	Years in position <u>5</u>
Secretary (per hr)	<u>7.23</u>	<u> </u>	Years in position <u>3</u>
Maintenance Person (per hr)	<u>14.63</u>	<u> </u>	Years in position <u>4</u>
Custodian (per hr)	<u>6.18</u>	<u>6.37</u>	Years in position <u>2/3</u>
Assistant Custodian (per hr)	<u> </u>	<u> </u>	
Head Cook (per hr)	<u>8.50</u>	<u> </u>	Years in position <u>1</u>
Assistant Cooks (per hr)	<u>6.00</u>	<u> </u>	
Dishwasher (per hr)	<u>5.30</u>	<u> </u>	
Bus Driver (per hr)	<u>9.50</u>	<u> </u>	Years in position <u>1</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>7%</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>5%</u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>8%</u>	
Pep Club	<u> </u>	
Concessions	<u>9%</u>	
Ticket Sales (hours/event)	<u>10.00</u>	Per hour? <u> </u> or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u>1%</u>	
Band Director	<u>12%</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u> </u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u>\$ 16.00 hr.</u>	Years in position <u>13</u>
Athletic Director **	<u>15%</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach	<u>9%</u>	Years in position <u>15</u>
Football, Asst. Coach	<u>7%</u>	
Volleyball, Head Coach	<u>9%</u>	
Girls' Basketball, Head Coach	<u>9%</u>	Years in position <u>3</u>
Girls' Basketball, Asst. Coach	<u>7%</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>9%</u>	Years in position <u>1</u>
Boys' Basketball, Asst. Coach	<u>7%</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>7%</u>	
Wrestling, Head Coach	<u>9%</u>	Years in position <u>1</u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>9%</u>	Years in position <u>3</u>
Girls' Track, Asst. Coach	<u> </u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>7%</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

percentage of base salary, please indicate that percentage 20,150.00 %.*base salary*

EXTRA-CURRICULAR ACTIVITIES
YEARS OF COACHING IN FIELD

	<u>1st-3rd yr.</u> 7% of base	<u>4th-6th yr.</u> 9% of base	<u>7th & over</u> 12% of base
Head coach			
Band director	7%	9%	12%
Ass't. &/or J.H.	5%	6%	8%
Annual advisor	2 1/2%	3%	4%
Play director	3%	3%	3%
Pep club advisor	2 1/2%	3%	4%
Concessions	2 1/2%	3%	4%
FHA advisor	2 1/2%	3%	4%
BPA advisor	2 1/2%	3%	4%
Sr. class adv.	1%	1%	1%
Jr. class adv.	1 1/2%	1 1/2%	1 1/2%
Math meet	\$50	\$50	\$50

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
<i>Title</i> Instructional Aides (per hr)		<u>8.26</u>
Chapter I Aides (per hr)	<u>6.45</u>	<u>6.81</u>
Special Ed Aides (per hr)	<u>7.20</u>	<u>7.80</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		<u>12.65</u>	Years in position <u>13</u>
Secretary (per hr)	<u>6.75</u>	<u>10.70</u>	Years in position <u>16</u>
Maintenance Person (per hr)		<u>11.92</u>	Years in position <u>10</u>
Custodian (per hr)	<u>10.25</u>	<u>11.65</u>	Years in position <u>18</u>
Assistant Custodian (per hr)			
Head Cook (per hr)		<u>9.92</u>	Years in position <u>12</u>
Assistant Cooks (per hr)		<u>7.80</u>	
Dishwasher (per hr)			
Bus Driver (per hr)	<u>9.45</u>	<u>12.94</u>	Years in position <u>12</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor	<u>1799</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day	
Newspaper Advisor		Extra duty <input type="checkbox"/> or Duties done during contracted day	
School Plays			
Debate & Speech	<u>1999</u>		
Cheerleader Advisor	<u>1600</u>		
Pep Club			
Concessions	<u>1599</u>		
Ticket Sales (hours/event)	<u>5.25</u>	Per hour? <input checked="" type="checkbox"/> or Per event? <input type="checkbox"/>	
Senior Class Advisor			
Junior Class Advisor			
Band Director	<u>1799</u>		
Choir Director			
Drill Team			
FFA			
FHA FCCLA	<u>1799</u>		
VICA			
Driver's Education	<u>1400</u>	Years in position	<u>5</u>
Athletic Director **	<u>2998</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day	
Football, Head Coach	<u>2199</u>	Years in position	<u>1</u>
Football, Asst. Coach	<u>1399</u>		
Volleyball, Head Coach	<u>2199</u>		
Girls' Basketball, Head Coach	<u>2798</u>	Years in position	<u>1</u>
Girls' Basketball, Asst. Coach	<u>1899</u>		
Girls' Baseball Coach			
Boys' Basketball, Head Coach	<u>2798</u>	Years in position	<u>1</u>
Boys' Basketball, Asst. Coach	<u>1899</u>		
Boys' Baseball Coach		Years in position	
Basketball Elementary			
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
<i>Boys</i> Girls' Track, Head Coach	<u>1999</u>	Years in position	<u>12</u>
<i>Boys</i> Girls' Track, Asst. Coach	<u>1399</u>		
Boys' Track, Head Coach		Years in position	
Boys' Track, Asst. Coach			
Track, Elementary	<u>600</u>		
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

percentage of base salary, please indicate that percentage 15 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.25</u>	<u>6.25</u>
Chapter I Aides (per hr)	<u>6.25</u>	<u>6.25</u>
Special Ed Aides (per hr)	<u>6.50</u>	<u>6.50 7.00</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>7.00</u>	<u>\$10.50</u>	Years in position <u>21</u>
Secretary (per hr)	<u>7.00</u>	<u>8.50</u>	Years in position <u>14</u>
Maintenance Person (per hr)	<u>8.50</u>	<u>8.50</u>	Years in position <u>11</u>
Custodian (per hr)	<u>6.25</u>	<u>7.25</u>	Years in position <u>10</u>
Assistant Custodian (per hr)	<u>6.25</u>	<u>6.25</u>	
Head Cook (per hr)	<u>12.10</u>	<u>12.10</u>	Years in position <u>25</u>
Assistant Cooks (per hr)	<u>4.50</u>	<u>4.50</u>	
Dishwasher (per hr)	<u>6.75</u>	<u>6.75</u>	
Bus Driver (per hr)			Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>4.50%</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>6.90</u>	
Pep Club	<u> </u>	
Concessions	<u>8.90</u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u>11.00</u> or Per event? <u> </u>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u> </u>	
Band Director <u>MUSTC</u>	<u>8.00%</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u> </u>	
FHA	<u>3.00%</u>	
VICA	<u>3.00%</u>	
Driver's Education	<u> </u>	Years in position <u> </u>
Athletic Director <u>"</u>	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u>✓</u>
Football, Head Coach	<u>8.90</u>	Years in position <u>3</u>
Football, Asst. Coach	<u>7.00</u>	
Volleyball, Head Coach	<u>8.00%</u>	
Girls' Basketball, Head Coach	<u>8.90</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>7.00</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>8.00%</u>	Years in position <u>5+</u>
Boys' Basketball, Asst. Coach	<u>7.00%</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>4.90</u>	
Wrestling, Head Coach	<u>9.00%</u>	Years in position <u>5+</u>
Wrestling, Asst. Coach	<u>7.00</u>	
Girls' Track, Head Coach	<u>6.00</u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u>5.00</u>	
Boys' Track, Head Coach	<u>6.00%</u>	Years in position <u>0</u>
Boys' Track, Asst. Coach	<u>5.00</u>	
Track, Elementary	<u> </u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

* If a percentage of base salary, please indicate that percentage %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>6.31</u>	<u>11.00</u>
Chapter I Aides (per hr)	<u>↓</u>	<u>↓</u>
Special Ed Aides (per hr)	<u>↓</u>	<u>↓</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>negotiated</u>	<u>12.00</u>	Years in position <u>31</u>
Secretary (per hr)	<u>negotiated</u>	<u>12.50</u>	Years in position <u>2</u>
Maintenance Person (per hr)	<u>7.31</u>	<u>15.50</u>	Years in position <u>7</u>
Custodian (per hr)	<u>↓</u>	<u>↓</u>	Years in position <u> </u>
Assistant Custodian (per hr)	<u>7.31</u>	<u>13.00</u>	
Head Cook (per hr)	<u>9.00</u>	<u>13.25</u>	Years in position <u>4</u>
Assistant Cooks (per hr)	<u>6.31</u>	<u>11.00</u>	
Dishwasher (per hr)	<u>5.56</u>	<u>9.75</u>	
Bus Driver (per hr)	<u>Contracted</u>	<u> </u>	Years in position <u> </u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
.035 Annual / Yearbook Advisor	<u>726</u>	Extra duty <u>✓</u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u>0</u>	Extra duty <u> </u> or Duties done during contracted day <u>✓</u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u> </u>	
.055 Pep Club	<u>1037</u>	
Concessions	<u> </u>	
Ticket Sales (hours/event)	<u>\$ 10</u>	Per hour? <u> </u> or Per event? <u>✓</u>
Senior Class Advisor	<u>\$ 200 (2)</u>	
Junior Class Advisor	<u>\$ 100 (year 4)</u>	
.10 Band Director	<u>2123</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u> </u>	
FHA FCCLA	<u>743</u>	
VICA	<u> </u>	
Driver's Education	<u> </u>	Years in position <u> </u>
Athletic Director **HS & Jr HS	<u>\$ 5000</u>	Extra duty <u>✓</u> or Duties done during contracted day <u>✓</u>
.10 Football, Head Coach	<u>1981</u>	Years in position <u> </u>
.08 Football, Asst. Coach	<u>1508</u>	
.10 Volleyball, Head Coach	<u>1981</u>	
.10 Girls' Basketball, Head Coach	<u>2266</u>	Years in position <u> </u>
.08 Girls' Basketball, Asst. Coach	<u>1736</u>	
Girls' Baseball Coach	<u> </u>	
.10 Boys' Basketball, Head Coach	<u>2171</u>	Years in position <u> </u>
.08 Boys' Basketball, Asst. Coach	<u>1508</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>\$ 400</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
.10 Girls' Track, Head Coach	<u>2028</u>	Years in position <u> </u>
.08 Girls' Track, Asst. Coach	<u>1504</u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u>1194</u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

includes 1
additional
prep period
for AD Duties

percentage of base salary, please indicate that percentage given at left %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	<u>7.30</u>
Chapter I Aides (per hr)	_____	<u>7.30</u>
Special Ed Aides (per hr)	_____	<u>7.30</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	_____	<u>12.75</u>	Years in position <u>5</u>
Secretary (per hr)	_____	<u>7.82</u>	Years in position <u>3</u>
Maintenance Person (per hr)	_____	<u>11.31</u>	Years in position <u>7</u>
Custodian (per hr)	<u>7.25</u>	<u>11.02</u>	Years in position <u>22</u>
Assistant Custodian (per hr)	_____	_____	
Head Cook (per hr)	_____	<u>13.20</u>	Years in position <u>23</u>
Assistant Cooks (per hr)	_____	<u>6.70</u>	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>903</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day _____
Newspaper Advisor	_____	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>19.07.00</u>	
Debate & Speech	<u>25</u>	
Cheerleader Advisor	<u>2008</u>	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	<u>800</u>	Per hour? _____ or Per event? <input checked="" type="checkbox"/>
Senior Class Advisor	<u>1706</u>	
Junior Class Advisor	<u>3212</u>	
Band Director	<u>4215</u>	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	<u>3000</u>	Years in position <u>4</u>
Athletic Director **	_____	Extra duty _____ or Duties done during contracted day <input checked="" type="checkbox"/>
Football, Head Coach	<u>2007</u>	Years in position <u>1</u>
Football, Asst. Coach	<u>1505</u>	
Volleyball, Head Coach	<u>2208</u>	
Girls' Basketball, Head Coach	<u>2810</u>	Years in position <u>8</u>
Girls' Basketball, Asst. Coach	<u>1505</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>2911</u>	Years in position <u>10</u>
Boys' Basketball, Asst. Coach	<u>1706</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>3312</u>	Years in position <u>13</u>
Girls' Track, Asst. Coach	<u>2308</u>	
Boys' Track, Head Coach	<u>3312</u>	Years in position <u>13</u>
Boys' Track, Asst. Coach	<u>2308</u>	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

same 2 people

a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	_____	_____
Chapter I Aides (per hr)	_____	_____
Special Ed Aides (per hr)	_____	_____

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>10.50</u>	_____	Years in position <u>1</u>
Secretary (per hr)	<u>7.00</u>	_____	Years in position <u>1</u>
Maintenance Person (per hr)	_____	_____	Years in position _____
Custodian (per hr)	<u>12.93</u>	_____	Years in position <u>16</u>
Assistant Custodian (per hr)	<u>10.60</u>	_____	
Head Cook (per hr)	<u>9.03</u>	_____	Years in position <u>11</u>
Assistant Cooks (per hr)	<u>7.85</u>	_____	
Dishwasher (per hr)	_____	_____	
Bus Driver (per hr)	_____	_____	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	_____	Years in position _____
Librarian	_____	Years in position _____
Annual / Yearbook Advisor	<u>600</u>	Extra duty _____ or Duties done during contracted day _____
Newspaper Advisor	<u>500</u>	Extra duty _____ or Duties done during contracted day _____
School Plays	<u>400</u>	
Debate & Speech	_____	
Cheerleader Advisor	<u>1500</u>	
Pep Club	_____	
Concessions	_____	
Ticket Sales (hours/event)	_____	Per hour? _____ or Per event? _____
Senior Class Advisor	<u>200</u>	
Junior Class Advisor	<u>1000</u>	
Band Director	<u>2000</u>	
Choir Director	_____	
Drill Team	_____	
FFA	_____	
FHA	_____	
VICA	_____	
Driver's Education	_____	Years in position _____
Athletic Director **	<u>300</u>	Extra duty _____ or Duties done during contracted day _____
Football, Head Coach	_____	Years in position _____
Football, Asst. Coach	_____	
Volleyball, Head Coach	_____	
Girls' Basketball, Head Coach	<u>1900</u>	Years in position <u>3</u>
Girls' Basketball, Asst. Coach	<u>1050</u>	
Girls' Baseball Coach	_____	
Boys' Basketball, Head Coach	<u>1900</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>1050</u>	
Boys' Baseball Coach	_____	Years in position _____
Basketball Elementary	_____	
Wrestling, Head Coach	_____	Years in position _____
Wrestling, Asst. Coach	_____	
Girls' Track, Head Coach	<u>1000</u>	Years in position <u>5</u>
Girls' Track, Asst. Coach	_____	
Boys' Track, Head Coach	<u>1000</u>	Years in position <u>3</u>
Boys' Track, Asst. Coach	_____	
Track, Elementary	_____	
Girls' Softball, Head Coach	_____	Years in position _____
Soccer, Head Coach	_____	Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	6.00	9.02
Chapter I Aides (per hr)	6.00	9.02
Special Ed Aides (per hr)	6.00	9.02

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)		12.96	Years in position 24
Secretary (per hr)	9.72	10.22	Years in position 26
Maintenance Person (per hr)	8.00	10.60	Years in position 4
Custodian (per hr)	6.79	9.42	Years in position 19
Assistant Custodian (per hr)	6.09		
Head Cook (per hr)	7.44	11.51	Years in position 30
Assistant Cooks (per hr)	6.23	7.40	
Dishwasher (per hr)	5.15	5.15	
Bus Driver (per hr)	7.50	9.30	Years in position 15

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	n/a	Years in position	
Librarian	33,745.00	Years in position	17
Annual / Yearbook Advisor	n/a	Extra duty	or Duties done during contracted day x
Newspaper Advisor	n/a	Extra duty	or Duties done during contracted day x
School Plays	412.00		
Debate & Speech	1,316.00		
Cheerleader Advisor	1,598.00		
Pep Club	n/a		
Concessions	n/a		
Ticket Sales (hours/event)	10.00	Per hour?	or Per event? x
Senior Class Advisor	118.00		
Junior Class Advisor	118.00		
Band Director	1,293.00		
Choir Director	n/a		
Drill Team	n/a		
FFA	n/a		
FHA	329.00		
VICA	329.00		
Driver's Education	14.04	Years in position	5
Athletic Director **	2,186.00	Extra duty x	or Duties done during contracted day x
Football, Head Coach	1,500.00	Years in position	4
Football, Asst. Coach	931.00		
Volleyball, Head Coach	1,363.00		
Girls' Basketball, Head Coach	2,383.00	Years in position	14
Girls' Basketball, Asst. Coach	1,066.00		
Girls' Baseball Coach	n/a		
Boys' Basketball, Head Coach	1,833.00	Years in position	5
Boys' Basketball, Asst. Coach	1,185.00		
Boys' Baseball Coach	n/a	Years in position	
Basketball Elementary	483.00		
Wrestling, Head Coach	n/a	Years in position	
Wrestling, Asst. Coach	n/a		
Girls' Track, Head Coach	737.00	Years in position	3
Girls' Track, Asst. Coach	n/a		
Boys' Track, Head Coach	948.00	Years in position	11
Boys' Track, Asst. Coach	n/a		
Track, Elementary	478.00	Junior High	
Girls' Softball, Head Coach	n/a	Years in position	
Soccer, Head Coach	n/a	Years in position	

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W.M.C.
PLACEMENT OFFICE

Free w periods per day

a percentage of base salary, please indicate that percentage 0 %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)		<u>7.75</u>
Chapter I Aides (per hr)		<u>7.75</u>
Special Ed Aides (per hr)		<u>7.75</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>3</u>	<u>10.25</u>	Years in position <u>12</u>
Secretary (per hr)		<u>8.75</u>	Years in position <u>11</u>
Maintenance Person (per hr)		<u>10.25</u>	Years in position <u>1</u>
Custodian (per hr)		<u>8.75</u>	Years in position <u>6</u>
Assistant Custodian (per hr)			
Head Cook (per hr)		<u>8.75</u>	Years in position <u>3</u>
Assistant Cooks (per hr)		<u>7.10</u>	
Dishwasher (per hr)			
Bus Driver (per hr)		<u>11.25</u>	Years in position _____

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u>1200</u>	Years in position _____
Librarian		Years in position _____
Annual / Yearbook Advisor	<u>411</u>	Extra duty _____ or Duties done during contracted day <u>X</u>
Newspaper Advisor	<u>294</u>	Extra duty _____ or Duties done during contracted day <u>X</u>
School Plays	<u>411</u>	
Debate & Speech		
Cheerleader Advisor	<u>1686</u>	
Pep Club	<u>980</u>	
Concessions		
Ticket Sales (hours/event)	<u>5</u>	Per hour? _____ or Per event? <u>X</u>
Senior Class Advisor	<u>216</u>	
Junior Class Advisor	<u>216</u>	
Band Director	<u>980</u>	
Choir Director	<u>196</u>	
Drill Team		
FFA		
FHA		
VICA		
Driver's Education	<u>12/hr</u>	Years in position <u>20</u>
Athletic Director **	<u>1372</u>	Extra duty <u>X</u> or Duties done during contracted day <u>X</u>
Football, Head Coach		Years in position <u>1</u>
Football, Asst. Coach	<u>1078</u>	
Volleyball, Head Coach	<u>1763</u>	
Girls' Basketball, Head Coach	<u>1959</u>	Years in position <u>8</u>
Girls' Basketball, Asst. Coach	<u>1078</u>	
Girls' Baseball Coach		
Boys' Basketball, Head Coach	<u>1959</u>	Years in position <u>5</u>
Boys' Basketball, Asst. Coach	<u>1078</u>	
Boys' Baseball Coach		Years in position _____
Basketball Elementary	<u>392</u>	
Wrestling, Head Coach		Years in position _____
Wrestling, Asst. Coach		
Girls' Track, Head Coach	<u>1372</u>	Years in position <u>5</u>
Girls' Track, Asst. Coach	<u>882</u>	
Boys' Track, Head Coach		Years in position <u>7</u>
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		Years in position _____
Soccer, Head Coach		Years in position _____

* If a percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
<i>all the same</i> { Instructional Aides (per hr)	<u>6.75</u>	<u>7.15</u>
Chapter I Aides (per hr)	<u> </u>	<u> </u>
Special Ed Aides (per hr)	<u> </u>	<u> </u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>\$9.09</u>	<u>-</u>	Years in position <u>1</u>
2- Secretary (per hr)	<u>9.58</u>	<u>10.03 & 10.83</u>	Years in position <u>18 + 29.5</u>
3- <i>same titles</i> { Maintenance Person (per hr)	<u>12.76</u>	<u>\$13.21</u>	Years in position <u>25</u>
Custodian (per hr)	<u>9.50</u>	<u>\$9.95</u>	Years in position <u>7.5</u>
Assistant Custodian (per hr)	<u>7.50</u>	<u>\$7.95</u>	<u>3</u>
1 Head Cook (per hr)	<u>7.20</u>	<u>7.75</u>	Years in position <u>2 1/2</u>
1 Assistant Cooks (per hr)	<u>6.30</u>	<u>6.75</u>	
1 Dishwasher (per hr)	<u> </u>	<u>6.45</u>	
4 Bus Driver (per hr)	<u> </u>	<u>11.82 (avg)</u>	Years in position <u>11 3/4 (avg)</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

<i>% of Base</i>	Supervising Teacher	<u>-</u>	Years in position <u> </u>
	Librarian	<u>-</u>	Years in position <u> </u>
	Annual / Yearbook Advisor 5%.	<u>950</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <u>✓</u> <u>Bo. H.</u>
	Newspaper Advisor	<u>-</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
	School Plays 6%.	<u>1140</u>	
	Debate & Speech 3%.	<u>570</u>	
	{ Cheerleader Advisor 5%.	<u> </u>	
	{ Pep Club <u> </u>	<u> </u>	
	Concessions	<u>-</u>	
	Ticket Sales (hours/event)	<u>5.15</u>	Per hour? <u> </u> or Per event? <input checked="" type="checkbox"/> <u>if 3 gms</u>
	Senior Class Advisor	<u>-</u>	<u>\$10</u> <u>if 2 gms or less</u>
	Junior Class Advisor	<u>-</u>	
	Band Director } <i>Music together</i>	<u>1330</u>	
	Choir Director }	<u> </u>	
	Drill Team	<u>-</u>	
	FFA	<u>-</u>	
	FHA 3%.	<u>3%</u>	
	VICA	<u>-</u>	
	Driver's Education	<u>13.60/hr</u>	Years in position <u>3</u>
	Athletic Director ** 12%.	<u>2280</u>	Extra duty <input checked="" type="checkbox"/> or Duties done during contracted day <u>✓</u> <u>Bo. H.</u>
	Football, Head Coach 9%.	<u>1710</u>	Years in position <u>5</u>
	Football, Asst. Coach 6%.	<u>1140</u>	
	Volleyball, Head Coach 9%.	<u>1710</u>	
	Girls' Basketball, Head Coach 10%.	<u>1900</u>	Years in position <u>3</u>
	Girls' Basketball, Asst. Coach 7%.	<u>1330</u>	
	Girls' Baseball Coach	<u>-</u>	
	Boys' Basketball, Head Coach 10%.	<u>1900</u>	Years in position <u>4</u>
	Boys' Basketball, Asst. Coach 7%.	<u>1330</u>	
	Boys' Baseball Coach	<u>-</u>	Years in position <u> </u>
	Basketball Elementary 4%.	<u>760</u>	
	Wrestling, Head Coach	<u>-</u>	Years in position <u> </u>
	Wrestling, Asst. Coach	<u>-</u>	
<i>Girls/Boys together</i>	Girls' Track, Head Coach 7%.	<u>1330</u>	Years in position <u>2</u>
	Girls' Track, Asst. Coach 5%.	<u>950</u>	
	Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
	Boys' Track, Asst. Coach	<u> </u>	
<i>with H.S.</i>	Track, Elementary	<u> </u>	
	Girls' Softball, Head Coach	<u>-</u>	Years in position <u> </u>
	Soccer, Head Coach	<u>-</u>	Years in position <u> </u>

a percentage of base salary, please indicate that percentage percentages %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

WILLOW CREEK

	Minimum	Maximum
Instructional Aides (per hr)		
Chapter I Aides (per hr)		
Special Ed Aides (per hr)	7.10	9.04

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	Years in position
School Clerk (per hr)	10.30		9
Secretary (per hr)	6.97		3
Maintenance Person (per hr)			4
Custodian (per hr)	9.15		4
Assistant Custodian (per hr)			
Head Cook (per hr)	9.76		9
Assistant Cooks (per hr)	5.36	5.71	
Dishwasher (per hr)			
Bus Driver (per hr)	10.37		5

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher		Years in position	
Librarian		Years in position	
Annual / Yearbook Advisor	339.30	Extra duty	or Duties done during contracted day
Newspaper Advisor		Extra duty	or Duties done during contracted day
School Plays	226.20		
Debate & Speech			
Cheerleader Advisor	412.09		
Pep Club			
Concessions			
Ticket Sales (hours/event)		Per hour?	or Per event?
Senior Class Advisor			
Junior Class Advisor			
Band Director	1017.91		
Choir Director			
Drill Team			
FFA			
FHA			
VICA			
Driver's Education		Years in position	
Athletic Director **	618.14	Extra duty	or Duties done during contracted day
Football, Head Coach	1470.31	Years in position	2
Football, Asst. Coach			
Volleyball, Head Coach	1470.31		
Girls' Basketball, Head Coach	1470.31	Years in position	1
Girls' Basketball, Asst. Coach			
Girls' Baseball Coach			
Boys' Basketball, Head Coach	1470.31	Years in position	1
Boys' Basketball, Asst. Coach			
Boys' Baseball Coach		Years in position	
Basketball Elementary	282.75	Boy OR Girl	
Wrestling, Head Coach		Years in position	
Wrestling, Asst. Coach			
Girls' Track, Head Coach	678.70	Years in position	
Girls' Track, Asst. Coach			
Boys' Track, Head Coach		Years in position	
Boys' Track, Asst. Coach			
Track, Elementary	282.75	FL	
Girls' Softball, Head Coach		Years in position	
Soccer, Head Coach		Years in position	

percentage of base salary, please indicate that percentage _____ %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.30</u>	<u> </u>
Chapter I Aides (per hr)	<u>6.05</u>	<u> </u>
Special Ed Aides (per hr)	<u>5.30</u>	<u>7.10</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>11.39</u>	<u> </u>	Years in position <u>42</u>
Secretary (per hr)	<u>8.00</u>	<u> </u>	Years in position <u>25</u>
Maintenance Person (per hr)	<u> </u>	<u> </u>	Years in position <u> </u>
Custodian (per hr)	<u>10.25</u>	<u> </u>	Years in position <u>14</u>
Assistant Custodian (per hr)	<u>7.00</u>	<u> </u>	
Head Cook (per hr)	<u>8.20</u>	<u> </u>	Years in position <u>10</u>
Assistant Cooks (per hr)	<u>6.85</u>	<u> </u>	
Dishwasher (per hr)	<u>5.25</u>	<u> </u>	
Bus Driver (per hr)	<u>8.70</u>	<u> </u>	Years in position <u>7-32</u> based on 4 hrs.

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS, ^{actual-approximately} \$10.00 to \$16.00

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>560.00</u>	Extra duty <u>x</u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u>500.00</u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u> </u>	
Pep Club	<u>360.00</u>	
Concessions	<u>560.00</u>	
Ticket Sales (hours/event)	<u> </u>	Per hour? <u> </u> or Per event? <u> </u>
Senior Class Advisor	<u> </u>	
Junior Class Advisor	<u>140.00</u>	
Band Director	<u>1500.00</u>	
Choir Director	<u> </u>	
Drill Team	<u>300.00</u>	
FFA	<u>660.00</u>	
FHA	<u>300.00</u>	
VICA BPA	<u>300.00</u>	
Driver's Education	<u>13/HR</u>	Years in position <u>6</u>
Athletic Director **	<u>1240.00</u>	Extra duty <u>X</u> or Duties done during contracted day <u>x</u>
Football, Head Coach	<u>1914.00</u>	Years in position <u>4</u>
Football, Asst. Coach	<u>1020.00</u>	
Volleyball, Head Coach	<u>1740.00</u>	
Girls' Basketball, Head Coach	<u>1980.00</u>	Years in position <u>7</u>
Girls' Basketball, Asst. Coach	<u>1080.00</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>800.00</u>	Years in position <u>3</u>
Boys' Basketball, Asst. Coach	<u>1080.00</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>400 to 750</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>1265.00</u>	Years in position <u>4</u>
Girls' Track, Asst. Coach	<u>550.00</u>	
Boys' Track, Head Coach	<u>350.00</u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u> </u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

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a percentage of base salary, please indicate that percentage No %.

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

	Minimum	Maximum
Instructional Aides (per hr)	<u>5.35</u>	<u>8.25</u>
Chapter I Aides (per hr)	<u>5.35</u>	<u>5.75</u>
Special Ed Aides (per hr)	<u>5.35</u>	<u>5.75</u>

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

	Minimum	Maximum	
School Clerk (per hr)	<u>2.35</u>	<u>5</u>	Years in position <u>5</u>
Secretary (per hr)	<u>8.55</u>	<u>18</u>	Years in position <u>18</u>
Maintenance Person (per hr)	<u>23.400</u>	<u>4 years</u>	Years in position <u>10+</u>
Custodian (per hr)	<u>5.60</u>	<u>2</u>	Years in position <u>2</u>
Assistant Custodian (per hr)	<u>8.55</u>	<u>10+</u>	Years in position <u>10+</u>
Head Cook (per hr)	<u>7.45</u>		
Assistant Cooks (per hr)	<u>5.75</u>		
Dishwasher (per hr)	<u>5.60</u>		
Bus Driver (per hr)			Years in position <u>Anthony Bus</u>

AMOUNT PAID (above salary) FOR THE FOLLOWING EXTRA DUTY ITEMS *

Supervising Teacher	<u> </u>	Years in position <u> </u>
Librarian	<u> </u>	Years in position <u> </u>
Annual / Yearbook Advisor	<u>1000</u>	Extra duty <u>X</u> or Duties done during contracted day <u> </u>
Newspaper Advisor	<u> </u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
School Plays	<u> </u>	
Debate & Speech	<u> </u>	
Cheerleader Advisor	<u>700</u>	
Pep Club	<u> </u>	
Concessions	<u> </u>	
Ticket Sales (hours/event)	<u>25 - 35</u>	Per hour? <u> </u> or Per event? <u>X</u>
Senior Class Advisor	<u>300</u>	
Junior Class Advisor	<u>800</u>	
Band Director	<u>1600</u>	
Choir Director	<u> </u>	
Drill Team	<u> </u>	
FFA	<u> </u>	
FHA	<u> </u>	
VICA	<u> </u>	
Driver's Education	<u>2000</u>	Years in position <u> </u>
Athletic Director **	<u>1200</u>	Extra duty <u> </u> or Duties done during contracted day <u> </u>
Football, Head Coach	<u> </u>	Years in position <u> </u>
Football, Asst. Coach	<u> </u>	
Volleyball, Head Coach	<u> </u>	
Girls' Basketball, Head Coach	<u>1700</u>	Years in position <u>2</u>
Girls' Basketball, Asst. Coach	<u>1100</u>	
Girls' Baseball Coach	<u> </u>	
Boys' Basketball, Head Coach	<u>1700</u>	Years in position <u>2</u>
Boys' Basketball, Asst. Coach	<u>900</u>	
Boys' Baseball Coach	<u> </u>	Years in position <u> </u>
Basketball Elementary	<u>900 - 1500</u>	
Wrestling, Head Coach	<u> </u>	Years in position <u> </u>
Wrestling, Asst. Coach	<u> </u>	
Girls' Track, Head Coach	<u>1200</u>	Years in position <u> </u>
Girls' Track, Asst. Coach	<u>600</u>	
Boys' Track, Head Coach	<u> </u>	Years in position <u> </u>
Boys' Track, Asst. Coach	<u> </u>	
Track, Elementary	<u> </u>	
Girls' Softball, Head Coach	<u> </u>	Years in position <u> </u>
Soccer, Head Coach	<u> </u>	Years in position <u> </u>

* Percentage of base salary, please indicate that percentage %.



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